TAGDV Polling guidance Frequently Asked Questions:

Document Last Updated on Dec 05 2023 9:10 PM

TAGDV ByLaw:

6.7 Once the Election Committee is formed, the Election Committee shall act as an independent autonomous body without the influence of anyone in the Association. The Election committee shall have full rights and authority to make effective decisions during the election period in the best interest of the Association. They shall have access to a mechanism or process to communicate directly with the general body and to verify eligible members for contesting and voting.

- 1) Who is eligible to vote?
 - a. Same criteria will be used as what was used for the General election. If you were eligible to vote then, you will be eligible now.
- 2) Is the polling confidential?
 - a. Yes, we will change the password when the polling starts. TAGDV secretary will have total control until the polling ends. No one else including the Election Committee will have access to any of the polling information.
 - b. The voting will be completely anonymous, and no one will ever know who voted for which choice. Election Committee asks you to be courageous in voting what is right and in the best interest of our Association after reviewing the FFC report and each of the candidate's responses.
 - c. Every vote counts! Every single vote can add up and can make the difference!
 - d. Only aggregated totals will be available and that too only after the polling is completed. The results will be published after the polling is completed.
 - e. Polling starts at 6 AM on Wednesday December 6th and ends at 8 PM on Thursday December 7th.

- f. Initial email and three reminder emails will be sent during the voting process.
- 3) What are the campaign rules?
 - a. Everyone including current officers (Executive Committee and Board of Trustees) are permitted to encourage all eligible TAGDV members to vote as well as canvass.
 - b. The Election Committee will also encourage all eligible TAGDV members to vote.
 - c. Any form of on-line campaign is allowed. However, any personal attacks will not be tolerated. Just present the facts please.
- 4) How much time was given to the Fact-Finding Committee?
 - a. Please note the Election Committee gave two weeks for the Board to complete the legal opinion and the DUE PROCESS. In our view, the Fact-Finding Committee, consisting of well-respected Former Presidents, did a commendable job producing their report within the assigned time frame.
 - b. The Election Committee gave an extension only because FFC was waiting on the requested documents from two of the candidates.
- 5) How do you provide feedback to the Election Committee?
 - a. Please reach out to us using email at <u>electioncommittee2023@tagdv.org</u>.
 - b. The Election Committee reserves the right to publish your feedback in TAGDV Website or at any online site such as Facebook where there is TAGDV presence.
 - c. Any feedback received from the candidates will be shared with the General Body.

Please find below the section for the feedback we received, including the candidate's responses. Election Committee reserves the right to publish any feedback we may receive in this feedback section. This includes any additional feedback from the candidates we may receive. Please note, we have included their write-ups and any attachments in the order we received. For any other info., please contact the candidates directly.

- 1) Vijay S.
- 2) Baskar Chinnusamy
- 3) Suresh Paramasivam
- 4) Chandrasekar Shanmugavadivelu

<u>Please also note we found the below email which we felt we must</u> <u>bring to the attention of the General Body.</u>

Regards, T. Justin Chair, Election Committee 2023

IONOS OFFICIAL CONFIRMATION ON MAIL BOX DELETION BY MR.SURESH PARAMASIVAM BY 31 DEC 2021 THAT WERE RETRIEVED -

----- Original Message -----From: IONOS Support <support@ionos.com> To: president@tagdv.org Date: 12/04/2023 3:35 PM EST Subject: IONOS Support

Dear Chandrasekar Shanmugavadivelu,

I hope this email finds you well.

This is related to our call earlier regarding the request for a documented email about what was happening to the email address <u>president@tagdv.org</u>.

Last January 2022, there was a request made for email recovery since the mailbox for <u>president@tagdv.org</u> was deleted. To avoid interruptions in the email recovery, the email name was changed to <u>presidenttest@tagdv.org</u> as agreed by both the account holder and the IONOS teammate to dump the emails being recovered since it is still within the 7-day recovery period from the deletion date of the mailbox.

For communications to continue on the same email, both the account holder and the IONOS teammate decided to create a fresh mailbox for the email president@tagdv.org.

Best Regards, Kent IONOS Customer Service

<u>Contact</u> | <u>Facebook</u> | <u>X</u> Email: support@ionos.com

IONOS Inc.

From Ionos on Status of TAGDV Email

1. Since when do we hold this customer id ?

Response from IONOS - This customer ID or account was set up since March 26, 2012. You can find this information in your IONOS Control Panel by clicking on the head icon on your upper right then select Contracts and Subscriptions.

2. How Will Retrieved mail box be displayed ?all such Retrieved mails will be marked as Unread right ?

Response From IONOS : Yes, the emails will be marked as Unread.

3. While having Forward Address as Personal Email Id, Will IONOS not retain the original email in the mail Box over and above what has been forwarded to personal Email id?

Response from IONOS - For email forwarding only, we do not keep a copy of the message since it is being redirected to another email address. If you want to be able to retain a copy of the original email and have a copy of the message redirected then, you can set up a mailbox and forward it to another email address.

4. We are in the impression that we can create unlimited emails , each having 50GB space . Pls clarify .

Response from IONOS - You have a legacy account [term we use for an old account]. This package allows you to create up to 10,000 email address with 50GB per email address.

Feedback from the candidates for the FFC Report:

Feedback from Mr. Vijay Selvaraj

Dear General Body Members, வணக்கம் நண்பர்களே,

Greetings. I would like to take a moment to clarify crucial aspects of the Confidentiality Pledge (#6, #7). Despite some references to it as an NDA (Non-Disclosure Agreement), it is, in fact, entirely a voluntary pledge. This commitment reflects our dedication to safeguarding private and sensitive information about Tamil School students and General Body members. The following details further elaborate on the reasons for this voluntary commitment and its significance within our organization:

1. Our Tamil school collects information such as the full legal name and date of birth of minor students. Is it wrong to protect the sensitive Personally Identifiable Information (PII) of our kids? You be the judge of it.

2. Our executive committee has received complaints from GB members about receiving marketing emails from real estate agents and businesses run by TAGDV patrons, despite not directly sharing their email IDs with these entities. Is it wrong to safeguard the privacy of our GB members? You be the judge of it.

3. Multiple complaints and feedback emails from GB members, Exton Tamil Palli administrators, and PMTS administrators explicitly requested confidentiality for their content. Did we err by respecting the confidentiality requests in complaints and feedback? You be the judge of it.

4. Our committee aimed to preserve the organization's integrity, maintain transparency through official communication channels like the website and emails, and avoid unofficial channels that could cause confusion. Is it an act of stifling communication or a measure to protect the clarity and reputation of the organization? You be the judge of it.

5. TAGDV committee members signed this pledge entirely voluntarily to protect themselves, the GB members, students, and the organization itself, particularly as TAGDV lacks the following legal instruments:

a. Indemnification Agreements: Non-profits often include indemnification clauses in their bylaws or separate agreements, outlining the organization's commitment to covering legal expenses and liabilities incurred by officers.

b. Directors and Officers (D&O) Liability Insurance: Non-profits may acquire D&O liability insurance to financially protect officers in legal actions, covering legal defense costs and sometimes settlements or judgments.

While the confidentiality pledge may not directly shield officers from lawsuits, it indirectly contributes to legal risk management by safeguarding confidential information.

Given its voluntary nature of the confidentiality pledge, compliance with TAGDV bylaws, and no enforcement by Vijay Selvaraj (VS) or Suresh Paramasivam (SP), I strongly disagree with the FFC's opinion that "though it is not a serious fault, SP and VS share the blame."

I take this opportunity to express my heartfelt thanks to you, friends, for all the love and support. Without it, I wouldn't be signing up to continue serving the TAGDV members as a Board of Trustee.

I kindly ask voters to carefully examine the provided information and cast their vote to confirm my eligibility as a candidate for the Board of Trustees.

வாழிய செந்தமிழ்! வாழ்க நற்றமிழர்!

என்றும் அன்புடன், விஜய் செல்வராஜ் Vijay Selvaraj

--Cheers Vijay

Feedback from Baskar Chinnusamy

Dear Election Committee Please find my response to FFC report,

I respect the FFC and appreciate the time they spent with us. Complaints in Table 4 (against Mr. Chandrasekar Shanmugavadivelu) it was noted that I'm guilty. I want to record that I do not feel guilty, I respect the FFC suggestion that it is not relevant to TAGDV. Did I harassed? no. I was only continuously asking for an explanation to make it clear to everyone. When I could not get an answer, I requested the board to investigate. The source I enquired in the political party NTK confirmed his identity and financial mishandling. I could not collect the evidence from them and requested board to further investigate. I was harassed for the items I was not responsible for in the past executive committee (2020 to 2021) by Mr. Chandrasekar Shanmugavadivelu, during the tenure I was a member at large and handling memberships, how am I responsible for email deletion which I had no access to? Mr. Chandrasekar Shanmugavadivelu recent video release revealed he had all the emails last 2 years and harassing me for no reason for 2 years and hiding this information that he had the emails from all executive committee members, board and GB members

Regarding my second complaint regarding conflict of interest, my complaint was that a conflicting business owner in the committee participated in the decision making. When we, EC team vote and select the vendor the conflicting business owner must not participate in the discussion and that is the LAW. It does not matter if the decision was changed or not, as per the LAW the business owner must not present during the discussion. I provided evidence that the Annam business owner Mr. Chandrasekar Shanmugavadivelu participated in the discussions and FFC concluded that there was no issue, which I do not agree with when there is a violation of LAW. I thank everyone for your support and the votes. Request you to please review the content and provide your support one more time

Thank you

Baskar

Feedback from Suresh Paramasivam

Vanakkam Election Committee Members,

I have attached my response. Please share this information along with the FAQ

Suresh Paramasivam's (SP) response to FFC report comments

I dissent from the conclusions presented in the Fact-Finding Committee's report because it incorporates only partial information. The report, finalized on November 21, 2023, and presented to GB for the upcoming voting did not take into account new evidence presented in Mr. Chandrasekar's video on November 29, 2023, though official request was made to EC, Board and FFC to revisit the report prior to releasing this to the public. This video, which is yet to be thoroughly examined by the Board, EC, and FFC, is crucial to my disagreement, particularly concerning the allegations related to Email Deletion (#2, #4) and the non-sharing of financial data (#5).

My dissent is further supported by the recent video evidence shared by the current TAGDV President, Chandrasekar, with the Board, EC, and FFC. It is noteworthy that this video emerged one week after he testified to the FFC. In his testimony, he falsely claimed to have only some emails, concealing the fact that he had access to over 7000+ president@tagdv.org unread emails within the IONOS box since he took over Presidency spanning the entirety of my term and beyond. The FFC report also asserts that the "Truth on email deletion cannot be established" This unequivocally establishes that no emails were deleted from the mailbox. The communicated information is wholly inaccurate and amounts to false propaganda, as it has been circulated in various messages. This contradicts his initial claim that he had no access to these emails and reveals that he concealed them from the current EC and Board for the past two years, engaging in harassment and defamation against me across various social media platforms and through emails. A thorough investigation by the FFC is crucial to ensuring that this harassment is incorporated into the report, especially since he is already convicted of harassment by the FFC in this report, thus achieving the report's completeness.

Regarding the issue of not providing receipts, which is now irrelevant given that the President possesses 7000+ emails since he took over in which all the receipts are already embedded, I would like to present the rationale for why I should be excluded from allegation item #5. According to our bylaw Section 7.4 (e), "The Treasurer shall maintain records of all financial transactions from the operating account made by or on behalf of the Association in accordance with approved accounting principles." There are six treasurers in our TAGDV entity (3 Tamil schools, EC, Board, Tamil School Board). It is crucial to understand that all operational receipts are securely held by the respective Treasurers, as it is their responsibility. The standard practice dictates that individual entities or committees retain operational receipts and financial documents. The Treasurer of each entity or committee shares only the Income/Expense spreadsheet with the EC Treasurer, who then reconciles and files the taxes. If a Tax Preparer/IRS Auditor requires any receipt, the request is directly made to the concerned Treasurer of the entities/committees. I have provided clear explanations for the inability to share hard copies of partial receipts within the EC. This consideration takes into account the role of the EC Treasurer as the custodian and the absence of a central archival policy within the organization-a point that the FFC has now recommended to the current Board in its report. Nevertheless, I expressed my willingness to screen share the receipts under those circumstances. If the current Treasurer believed that receipts were essential for tax filing, which is not the case, he should have approached the previous Treasurer for all receipts. This is despite the fact that I only possessed partial receipts during the previous Treasurer's absence. All the partial receipts in my possession were copied to the Past Treasurer. There was no deliberate intent or obstruction on our part causing any difficulties for the current Treasurer in filing taxes, and as you are aware the 2021 taxes were successfully filed with the IRS without encountering any inquiries and now posted in the organization website.

I extend my heartfelt gratitude to all my friends for their unwavering love and support. I am confident that your votes, reflecting my good standing, have already elected me. It's regrettable that we must undergo this

process again. Your encouragement fuels my commitment to serve the TAGDV members as a Board of Trustee. I respectfully urge voters to carefully examine the provided information and cast their votes to affirm my candidacy for the Board of Trustees.

Best,

Suresh Paramasivam, PhD

Past President & Life Member, TAGDV

Feedback from Chandrasekar Shanmugavadivelu

Vanakkam

Its truly annoying that our System is not ready to act upon these evident illegal acts committed -

A) Email Deletion / Illegal Data Migration in total - (Mr.Suresh Paramasivam and Mr.Vijay Selvaraj)
 B). Transition Flaws and Mockery by Mr.Suresh Paramasivam and Team to Coverup. Mr.Vijay Selvaraj seem to handle Treasurers role too.

C) Membership Data Hostage, Dishonesty on NDA, Deliberate Continuous False Accusation and Jeopardizing Act by Mr.Baskar Chinnusamy with bogus harassment tantrums.

D).. DATA Ownership - Mr.Vijay Selvaraj compromised by giving away the Admin rights of TTAGDV over MS.Teams s claimed that is contrary to Truth .

E). Illegal Possession of TTAGDV Belongings and Suppression - Tax Documents, Audit Reports, MOM, Invoice, Receipts, International Payments to Foreign Performers, PNC Bank A/c Closure, Agreements, Contracts - By Secretary Mr.Vijay Selvaraj and then Treasurer Ms.Lavanya Shankar. F). Secret NDA in violation of Fundamental Rights

G). Harassments of Current EC with Cease and Desist on Transition Followup

Please incorporate updates .

Changes to be recorded on FFC Report which is lacking these Vital Facts – Dec , 4 2023 . Please check Attachments and this link https://www.youtube.com/watch?v=1mUvg44lnoE

A) EMAIL BOX (Repository) DELETION - Planning another Zoom for those interested

Deletion/ illegal DATA Migration is your trait and values , Mine is to retrieve and safeguard to course correct .

What ever retrieved on JAN 4-6 2022 were of <u>president@tagdv.org</u> deleted between Dec 28 2021 - Dec 31 2021 that are partial and within the 7 Day retrieval condition of IONOS. What about Deletions done before the 7 Day criteria ? Who is the **custodian of Documents per BYLAW ?** Records , Documents and Accounts , upkeep ? Where are the **Emails of Secretary and Treasurer** ? which proves your blatant lie on Mail Box setting for over two years and hence not Conclusive .

Deletion of Email (REPOSITORY) completely by previous EC is a Fact, 2020-2021 <u>President@tagdv.org</u> & <u>Secretary@tagdv.org</u> had **Mail Box setting** as confirmed by Secretary but FFC claims otherwise disregarding her email.

I don't own IONOS to influence or fabricate to get myself into criminal deeds . IONOS is a third party **Platform since 2012 for TTAGDV**.

IONOS platform can only retrieve MAIL BOX setting . Such retrieval of Mail Box(Be it <u>President@tagdv.org</u> or <u>secretary@tagdv.org</u> and any such is possible only if we alert and request IONOS for retrieval within 7 days from actual Deletion .

IONOS cannot retrieve any email Deletion under FORWARDING setup . Forwarding setup assigned to personal email id on IONOS has ZERO Provision to retain any copy of the Emails in IONOS setup or Retrieval . If so what is the purpose of having a Monthly Paid IONOS platform ????

Myself as President too sent Screenshot of few email samples from <u>president@tagdv.org</u> Mail Box that were retrieved after Deletion , thereby disproving their blatant lie of not having Mail Box setting .

Please check this Zoom Recording of IONOS as **ATTACHMENT** which clearly exhibits emails of 2021 and before that are partially retrieved MAIL BOX of <u>president@tagdv.org that</u> were deleted within 7 Days from the retrieval request date of Jan 4,2022 which means **its not conclusive** and any deletions prior to 7 days may not be available .

Per bylaw Custodian of Documents , Records , Belongings of TTAGDV are Secretary and Treasurer . Where are secretary and Treasurers Email ?

The point is about Deletion / Illegal Migration od DATA must be Focused . If some one dares such , What trust do we have on them ? How and why to allow such in Board ?

IONOS Email Deletion by then President is obvious t. Fortunately we managed to Retrieval .partial data . I wish Individuals hold to their words and actions .instead of flipflops . CRITICAL Thinking is very important .

B) NOT SHARING MEMBERSHIP DATA -

Sharing of Membership Data - Pongal Event was on Jan 30, 2022 – Mr.Baskar Chinnusamy starts his atrocity from Day one with all possible drama to dodge . at one point he tries to retain all DATA by claiming to carryout the role of Membership Coordinator . Finally after much deliberation and warnings by Self , EC and Board , He had no choice but to handover membership data on Jan 14,2022 and that too was incomplete DATA till recent Online Election date – **ATTACHMENT 1**

TTAGDV as on DATE does not have Historical DATA of Students in Tamil Schools and till now. Characters like Mr.Vijay Selvaraj and Mr.Baskar Chinnusamy, Mr.Suresh Paramasivam, Ms.Bharathi Ponnappan projected it as sensitive DATA that TTAGDV cannot hold being a Legal Entity with exception of Tamil Schools which can continues to hold such DATA. Fact remains that SCHOOLS too don't have such Historical DATA of Students since its inception.

C) NOT SHARING VITAL DOCUMENT & ILLEGAL POSSESSION

TAX Filing Documents and IRS Audit – MOM, Audit Report, Bills, Invoice, Agreements, Contracts Payments / Gifts to Foreign Performers, Resolution on change of Free CPA to Paid CPA, PNC Bank Closure and \$ \$6695, DTP \$5325, legal advice documents and Payments, Sulekha Event Ticketing credentials are not shared and continue to be under illegal possession... We have returned to FREE filing since we assumed office. Myself took the risk of Tax filing to protect the interest of TTAGDV at my individual risk in good faith. They continue to hold illegal possession like their ancestral / inlaws property till date. Hence, Its not right to discount such deliberate offenders who were given enough time and notice that they deliberately choose to ignore till date.

I truly wonder how Mr.Vijay Selvaraj as Secretary hold belongings for 7 Years (MOM, Resolution and Legal Documents, Payment approvals etc How can Mr.Vijay Selvaraj **as secretary** not be liable ?

Mr.Vijay Selvaraj and Mr.Baskar Chinnusamy comment on providing supporting Documents in the past for Tax filing which is Blatant Lie .

True Harrassement and Exploitation by Mr.Suresh Paramasivam and Mr.Vijay Selvaraj not letting *Ms.Lavanya Shankar and Ms.Meena Ganeshan* from being active in their EC – No Wonder why they are hiding the MOM and NDA. Seems like both Ms.Lavanya Shankar and Ms.Meena Ganeshan were in their EC for hardly 6 months.

D) NDA – SIGNED BY ALL 9 EC – ATTACHMENT 2

NDA – Mr.Baskar Chinnusamy agreed to surrender NDA in our EC Meeting but he never did so till date . He did accept that he too was a party to the NDA signing and also suggested our current EC team to have similar NDA . Ms.Bharathi Ponnappan too was of the same thought and suggested to have similar NDA . Mr.Baskar Chinnusamy did reveal in an email **that all 9 from the previous EC Team signed the NDA** and handed over to then secretary Mr.Vijay Selveraj , which is contrary to what Mr.Suresh Paramasivam deposed to FFC .

Did they agree to share the NDA? Did FFC receive the NDA that continues to be suppressed as their personal Document thereby closing the mouth of all parties who had signed and continue to be in fear of legal repercussion per NDA Clause.

E) FALSE ACCUSATION, INDIVIDUAL DECISION MAKING, HARASSMEN -

- 1. I did not make false accusation against anyone till date . What ever I mentioned are FACTS and the same can be proved with Evidence / Emails if such accusation are notified to me ...
- 2. Reason for such False Accusation Claims -

From Day one, Various Challenges were planted by previous EC and its associates to some how jeopardize the function of TTAGDV and prove my leadership to be ineffective with incapacity to run the Organization.

All violators and their close aids in current EC did all possible to jeopardize Till date . Fact remains that they repeatedly humiliated me time and again with false accusation (without evidence) and all possible Harassment Drama to deter me from my Due Diligence confirming to law and fair practice . Its very unfortunate that FFC chose to brand me as Arrogant , Unpleasant , Uncivilized all just for carrying out my selfless effort , perseverance , duty in pursuit to course correct and Streamlining various flaws that were inbuilt in TTAGDV for so long under the pretext of Precedent and Wrong Guidance / Practice be it -

Membership DATA Hostage Drama by Mr.Baskar Chinnusamy, Incomplete Membership Data, Schools Coordinators being guided in the wrong way in not sharing Registration DATA of Students to Legal Entity (TTAGDV), Non Availability of Master DATA of all Members, Student and Volunteers, Absence of Student DATA / Volunteering DATA from Day of Tamil School inception, Action on EC Elect Mr.Ashok not accepting role assigned, PMTS School Coordinator, Ms.Sumathi Arcot for not renewing their Membership, yet handling sensitive DATA, \$1000 Cash Withdrawal by PMTS for Restaurant Bill... Involvement in Forgery and Misrepresentation, Efforts to streamline Conflict of Interest in Events, Ensured Complete Autonomy to Vendor Management, Illegal NDA and efforts to secure NDA Copy, illegal possession of TTAGDV Belongings, Transition issues, Atrocities of Destroying official REPOSITORY (Email Mail Box) completely, Migrating email completely from official platform to an insecured personal email platform while having a paid official platform with all provision / space in official platform, Undemocratic approach in filling opportunities in TTAGDV representation be it Committees, School, Fetna, Delegate, CIO etc against equal opportunity to all, Undemocratic decision Making in EC, TAX filing without Supporting Documents, We Changed paid CPA to Free CPA saving TTAGDV Funds, Bylaw Amendment, Position Specific election, Membership DATA Drive and Validation of eligible Voter ,Online Election ,etc and TODAYS STANDOFF ON BOARD RESULTS is an exhibit proving that they are at grave excess and violation .

3. BC harassed CS **about his** political affiliation and fund mismanagement – What Evidence were submitted to prove Political Affiliation and Fund Mismanagement ? it was not mere

accusation but Repeated Accusation to defame me , my integrity and character along with attaching my Family too . Wonder why these points are highlighted here in the FFC report when FFC claims that these were irrelevant ? What will GB infer from this remark ? This is an out right DEFAMING ACT . I strongly suggest to remove this statement unless you have documentary evidence to prove me guilty of Political Affiliation and FUND MISMANAGEMENT ..

F) Regarding Suggestion under Conclusion of FFC -

- 1. On Recommendation for Archeval POLICY for Storage of all information and DATA -
- 2. Suggested that a centralized Tamil School student registration and integration of the finances of the various Tamil Schools are taken up with the TAGDV governance.

My Response -

,

Does it mean any official representative ceasing his legal capacity to represent TTAGDV can justify DESTROYING TTAGDV REPOSITORY, DATA MIGRATION IN TOTAL FROM A OFFICIAL PLATFORM TO AN INSECURED PERSONAL EMAIL PLATOFRM, FAIL TO REINSTATE, DENY SHARING AND CONTINUE ILLEGAL POSSESSION OF TTAGDV BELONGINGS ? WILL ANY ALLOW SUCH PRACTICE IN THEIR PUBLIC LIFE OR AT WORK PLACE ? IS YOUR MODUS OPERANDI FOR ALL TRANSITION & A BEENCHMARK ?

My Response I – HOW CAN A INSTITUTION UNDER TTAGDV RUN FOR SO MANY YEARS WITHOUT THESE BASIC STUDENT DATA AND VOLUNTEERING DATA IN A 54 YEAR ORGANIZATION ? WHAT UNDERSTANDING AND FORETHOUGHT DID ALL ELECTED REPRESENTATIVES IN THE PAST HAVE ? I STRONGLY NOTE THAT POINT THAT PREVIOUS EC HAD MASTER DATA OF STUDENTS AND VOLUNTEERS . MR.VIJAY SELVARAJ WITH HIS SINISTER MIND AND IGNORANCE OF LEGAL ENTITY ,DECENTRALIZED THESE TO RESPECTIVE SCHOOLS (NOT A LEGAL ENTITY) VIDE MS TEAMS AND COMPLETE ACCESS TO SCHOOLS . ITS AN OUTRIGHT FOOLISH ACT TO SURRENDER ADMIN RIGHTS (IF ATAL SURRENDERED) TO SCHOOLS WHICH DO NOT HAVE LEGAL STANDING. ELSE , WE HAVE TO PRESUME THAT MR.VIJAY SELVARAJ CONTINUES TO HOLD ILLEGAL POSSESSION AND ILLEGAL ACCESS TO ALL SENSITIVE INFORMATION AND DATA THAT INCLUDES MINOR DATA WITHOUT ANY LEGAL CAPACITY .

Please feel free to reachout self for any further clarification .

Nandri , CHANDRASEKAR SHANMUGAVADIVELU - 2673423397 – Dec 4 , 2023 Candidate - Board of Trustees PRESIDENT – TTAGDV , <u>WWW.TAGDV.ORG</u> Attachments below.

https://drive.google.com/file/d/102RavxAePuDDPxTntaxHtso9LsNYsKaL/view?usp=sharing

SUPPORTITNG DOCUMENTS RECEIVED FROM THE CANDIDATES

SUPPORTING DOCUMENT #1

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IONOS Inc.

From Ionos on Status of TAGDV Email

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SUPPORTING DOCUMENT #2

ATTACHMENT – 4 BY SECRETARY MS.LEENA ON IONOS MAIL BOX SETTING –

------ Original Message ------From: Secretary TAGDV <<u>secretary@tagdv.org</u>> To: <u>Mutharasan.Raj</u>, Ramachandran Sivakumar <<u>annaiillam2003@yahoo.com</u>>, <u>rajamoor@comcast.net</u>, <u>jhansi1108@gmail.com</u>, Antony Rajan <<u>antonyrajan@hotmail.com</u>> Date: 11/15/2023 9:25 PM EST Subject: Re: Regarding Transition from EC 2020-2021

Vanakkam Aiyya,

Please find the screenshot attached. This was taken (on Jan O2 2022) for records right after getting the credentials for IONOS. This is the best information I have as for all the emails configured on IONOS before we made changes to them.

From the screenshot - Only <u>President@tagdv.org</u> and <u>Secretary@tagdv.org</u> were given to us as mailboxes (Please note the mailbox icon). The rest were given to us as email forwards (Please note the arrow symbol).

I can only speak for the Secretary's mailbox that I had access to - which was empty. Unfortunately - I have no idea on access to any email forward reports or logs.

Thanks, Leena Paramanandam Secretary, TAGDV EC On 11/15/2023 7:02 PM EST Mutharasan,Raj <<u>mutharr@drexel.edu</u>> wrote:

Thanks for your note and information on transition.

Are the email boxes labeled <u>xxxx@tagdv.org</u>, now empty? We were informed that the email boxes were configured not to store email, but to forward to a corresponding gmail account, automatically. Could you confirm if this was the case when you were transitioned in? Is there any possibility of looking back and see how the email server was configured before you got in? Is there a history file of configuration?

Second question -- is there some kind of a email traffic report available on the server? Is there a way to dig into the past on how many emails were received or forwarded, not the content, but traffic data?

Thanks, Leena

Best, Raj Mutharasan

From: Secretary TAGDV <<u>secretary@tagdv.org</u>>
Sent: Wednesday, November 15, 2023 6:34 PM
To: Ramachandran Sivakumar <<u>annaiillam2003@yahoo.com</u>>; Mutharasan,Raj
<<u>mutharr@drexel.edu</u>>; <u>rajamoor@comcast.net</u> <<u>rajamoor@comcast.net</u>>; <u>jhansi1108@gmail.com</u> <<u>jhansi1108@gmail.com</u>>; Antony Rajan <<u>antonyrajan@hotmail.com</u>>
Subject: Regarding Transition from EC 2020-2021

EXTERNAL.

Vanakkam respected members of the Independent Fact Finding Committee,

Am emailing you to provide my experience with the transition from EC 2020-2021.

- On Jan O1 2022 5:42 PM I received an email from the Previous secretary with a transition of credentials to the various online accounts for running the organization. Vertical Response, IONOS, Gmail (<u>tagdvmail@gmail.com</u>), Secretary's inbox, tagdv.org website and and email called <u>it.admin@</u>s.tagdv (this emailbox was neither present on IONOS not was it accessible on microsoft online.)

 On logging into the Secretary's mailbox on IONOS, I found a welcome email that was dated Jan 01 2022 at 5:32 PM which indicated the fact that the emailbox was otherwise empty and was created 10 mins before I received the transition email from the secretary.

- Sangamam Archive (Unpublished documents) and Bylaw draft on the website were shared.

- The Microsoft teams admin credentials that would been used to create the individual school teams accounts was never shared and was told that each school have their own admin accounts. Which made the matters worse as the schools are still struggling to add more teacher accounts or reset their passwords. On reaching the individual school coordinators - they don't have such credentials at all. We have so far spent hours contacting the MS support with no real help available.

- As no archives exists for records on children who received awards, certificates, participant lists, volunteer list - it will be hard in case of queries or audits on these. Would have been easier for our team if we had an archive of the historical contacts that TAGDV had used for Poster designing, local talent services, decorators, vendors etc.

- If there were accounts or contacts used to book school venues for events, they were not shared. All the process were established from scratch with common organizational account as the approval process (at each school venue) for an 501c3 organization to book venue takes time.

Also we did do quite a bit of work to establish process and common organization accounts for various services like Expedia (for guest bookings), Staples, School venue bookings so that we can pass it on to the next team to avoid reinventing the wheel like we had experienced.

I also have to note that the secretary 2020-2021 have never pushed back or hesitated for my questions. Its just that it would have been better had they accomplished the transition properly in the first place.

Thanks, Leena Paramanandam Secretary, TAGDV EC

SUPPORTING DOCUMENT #3

DECLARATION BY MR.SURESH PARAMASIVAM & TEAM ON EMAIL DELETION / ILLEGAL DATA MIGRATION .

------ Original Message ------From: President TAGDV <president@tagdv.org> To: skparamasivam@gmail.com, "vijay.selva@gmail.com" <vijay.selva@gmail.com>, "lavanyasan@gmail.com" <lavanyasan@gmail.com> Cc: Secretary TAGDV <secretary@tagdv.org>, "n.k.kathir@gmail.com" <n.k.kathir@gmail.com>, "board@tagdv.org" <board@tagdv.org>, "Prabhashankar.kannusamy@gmail.com" <Prabhashankar.kannusamy@gmail.com>, premkumar c <premkumar.itguy@gmail.com>, balaji singaram <sbalaji953@gmail.com>, "Gashok80@gmail.com" <Gashok80@gmail.com>, "bharathi_it@yahoo.com" <bharathi_it@yahoo.com>, "baski.c@gmail.com" <baski.c@gmail.com> Date: 01/06/2022 3:59 AM EST Subject: TAGDV- IONOS - 0 Emails - Mail Box Empty - Archive Access to Restore

Dear Mr. Suresh Praramasivam - Ex President Mr.Vijay Selvaraj - Ex Secretary,

Mr.Vijay Selvaraj is Technically sound on information and systems .Mr.Suresh Paramasivam too is well qualified with access n awareness of system and information in this regard .

My email to your EC Committee was very clear and straight, requesting you to hand over all belongings of TAGDV without Tampering, Suppressing, concealing or discarding...

Transition was grossly incomplete with many deficiencies and missing items . Refer to list of items that i mentioned in my previous emails, having your inline reply in RED violating standards of NPO 501 (c) 3 ..

Email id <u>President@tagdv.org</u>, <u>Secretary@tagdv.org</u> and <u>Treasurer@tagdv.org</u> are individual roles in IONOS system for TAGDV Related communication stored in Inbox, Mail box setup and Archives too. In such scenario, why should TAGDV email of President, Secretary and Treasurer be

redirected to personal email id until **1159Pm Dec 31,2021**, without **leaving a copy in the IONOS mail box / Archive**. if so what is the purpose of this IONOS system that you used during your Tenure.

Mail Quota - 50.00GB ? Was it used completely ? even in such case 50 GB mail content should remain .

I hope you know why Archives are available.

Am sure you know about additional storage that can be sourced through various sources to manage space issues rather than compromise and Delete the main source/storage of information with deliberate intention to coverup and divert.

Above mentioned are evident that you and your Team have deliberately used The **DELETE** to ensure there exists no data or communication in this platform thereby use TAGDV data and communication to your convenience to coverup .

Over and above, claim excuse to escape from due diligence and accountability by quoting the preceding(2018-2019) EC Teams illegal action at this juncture thereby exposing complicity of your actions and inactions

We have many issues still pending, of which many in the past were raised by self which remains open till date. TAGDV Board Member (2018-2021) Mr.Mahendran Sundarraj on Jan 4 2022 had raised some valid concerns on pending issues .Similarly, There could be many such queries from other members on pending or closed issues that needs to be reopened for due diligence and proper closure.

With all above, we request you to ensure that TAGDV Belongings including all communications are **restored** back to EC Incharge without any Tampering, Suppression, Concealing or Discarding act.

Await your swift update .

Thanks / Chandrasekar.S 2673423397

On 01/04/2022 9:19 AM Suresh Paramasivam <skparamasivam@gmail.com> wrote:

Hi Chandru,

As I discussed with you in person yesterday, all the official email IDs are tagged to their individual personal email IDs and are automatically forwarded to their personal emails and deleted in the IONOS box. This was the standard of practice by all the EC committees. When we received the access to the IONOS box from the 2018-19 committee it was an empty mailbox as well. Neither TAGDV has a common repository where we could access communications from the last 10 years. The archives are maintained with each individual according to their roles.

Hope this helps.

Thanks!

Suresh Paramasivam, PhD Clinical Operations Specialist

Early Development & Clinical Pharmacology Janssen R&D

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

On Mon, Jan 3, 2022 at 11:48 PM President TAGDV <<u>president@tagdv.org</u>> wrote: Dear Mr. Suresh Paramasivam - Ex President - Tagdv Mr. Vijay Selvaraj - Ex Secretary - Tagdv Ms.Lavanya - Ex Treasurer - Tagdv

Dear All,

I am surprised to note that Tagdv Presidents Mail Box is Empty .

I heard similar case on Mail Box of Secretary n Treasurer too .

Request your clarification n update on Emails, Mail Box Contents and Archives to access.

Please update .

Thank you Chandrasekar.S 2673423397

SUPPORTING DOCUMENT #4

EMAIL CONFIGURATION – DEPOSITION BY MR> SURESH PARAMASIVAM ON FORWARD SETTING - A BLATANT LIE

----- Original Message ------

From: President TAGDV <president@tagdv.org>

To: skparamasivam@gmail.com, Board of Trustees TAGDV <board@tagdv.org>, TAGDV Election2023 <electioncommittee2023@tagdv.org>

Cc: Vice-President - TAGDV <vicepresident@tagdv.org>, TAGDV Secretary <secretary@tagdv.org>, Treasurer <treasurer@tagdv.org>, Ashokkumar GK <Gashok80@gmail.com>, Bharathi Ponnappan <bharathi it@yahoo.com>, balaji singaram <sbalaji953@gmail.com>, Prem kumar C <membership@tagdv.org>, food.coordinator@tagdv.org, "Vijay Anand S." <vijay.selva@gmail.com>, Lavanya Sankar avanyasan@gmail.com>, Meena SanthanaKrishnan <meena.ganesan@gmail.com>, Suresh S <ssureshmsc@gmail.com>, Manoharan Ramasamy <manoharan ramasamy@hotmail.com>, Gobi Palnichamy <mpgobi@gmail.com>, Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com>, Ramachandran Sivakumar <annaiillam2003@yahoo.com>, Duraikkannan Sundarackannan <duraikkannans@yahoo.com>, Priscilla <pris.amsol@gmail.com>, Raj Mutharasan <mutharr@drexel.edu>, TAGDV DTP <dtp@s.tagdv.org>, TAGDV PMTS <pmts@s.tagdv.org>, TAGDV ETP <etp@s.tagdv.org>, schoolboard@tagdv.org, Maha Srinivasan <ms9714@gmail.com>, Kar Muthumani <kmuthumani@gmail.com>, Narayanan R K <rk narayan@hotmail.com>, Arvind Arayindhan <aravind@aol.com>, Thani Jambulingam <tjambuli@gmail.com>, Antony Rajan <antonyrajan2006@gmail.com>, "L. SOMASUNDARAM" <som48346@yahoo.com>, Manisubbu Sundaravelu <smanisubbu@yahoo.com>, Dhayanandh Kuselan <dhayanandhk@gmail.com>, Baranidharan Radhakrishnan <baranidharan@yahoo.com>, ShyamSundar <vshyamsundar@gmail.com>, Venkat Venkataraman <dnapro1@gmail.com>, Shoba Boobalan <shobaboobalan@gmail.com>, Joseph Vedam <jvedam@gmail.com> Date: 11/10/2023 11:38 AM EST Subject: FACTS BY PRESIDENT - UNRULY & UNLAWFUL ACTS - 2020-2021 -

Clarification on Preservation and Transition of TAGDV's Historical Artifacts

Vanakkam All Members of TTAGDV and Civil Society,

Hypothetically, Two Circumstances will help us all for a sensible, rational and logical understanding of the Grave Excesses and outright unlawful Activities Committed -

A) Myself as President , hold total Control and Access of complete Bank A/c of TTAGDV , I also have personal Bank A/c - Any BASIC SENSE on me if i transfer all funds of TTAGDV to My Personal Bank A/c , justify such deeds and return at my convenience ?

B) Lets assume TTAGDV has an IRS Audit / Impact on NPO / 501c3 Status - Am sure most of you would know who represents TTAGDV the LEGAL ENTITY and what Statutory Bodies expect from a NPO 501c3.

Fact Remains that Mr.Suresh Paramasivam **Phd** is not presenting the Facts . He is trying all possible sympathy drama to Divert, Blatant Coverup and False Statements with half-baked to Deceive Members at Large .

Simple Fact of our Organization Function is **Vide our Official Email Channel's ONLY**. What if these Communications, Documents, Records on Email Channels are Tampered, Hijacked and Destroyed Completely to Leave the OFFICIAL MAIL BOX OF TTAGDV EMPTY WITH NO ARCHIEVE ? Why should any Volunteer of TTAGDV involve in Deletion of Official Emails in Total during Transition ? What LAW supports Transferring / Forwarding Official Emails in Total to Personal Emails with deliberate claims / so called knowledge that the Official Platform will not have any trace of such communication in TTAGDV OFFICIAL PLATFORM ?

1. OFFICIAL EMAIL System with @TTAGDV.ORG Domain on - IONOS Platform -

A Paid official Platform for TTAGDV Email System.

50GB per every Email Id with **No limit on having any number of Email Id** - Reflecting enough and more space for years .

Current Status - Official Email Id (<u>president@tagdv.org</u>, <u>Secretary@tagdv.org</u>, <u>treasurer@tagdv.org</u>, <u>vicepresident@tagdv.org</u>, <u>programcoordinator@tagdv.org</u>,

<u>vendors@tagdv.org</u>, <u>foodcoordinator@tagdv.org</u>), each having 50GB Space with NO UNLAWFUL Forward Setting to Personal Email Id, Yet all Emails received and sent vide these Emails since Jan 2022 - till Now are intact in the respective Email OFFICIAL Mail Box / Official DOMAIN.

Why should personal Emails be used while having a Paid IONOS Platform with TAGDV.ORG DOMAIN and Expose SENSITIVE PERSONAL DATA in an unofficial platform? . is it not an outright illegal Act to transfer DATA and Communication completely to personal emails avoiding retention of such vital source/documents in Official Platform? How can any individual hold possession of Organization's vital records vide Email Channels even after ceasing to hold any such representation by virtue of their Total Tenure and Successor's being elected .

How can they continue to hold such vital records as personal and deny to Elected Representatives in Force for over 22 Months disregarding various efforts persuading them to reinstate and surrender ?

Does any record / communication held in space other than a Authorized OFFICIAL PLATFORM, a fool proof DATA / Information ? Guarantee Tamper Proof ? Reliable ? Legal ?

Yet another Blatant Truth is that <u>President@tagdv.org</u>, <u>Secretary@tagdv.org</u> and <u>Treasurer@tagdv.org</u> during Mr.Suresh Paramasivams Tenure were not set to Forwarding Option .. Emails were Deleted for sure while Transition with no iota of doubt . All such fake claims and violations of Mr.Suresh Paramasivam and Team stands exposed with existing provisions in IONOS and what our Current EC practices on IONOS Platform - Refer to **Attached IONOS Window (Mail System) of current** <u>President@tagdv.org</u> having all emails (In & Out) intact from Jan 2022 till date avoiding no such mockery of illegal forward setting to Personal Emails . All emails id's with tagdv.org Domain of current EC too are intact without the need for UNLAWFUL ACT that includes changing to Personal Email id using the Forwarding Option / Setting .

2. Illegal Possession of TTAGDV Belongings - Deliberately Failed to Share / Transfer - We have written Proof from Mr.Suresh Paramasivam and Team to substantiate below too -

a) Minutes of Meeting including GBM were NOT SHARED .

- b) Audit Report / Records of 2018-2019, 2020 2021 were NOT SHARED
- c) Supporting's for TAX Filing other than a Statement NOT SHARED.
- d) DTP PNC Bank A/c Closure Details / Blank Cheque Details NOT SHARED
- e) Resolution on Change of Paid CPA for Filing TAX Returns and Audits were NOT SHARED .

f) Accounting Bills, Invoice, Cash Payments, Vendor Agreements, Contracts, Details / Mode of Payment / Payments & Gifts to Foreign Performers / Guests, Reimbursement by Executive Committee were NOT SHARED,

g) SULEKHA on EVENT Ticketing were NOT SHARED

h) Signing of Secret NON Disclosure Agreement (Confidentiality Policy for 2020-2021

TAGDV Executive Members) were NOT SHARED - Attached for Reference

i) TTAGDV Being LEGAL ENTITY, Master DATA of Students in All Schools including Historical Data from Inception were NOT SHARED

j) VIDEO AND AUDIO Recording of GBM were NOT SHARED

k) Legal Opinion Document and Invoice / Payment Reimbursement were NOT SHARED

1) Bills for expense over \$500 - Lap Top and any other ,NOT SHARED

m) Data Base and Information of Sponsors . Donors , Artists ,Guests , Vendors - NOT SHARED IN FULL

n) Details of Committees, Subcommittees - Formation & Records - NOT SHARED

o) TTAGDV Design , Templates , Certificates - Source/ Information - NOT SHARED

p) 5345 - DTP 10 Anniversary , Query by Mr.Vijay Selvaraj's. Need Communication / details to close - NOT SHARED

q) Election related Specifications were NOT SHARED

r) Website Admin / Development - Contract / Agreement - NOT SHARED

s) and Many More .

I had been relentlessly requesting them to share , reinstate and transfer but Mr.Suresh Paramasivam and Team continue to Deny till date . Over an Above , they claim to hold all such belongings under their EC Team (Treasurer and Secretary) for 7 years, Out rightly Challenging TTAGDV to GO LEGAL .

Hence, Strict Disciplinary Action along with Legal Action is very much the direction as a civilized Society with forethought to DETER any from involving / following such insane acts as precedent in near future / days to come .

Nandri Chandrasekar.S - <u>2673423397</u> President - TTAGDV <u>www.tagdv.org</u>

On 11/08/2023 1:57 PM EST Suresh Paramasivam <skparamasivam@gmail.com> wrote:

Dear Board of Trustees & Election Committee Members 2023,

I wish to clarify the unfounded rumors and false accusations suggesting that our committee deleted TAGDV's historical artifacts, which are entirely untrue. In reality, during our transition in December 2021 and January 2022, the 2020-2021 Executive Committee of TAGDV handed over the following historic artifacts to the current (2021-2022) executive committee:

- *TAGDV's historical archive remains preserved on the TAGDV website (tagdv.org). Our committee specifically captured the following items, which are still accessible on the current website.*
 - TAGDV events: <u>https://tagdv.org/all-events/</u>
 - Important milestones, pictures and news recorded as TAGDV posts: <u>https://tagdv.org/posts/</u>
 - Sangamam magazines: <u>https://tagdv.org/general/2020/sang</u> <u>amam-2020/</u>

- Updated life member list: <u>https://tagdv.org/life-members/</u>
- Credentials for the <u>tagdv.org</u> domain at <u>landl.com</u> and the website admin portal at <u>tagdv.org/wp-admin</u> were handed over.
- Credentials for the TAGDV Facebook account, including all historical Facebook posts and events, were handed over.
- TAGDV's Gmail email address (<u>tagdvmail@gmail.com</u>) and its historical emails were transferred to the new committee.
- *TAGDV's historic videos and live-streamed virtual events on the TAGDV YouTube channel (https://www.youtube.com/@tagdvTamil) were preserved and handed over.*
- The <u>sulekha.com</u> account used for TAGDV's email ticket management system was handed over.
- General Body members' email addresses were stored on <u>verticalresponse.com</u>, the system used for sending emails to the General Body. Our committee updated the email list with the new members' email IDs. The email ID database and historic emails were preserved in <u>verticalresponse.com</u> and handed over.
- Email addresses like <u>president@tagdv.org</u>, <u>vice-president@tagdv.org</u>, <u>secretary@tagdv.org</u>, <u>treasurer@tagdv.org</u> and <u>boar</u> <u>d@tagdv.org</u> were configured as email forwards to the respective office bearers' preferred email addresses, leading to the archiving of emails in their personal accounts.

- Our committee developed an application to securely store and manage General Body members' PII (Personally Identifiable Information), such as name, address, email, and phone number. We set up this app and the membership information on a new laptop, which was then handed over to the new committee.
- All physical TAGDV properties including Thiruvalluvar Status, banners, audio/video equipment and catering supplies were also handed over.
- *TAGDV financial accounts were transitioned to the new committee.*

We have communicated this clarification multiple times to all TAGDV office bearers, including the Board of Trustees. According to the MoM of the Joint EC/Board meeting held on May 7, 2022, the Board was advised to inquire into the allegations and, if unsatisfied, establish a neutral/impartial inquiry committee. As no such committee was formed, it suggests acceptance of our response, thus closing this false allegation. Excerpt from the attached May 7, 2022 Meeting Minutes: "Board to inquire the previous EC committee about the emails and other receipts/information during transition, and based on the response, a neutral, impartial inquiry committee to be formed." However, certain members of the TAGDV committee are attempting to reopen an already resolved false allegation and link it to the election committee's "good standing" member definition. If you require additional information or have further questions, please arrange a conference call with TAGDV office bearers and Senior TAGDV members. I have included the current EC (2022-23), EC (2020-21), and EC (2018-19) members, Past Presidents, and the Past Board Chairs in this email. If I have missed anyone, please do not hesitate to copy them. Those in BCC are encouraged to share this email with any General Body member to promote transparency and to help dispel any rumors.

Best,

Suresh K Paramasivam, PhD Executive Committee Member, TAGDV (2018-19) Past President, TAGDV (2020-21) Life Member, TAGDV

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

SUPPORTING DOCUMENT #4.1

To BOARD by Mr.Suresh Paramasivam on EMAIL and DOCUMENTS / INACTION – To Court of Law

------ Original Message ------From: President TAGDV <<u>president@tagdv.org</u>> To: <u>board@tagdv.org</u> Cc: TAGDV Secretary <<u>secretary@tagdv.org</u>>, Treasurer <<u>treasurer@tagdv.org</u>>, Vice-President - TAGDV <<u>vicepresident@tagdv.org</u>>, Food TAGDV <<u>food.coordinator@tagdv.org</u>>, Balaji Singaram <<u>vendors@tagdv.org</u>>, Prem kumar C <<u>membership@tagdv.org</u>>, program.coordinator@tagdv.org, Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>>, Gynanasabai Muthupalaniappan <<u>gynani@gmail.com</u>>, <u>aravind@aol.com</u>, Velankanniraj Mahimairaj <<u>velankanni@hotmail.com</u>>, <u>venkatr1375@gmail.com</u> Date: 11/15/2022 2:47 AM EST Subject: Re: Reminder - BOARD Action - TTAGDV Transition / Belongings from EC 2020-2021

K/A- TTAGDV BOARD ,

Would like to have TTAGDV Boards response , failing which I will have to escalate to appropriate authority / means for appropriate action and recovery .

NANDRI / Chandrasekar.S 2673423397 President - TTAGDV

----- Original Message ------

From: President TAGDV <president@tagdv.org>

To: "board@tagdv.org" <board@tagdv.org>

Cc: TAGDV Secretary <secretary@tagdv.org>, Treasurer <treasurer@tagdv.org>, Vice-President - TAGDV <vicepresident@tagdv.org>, Food TAGDV <food.coordinator@tagdv.org>, Balaji Singaram <vendors@tagdv.org>, Prem kumar C <membership@tagdv.org>,

"program.coordinator@tagdv.org" <program.coordinator@tagdv.org>, Chandrasekar Shanmugavadivelu <aclchandru@gmail.com>, Gynanasabai Muthupalaniappan <gynani@gmail.com>, "aravind@aol.com" <aravind@aol.com>, Velankanniraj Mahimairaj <velankanni@hotmail.com>, "venkatr1375@gmail.com" <venkatr1375@gmail.com>

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Date: 11/02/2022 9:51 AM EDT
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Subject: Reminder - BOARD Action - TTAGDV Transition / Belongings from EC 2020-2021

Vanakkam TTAGDV Board,

Action and Inaction both have legal accountability and consequences.

Its been almost **11 Months** and no action Yet. Am sure, Board knows the importance of any such data / records of an Organization which is very much helpful to successive EC and its Effective Functionating.

Please update BOARD action initiated to recover ALL Belongings of TTAGDV so far .

I suggested in our earlier Board Meeting -TTAGDV Board must initiate Legal Action (All EC Members as they have collective Responsibility and Accountability for contesting Election as a Team and Seem to suppress and be part and parcel vide NDA) avoiding any further delay .

Board can clarify if such practice is legal or illegal and all office bearers can follow such pattern in an NPO 501c3 .

Nandri Chandrasekar.S 2673423397 President - The Tamil Association of Greater Delaware Valley www.tagdv.org

On 07/11/2022 11:51 PM EDT President TAGDV <president@tagdv.org> wrote:

Dear Chairman TTAGDV Board,

What action has TTAGDV Board Initiated to get back all belongings of TTAGDV which were mishandled , concealed and denied by EC Team of 2020 - 2021 ?

As a NPO under 501c3 and as Volunteers, It is our collective responsibility to ensure that TTAGDV is not compromised.

Await update,

Thanks / Chandrasekar.S 2673423397 President TTAGDV

On 05/10/2022 2:10 AM President TAGDV <president@tagdv.org> wrote:

Vanakkam Board Chair, TTAGDV

Time and again, They show no remorse to their deliberate illegal acts and audacity undermining THAMIZH Association . Stringent disciplinary action along with LEGAL action alone will mend their ways and be a deterrent for any who involves in such acts of willful deliberate violation / denial that hinders and jeopardizes TTAGDV, It's Volunteers and Volunteering.

Obviously, All members of the previous EC are in copy .Am not sure if all in the previous EC Team are complicit to such deeds . Mainly, The President, Secretary and Treasurer who continue with such deeds ignoring all basic traits of a law abiding resident while involving in an NPO / Volunteering Activity.

Mainly -

1.TTAGDV Official Emails - Who is the authorized to Hold / Access ? When do any ceases such authority ? Can an unauthorized individual or Team hold such information, Continue to have illegal possession / Access and Deny Access to the Authorized ?

2. What was the purpose of paid IONOS ? <u>https://www.ionos.com</u>

3. MOM - Who must hold all MOM in an NPO ?

4. Documents , Contracts , Receipts , Invoice , Claims , Belongings and so on - Who is authorized to hold all such and Who is accountable ?

5. Who will file the TAX and on what grounds without Supporting Documents?

Thanks / Chandrasekar.S 2673423397 President - The Tamil Association of Greater Delaware Valley

On 05/08/2022 10:41 PM Suresh Paramasivam <skparamasivam@gmail.com> wrote:

Vanakkam Venkat,

I'm not sure if this request is coming **from the majority of EC or any individuals**. Few months back when this issue was raised by the current President, EC (2020-21) provided its response to the current EC (2022-23), to which the majority of the current EC members differed with the President's opinion. I'm not sure why we are going over the issue again and again. The EC (2020-21) would like to know If there was any change in stand. If this request is coming from a majority of EC members we would request the current EC Secretary to send the contemporary MoM in which such a request was proposed and approved. The EC (2020-21) is considering this as an harassment after multiple responses to this topic were provided in different forums, where most of the Past Presidents and 80+ GB members were copied in. There was not a single person (Past Presidents copied in the email chain) **came out and showed us the common repository or archives in which they have stored all the emails and op-receipts for the past 50 years**.

However, let me provide you with my one last response on this matter. Please note, all the information for the functioning of TAGDV has been shared to the current EC committee during the **first week of Jan 2022 as per the PRECEDENT**. There was a transition checklist shared in which few board members who served in the last term are copied in as well. If the current EC committee needs any help/education related to running the TAGDV for the remaining 18 months, my team and I are always ready to help. Handover of the emails & Op-receipts to successive EC committees has not been in practice or a precedent in TAGDV for the past 50 years. Neither is there any policy in TAGDV regarding the archival process.

I'm sure all the current Board members who have served in the TAGDV EC have transitioned in and out and are aware of the process. EC (2020-21) has adopted the same process followed by the previous committees. As you are aware there are several confidential emails and complaints in which some of the current EC (2022-23) members are party to it and these emails were copied to the previous Board members including yourself. In the absence of an archival policy in TAGDV, any violation of precedent practice of sharing the emails & op-receipts can put the previous EC/Board and TAGDV to legal implications for breach of confidentiality.

Also, when I was an Ex-office Board member last year, I made a similar request to the Board Chair to take an initiative and get all the emails and Op-receipts from past EC committees for the last 50 years (if not at least last 10 years) and archive it at a central location. There was no action about it. Please check your own MoM from last year.

Also, in the 2019 GB meeting when one of the TAGDV members requested emails about a particular case of TAGDV website misuse by an Ex-Board member to the then President (who is copied here), who did not have access to any of those emails. We had to go back to Mr. Mutharasan who was the President/Board Chair and handled this case, who ultimately refused to share the emails.

As I have mentioned earlier in my emails, if the EC is still not convinced, let the EC take the matter to the court of law. Our team will defend ourselves. If the court orders to lay down the emails and op-receipts we will abide by the law.

I'm copying the previous President, Treasurer (2018-2019), EC (2020-21) and EC (2022-23) for transparency.

I will not respond to any emails with this regard

Best, Suresh Paramasivam Life Member-TAGDV

On Sun, May 8, 2022 at 10:23 AM Venkatesan Ranganathan <<u>venkatr1375@gmail.com</u>> wrote: Dear Mr. Suresh,

Vanakkam,

Yesterday (05/07/2022), the TAGDV Executive Committee had formally registered a request with the Board to reach out as one last attempt to get emails and relevant communications from the TAGDV executive committee of 2020-2021, in regards to Operating accounts and operating expense related receipts. Please consider this as a request for sharing official emails and OpEx related receipts, during your tenure.

Please respond by sharing relevant and requested emails and receipts, no later than 05/11/2022.

Appreciate your attention to this request and thank you. Venkat Ranganathan, TAGDV Board of trustees. ATTACHMENT 1 -- Mr.BASKAR CHINNUSAMY HOSTAGE DRAMA , JEOPARDISING OUR FUNCTION DENYING MEMBERSHIP DATA UNTILL JAN14 , 2022 WHILE WE HAD PONGAL EVENT ON JAN 30,2022 .

AFTER STRINGENT WARNINGS BY EC AND BOARD , HE HAD NO CHOICE BUT TO TRANSFER MEMBERSHIP DATA –

Email Supporting for Above mentioned.

------ Original Message ------From: Baskar Chinnusamy <<u>baski.c@gmail.com</u>> To: <u>President (TAGDV)</u>, premkumar c <<u>premkumar.itguy@gmail.com</u>> Date: 01/14/2022 6:18 PM EST Subject: Transition of TAGDV Membership

Hi

I have handed over the physical items (Laptop, laptop charger and warranty card) to Premkumar Chelladurai along with the tech items and password, details in the attached sheet.

Please confirm you received the items.

Thanks Baskar Chinnusamy

------ Original Message ------From: President TAGDV <<u>president@tagdv.org</u>> To: Baskar Chinnusamy <<u>baski.c@gmail.com</u>> Cc: premkumar c <<u>premkumar.itguv@gmail.com</u>>, Secretary TAGDV <<u>secretary@tagdv.org</u>>, user <<u>treasurer@tagdv.org</u>>, <u>board@tagdv.org</u>, <u>Bharathi.Ponnappan@gmail.com</u>, balaji singaram <<u>sbalaji953@gmail.com</u>>, <u>Gashok80@gmail.com</u>, <u>Prabhashankar.kannusamy@gmail.com</u> Date: 01/11/2022 10:06 PM EST Subject: Deliberate Denial - Transfer and Transition - Membership Coordinator - (Jan 2022 - Dec 2023)

Mr.Baskar Chinnusamy , EC Member- 2020-2021 and 2022 ,

1. I will get back on your so called false allegation remark, that you will have to prove with meaningful and valid evidence .

2. Data Breach / Compromise is a separate topic for discussion and cannot be related now on Transition and Transfer .

3. Regarding KT and handover of Laptop , License , Invoice , Invoice , guarantees and Data Transfer – a) . What kind of Data and Information did you share with Mr.Prem over Zoom ? How can you determine his requirement to execute his tasks . 4. Saturday (5.19Pm Jan 8 2022) was your first message on whatsapp denying, in response to my request asking to handover avoiding undue ,deliberate delays that jeopardized and hurdled TTAGDV Activities . More importantly , obstructing duties and responsibilities of Membership Coordinator Mr.Premkumar .

I don't recall in any EC meeting or any instance in the past (Prior to 8 Jan 2022) where you expressed your interest to carryout Membership Coordinator's role / or a stand Not to handover the laptop and data. Only after 8 Jan 2022 you posted an invented ideas of your own claiming to deny data. Your own message is clear, yet claiming such fake claims at this point is unethical.

5. All Positions were based on internal Voting by EC that includes various coordinator's . We expect professionalism in this regard that requires you to not take advantage, infringe or hurdle by such means of hostile nature and exhibits . You have no rights to disregard and deny the due right of Membership Coordinator entrusted by the EC Election, just like how you were elected . Hope you recall the sympathy / pleading drama of "last chance " and the generosity and courtesy extended . Hence learn to respect and stop undermining. Fact remains that the Process in Electing within EC was common and your are party to that decision , yet all these drama.

6. Secured DATA, Laptop and its attributes such as Licenses, its legality, validity, Warranty and so on, all such belongs to TTAGDV and verymuch the roles of Official representative Mr.Premkumar as TTAGDV Membership Coordinator. You have a responsibility to do smooth Transition and Transfer as an EX Membership Coordinator to the successor on time avoiding such deliberate confrontation.

Buying laptop during Dec 2021 and use a platform / software ? We all are curious to know. I still don't understand the Stand Alone Platform , its software (Secure/Unsecure / Licensed / Free). If we loose the laptop , we loose the DATA too ???? If the Laptop crashes , The DATA too goes along ??? Safe , secure , accessible and inexpensive ? Correct me if i am wrong in my understanding . May be that you have a separate authentic storage arrangement to face such eventuality ? Share those aspects too .

As for my responsible Position -

1. About handover of Data , Your first denial was on Jan 8 2022 as mentioned above .Until then. you never displayed any such thought but continued to dodge and delay .

2, As for TTAGDV, Your Priority is Your Main Job as conveyed by you on Whatsapp. Needles to say such, as almost all are in the same water, but having voluntarily contested / accepted a role of such nature, should workaround to justify and not jeopardies with such excuse for personal convenience. else its better to stay with individual's priority and let others who truly aspire to takeup such position and serve. TAGDV Volunteering activities cannot wait for any individuals comfort and convenience . We don't have the comfort of time to plan for Events either. Non Cooperation and Non Compliance of 2020-2021 EC Team is obvious and needs no more justification.

Holding TTAGDV property without authorization and infringement of / hinderance to Mr.Premkumar (Membership Coordinator) from performing his duty is condemnable and illegal. Your unofficial possession seems intentional and deliberate. Such unprofessional approach from your end is causing hinderance to all activities associated with Membership / Data of TTAGDV and other volunteering activities that are linedup.

I treat your actions ,inactions and sweeping comments in this matter as deliberate nuisance and jeopardizing act in total violation / against the interest of TTAGDV and its normal function .

I don't intend to continue this communication further . Many such request and reminders to you seems to be of no use and remains uncertain . I suggest you to handover the data and laptop by tomorrow to avoid any action towards meaningful recovery .

It's time for transition and for the good in all ways and means to streamline with professional and ethical standards to follow .

Thanks for understanding and Cooperation – Chandrasekar.S President and Life Member – The Tamil Association of Greater Delaware Valley 2673423397

On 01/10/2022 6:40 PM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote:

Mr. Chandrasekar Shanmugavadivelu EC - TAGDV

Thank you for your email. Your email has only false allegations as always and you pick the information only that favors your write ups \bigcirc .

I completed the knowledge transfer with Prem on a zoom call and provided him the information that he required to perform his once I provided him the data. He confirmed that on the group chat as well.
 I had plans to handover the data to him on Saturday 1/8 and it was me who called him and informed that I cannot provide him the data until the open allegation you raised that involves me, about having someone other than me validating the membership data during the 2020 pongal event just by looking at someone sitting in front of the laptop while passing by without knowing how secure was the membership software I developed and what information is visible for the person validating the membership.

3. I informed several times on the chat that I will take care of the membership related task as a VP of TAGDV EC 2022 until the allegation on me is proven false with the evidence I provide and the same has been communicated to the recipients to whom you sent this false allegation. You are writing this email as if you are not aware of what I updated.

4. There is no task pending that is delaying the organization functioning normally, and if there is any I should be able to handle it with all due diligence as I have 2 years of experience handling this data.
5. It was me who converted the membership data floating in excel spreadsheet into a SQL database and secured it from anyone accessing it. It was me who requested EC 2020 - 2021 continuously to buy a laptop and store the membership database and install the software I created, we got the laptop 2 days before the December 2021 holiday event and I got it set up for the event in a day. So the data is in good hands.

Please note that there is no elected role as membership coordinator. It is a task assigned to a member at large, just like taking care of audio needs, catering, marketing and organizing cultural programs.

You are in a responsible position, so let me ask you a few questions as there are already few conflicts in the first few weeks of the new EC taking charge

 What action did you take to resolve this issue? When I told you several times there is an open allegation on me and I cannot handover the data, did you take any step to resolve the issue within our EC team?
 What urge do you have to write this email that cannot wait for 2 more days for the weekly EC call to get this discussed?

I hate to say this but this is the truth, you are the only one **hurdling effective functioning of our Organization** by writing unwanted long emails and causing chaotic situations. I request you to please stop writing long emails and threatening me rather start thinking about the right solution for this and any issues/conflicts we have so that we can work as a team for the betterment of our community.

Please stay calm until our weekly EC call to discuss this issue.

Baskar Chinnusamy Vice President - **TAGDV**

On Sun, Jan 9, 2022 at 1:13 PM President TAGDV <<u>president@tagdv.org</u>> wrote: Mr.Baskar Chinnusamy , EC - TTAGDV, We had many EC Meetings on subject . Mr.Premkumar Chelladurai was accepted as Membership Coordinator based on Fair Practice in our EC Meeting and updated , accepted accordingly .

Transition of Membership Coordinator is pending for reasons unknown. I request you to transfer all documents, Data and Hardware in your Possession along with all software licenses, invoices and approvals in full as the case be to Mr.Premkumar Chelladurai who was elected in the EC Meeting as the new Membership Coordinator taking charge of all Membership aspects wef Jan 1, 2022.

Transition issue was discussed in the EC Meetings too . Mr.Premkumar Chelladurai had approached you on Transition multiple times. . We also have Pongal Registration that need to be addressed accordingly and without flaws . Have Event Linedup involving Monetary Payments to Performing Guest . Any hurdle in these aspect will not be tolerated . Delays or Hurdle can result in Loss / Hurt the reputation of TTAGDV that will jeopardize the Interest of TTAGDV .

In total , Delays is **hurdling effective functioning of our Organization** that we all volunteer in different capacities confirming to LAW in place .

I do not understand why you are still holding Membership Data knowing well that it is illegal when you cease to hold Membership Coordinator Role by the motion of LAW and Fair Practice .

It is illegal to hold any thing that you are not authorized to hold inspite of repeated request to handover. This is similar to DATA Breach and amounts to Unnecessary Hurdle in functioning of Authorized and Elected Membership Coordinator Mr.Premkumar Chelladurai from performing his duties and responsibilities for TTAGDV an NPO 501c 3. Any such involvement are strictly unacceptable and holds the individual accountable and liable for his actions and inactions against the interest of TTAGDV.

As communicated to you , suggest to handover all Membership attributes by today (Jan 9, 2022) to Mr.Premkumar Chelladurai without any more excuse or reasons .

Thanks / Chandrasekar.S President and Life Member - TTAGDV 2673423397

BELOW COMMUNICATION BY PREMKUMAR and BASKAR AND BOARD ON MEMBERSHIP DATA TRANSITION –

----- Original Message ------

From: premkumar c <premkumar.itguy@gmail.com>

To: Baskar Chinnusamy <baski.c@gmail.com>

Cc: board@tagdv.org, Tamil Association Delaware Valley <president@tagdv.org>, TAGDV Secretary <secretary@tagdv.org>, Treasurer <treasurer@tagdv.org>, feedback@tagdv.org, Prabhashankar.kannusamy@gmail.com, Bharathi Ashok <Bharathi.Ponnappan@gmail.com>, balaji singaram <sbalaji953@gmail.com>, Ashokkumar GK <Gashok80@gmail.com>, premkumar c <premkumar.itguy@gmail.com> Date: 01/12/2022 10:23 PM EST Subject: Re: To register a OFFICIAL COMPLAINT with TAGDV Board against previous Membership Coordinator Mr. Baskar Chinnusamy for not sharing the Membership Data to the new Membership Coordinator

Hi Mr.Baskar,

Thanks for your quick response. On the attached screenshot of our text message that doesn't have the WORDS that says "<u>WON'T GIVE MEMBERSHIP DATA AND DOCUMENTS</u> TO ME", Please verify again. You mentioned these words only during your call with me on Saturday 08th Jan 2022 at 07:17 PM EST which was after the text message.

Thank you.

With regards, Prem Kumar Chelladurai TAGDV Member.

On Wed, Jan 12, 2022 at 7:57 PM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote: Hi Premkumar

Well documented but some of the points are not correct. Please dont mistake me for correcting those mistakes, we should present the right information to the team rather than blaming me \bigcirc . By false complaint I mean that when the issue was not discussed in the EC meeting and you took that concern as a complaint to the board. It could be a true complaint from your perspective.

- Saturday Morning(10.34 AM EST) and Afternoon(01:07 PM EST) I reached him on his mobile and clarified about the Membership details validation that we talked on the transition call and mentioned I spoke with Kathir and he didn't received the membership details from previous treasurer Mrs.Lavanya. Informed to Mr.Baskar I am coming to Delaware Christina mall in the afternoon around 2 PM on the same day and will get the Laptop and their dependent documents. But after I reached the mall, I didn't receive any call from him so I sent a normal Message to his number at 07:00 PM EST saying I am waiting at Christiana Mall Delaware and will be here for another 30 to 45 minutes. Requested to update his arrival and mentioned if his Home is near means , share the address so that I will come and collect the laptop at his home.
- TILL THIS STAGE MR.BASKAR DIDN'T MENTION ANYWHERE THAT HE WON'T GIVE MEMBERSHIP DATA AND THEIR DOCUMENTS TO ME BEFORE CLEARING THE DATA BREACH CONCERN RAISED ON HIM.

There are few discrepancies with the statements you presented above. I Informed you earlier during your call that I need to talk about a data breach issue before handovering the laptop and data. Here is the screen print of your message confirming that you were aware. Also it sounds like the purpose of the Delaware visit was only to get the laptop and data from me. I want to

clarify that it was a personal trip with your family and friends. When I called you at 7:17 I explained to you my concern and you refused initially, I said we can have a call and I will explain, if EC records that there is no breach, I have no issue to handover you the data. You mentioned that you need the data in the spreadsheet which loosens the security I created over the last 2 years. I also invited you to my home to have dinner and leave, that's when you mentioned that you came with your friends and you are eating dinner and talking to me. So the trip was not to see me and all the wait was not for me.

I'm ashamed of myself that I have to write and provide evidence to prove my honesty. I will not reply to any emails related to this topic again.

Thanks Baskar

On Wed, Jan 12, 2022 at 5:52 PM premkumar c <<u>premkumar.itguy@gmail.com</u>> wrote: Hi Venkat,

I have given only a **proper Complaint** against previous Membership Coordinator Mr. Baskar Chinnusamy and **not a false complaint**. Here are the overview for your reference,

- Monday 20th Dec 2021 at our EC Meeting, I was Elected as Membership Coordinator for TAGDV 2022-2023.
- Saturday 25th Dec 2021, I reached Mr.Baskar via chat and asked when I will get the transition for Membership Coordinator and he confirmed, will complete the transition in Jan First Week.
- At our EC Meeting, the current President requested all EC Members to get the pending transition and their related documents from previous EC Members.
- On Tuesday 04th Jan 2022, we both had a call and decided to have Membership Coordinator transition on 5th Jan 2022 at 7.30 PM EST followed by getting the laptop on Thursday 6th Jan 2022 at Glen Mill, PA.
- On Wednesday 05th Jan 2022, I messaged him(Mr.Baskar) and informed I will get the Laptop from him directly at the Wilmington Mall Parking area at Delaware. He replied to my message and mentioned we can meet early in the mall or will handover the laptop to his friend who lives next to Mall. I clearly informed him, I will get the Laptop from him DIRECTLY not from his friend.
- I sent the zoom meeting to Mr.Baskar via whatsapp Message on Wednesday 05th Jan 2022 at 01:38 PM EST. Initially I started the meeting at 7 PM EST he mentioned to start at 7.30 PM EST, Then I started at 07:30 PM EST.
- Due to WiFi network issues on the new Laptop he had some delay to join the call and he showed me the same in video call. During the call he updated previous Membership(2018-2019) shared the Membership data in Excel and he started working onboard with SQL as back end and .Net as Front end for his activity then To whom need to Coordinate(TAGDV Treasurer & all School Treasurers) for collecting the membership details on weekly basis , then he requested to follow any template which i need to get the membership informations then for each TAGDV event need to validate the membership details.

- On the same call, I Provided my input about streamlining the Membership by having a dedicated Membership ID across all of our Members by creating a standard naming conversion across all TAGDV members. Then I mentioned There is no redundancy on the membership data by having it in Laptop alone instead of having a backup on a secure storage platform. If anything goes wrong on free software, any challenges with respect to software, management and hardware then it's very difficult to re-work and look for a good option. Requested to share Laptop Bill receipts and approval documents. Finally mentioned Membership administration tasks should be user friendly with a secure management way so I need to look out for the best options and requested him to provide the consolidated Membership details in an Excel format on the same laptop with all updated membership which he had to take over from my end. Same time we reached around 8.30 PM EST and weren't able to continue the call due to our EC meeting at 8.30 PM EST and mentioned I had to check with TAGDV treasurer to check the membership data which he received and will sync up later.
- I didn't see the overview of the Membership counts in my Eyes till this time.
- **Thursday 06th Jan 2022**, Mr.Baskar messaged me he didn't complete his personal work and has to pick another day to hand over the laptop. I replied to him to call to decide the next step about getting the laptop and validate the membership data.He acknowledged to discuss tomorrow and mentioned not being clear about validation.
- Friday 07th Jan 2022, we both are busy after our working hours due to Tamil teaching for our school Kids. (I took it for ETP school, Hope he did for Delaware Area school).
- Saturday Morning(10.34 AM EST) and Afternoon(01:07 PM EST) I reached him on his mobile and clarified about the Membership details validation that we talked on the transition call and mentioned I spoke with Kathir and he didn't received the membership details from previous treasurer Mrs.Lavanya. Informed to Mr.Baskar I am coming to Delaware Christina mall in the afternoon around 2 PM on the same day and will get the Laptop and their dependent documents. But after I reached the mall, I didn't receive any call from him so I sent a normal Message to his number at 07:00 PM EST saying I am waiting at Christiana Mall Delaware and will be here for another 30 to 45 minutes. Requested to update his arrival and mentioned if his Home is near means , share the address so that I will come and collect the laptop at his home.
- TILL THIS STAGE MR.BASKAR DIDN'T MENTION ANYWHERE THAT HE WON'T GIVE MEMBERSHIP DATA AND THEIR DOCUMENTS TO ME BEFORE CLEARING THE DATA BREACH CONCERN RAISED ON HIM.
- On the same day Saturday 08th Jan 2022 at 07:17 PM EST, I received a call from Mr.Baskar while I was at Christiana Mall Delaware. He mentioned some issue going on for the Data Breach concern raised on him and <u>HE WON'T GIVE MEMBERSHIP</u> <u>DATA AND LAPTOP to me WITHOUT CLEARING HIS DATA BREACH CONCERN.</u> From my point I informed that "I WON'T AGREE FOR THIS", NEED MEMBERSHIP DATA AND THEIR RELATED MATERIALS WITHOUT FAIL and you should follow up with TAGDV Board and respective person to fix the issue IN A SEPARATE TRACK.. In this scenario there was no way to get the data from him on the same day so came back to my home in PA.
- On Sunday 09th Jan 2022 at 09:33 AM EST, I messaged Mr.Basker on our TAGDV EC 2022-2023 group and mentioned I need the membership data and laptop to perform my task, and was waiting till noon for his update to proceed further on my end. But I didn't get the requested data.
- Based on the above scenario I raised a Formal complaint against Mr.Baskar on 10th Jan 2022 at 5.14 PM EST.

Please acknowledge this email.

<u>Mr Baskar:</u> Don't mistake me for this email. You only mentioned that I gave a False complaint against you, so to prove my request is a TRUE complaint I provided the justification to TAGDV Board with all above details. You looped our EC members personal Email IDs so I am replying to all. If you are confident that you didn't share the Membership data with any one of our TAGDV members during our Events for any validation, then please reply to this email saying that you didn't share the Membership validation tasks. So it will be recorded here too and let the TAGDV board proceed with your Data Breach issue to investigate on high priority to check and update.

Thank you.

With regards, Prem Kumar Chelladurai TAGDV Member.

On Mon, Jan 10, 2022 at 7:40 PM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote: ++ EC for transparency

Thank you Venkat,

This is a false complaint, as I mentioned in my other email, the issue was never discussed in the EC meeting. It's only 10 days since the new EC took charge. I would like to correct Premkumar that I'm not just a past EC member at large who took care of membership related activities but I'm also current EC Vice President. I brought up the issue on saturday and without solving the issue they are trying to threaten me to get the data from me. This was already clearly explained to Premkumar on a phone call on Saturday to wait until the issue is discussed and get to a solution. I don't understand the reason why he sent this email now.

As you mentioned this has to be discussed in the EC call first. I requested the secretary yesterday to add to the agenda.

Thank you Baskar

On Mon, Jan 10, 2022 at 7:28 PM Venkatesan Ranganathan <<u>venkatr1375@gmail.com</u>> wrote: Prem,

Acknowledge the receipt of your mail.

Bhaskar has also sent a response to the original note from President.

The board advises that this be amicably resolved during the 1/8 EC meeting.

Should there be no resolution, we add this as agenda item on the next board meeting and will discuss there.

Thanks, Venkat.

On Mon, Jan 10, 2022, 17:15 premkumar c <<u>premkumar.itguy@gmail.com</u>> wrote: **DATE :** 10th Jan 2022 Monday

To : TAGDV Board (Official Email)

CC : TAGDV President, Secretary, Treasurer and Feedback Official Email IDs.

Vanakkam TAGDV Board,

I am Prem Kumar Chelladurai, new TAGDV Membership Coordinator for 2022-2023. I am sending this email to TAGDV Board to take urgent action against previous Membership Coordinator Mr. Baskar Chinnusamy for not sharing the Membership Data and corresponding materials with their documents with me. He is holding all TAGDV Membership information and refused to share the membership data with me, Please consider **this COMPLIANT with high priority** due to very sensitive **Personally Identifiable Information (PII)**.

I was elected as EC member for 2022-2023 to serve as a volunteer for our TAGDV and current EC Elected me as Membership Coordinator for 2022-2023. He's obstructing me from performing my official duties and responsibilities towards our Tamil Sangam.

Please acknowledge this email and post us the update.

Thank you.

With regards, Prem Kumar Chelladurai TAGDV Member.

SUPPORTING DOCUMENT #6

Official EC Whatsapp Group – 2022 – 2023

Action by Mr.Baskar Chinnusamy – Outrightly detrimental to TTAGDV – Sinister attempt to deceive with lies in an effort to jeopardize TTAGDV General Body Meeting, Election and The Event on Nov 4, 2023.

[12:45 AM, 11/4/2023] Chandru: NDA disclosed ,. Check the mail . Law of the land flouted . How daring n foolish ! Those dishonest will pay the price .

[12:50 AM, 11/4/2023] Chandru: Legal discourse is imminent . FB posts are yet another heights ... hope individuaks blindly following should realize at least now .

I will hold the fort as a True warrior for ever with zero compromise in what ever endeavor I undertake .

Wake-up call !

*Truth Will Win *

[12:58 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Folks, there might be several issues happening tomorrow. I will be talking to the school district and for safety of everyone event might be cancelled. Please check for latest updated before you started. If required please inform the same to GB

[12:59 AM, 11/4/2023] Tagdv EC Bharathi: Enna sollaringa Bhaskar

[1:59 AM, 11/4/2023] Chandru: Baskar , you will pay the price out of your pocket . Don't try your dirty tactics . We have booked on behalf of TTAGDV n you have no authority to do so .

[2:04 AM, 11/4/2023] Chandru: Mr.Bhaskar , we have security arrangements for good conduct of the event . You by doing any nonsense will teach you a life time lesson for flouting n being dishonest to TTAGDV. TTAGDV will take up with School district if need be under such circumstances . Your black mailing won't work any longer . I suggest you better know your limits per Bylaw .

[2:07 AM, 11/4/2023] Chandru: What a joke !!! I only recall of " Cat thinks the whole world is dark if it closes it's eyes ! "

[2:07 AM, 11/4/2023] Chandru: In Thamizh 👀

[2:10 AM, 11/4/2023] Chandru: Bhaskar , you are in deep trouble . Will reach to the highest authority if need be to get going . Don't get into a true mess that you can't imagine . [2:18 AM, 11/4/2023] Chandru: EC team , Rewind what he did during DATA Transfer ? He

thinks it's so simple , a child's play

In deep distress n desperation ! Being wrongly guided . Hope he wakes up to reality n mend his ways ..

[2:21 AM, 11/4/2023] Chandru: Conflict of interest n Misuse of position remains with multiple feedback from members . I truly wonder what this is all about ? Wake-up guys ! Mend your ways for good at least now .

[4:19 AM, 11/4/2023] Tagdv Secretary Leena : My laptop fan is not working. Sorry!! :([4:20 AM, 11/4/2023] Tagdv Secretary Leena : I printed it already

[4:21 AM, 11/4/2023] Tagdv Secretary Leena : What the heck is going on?????

[4:36 AM, 11/4/2023] Tagdv EC Bharathi: Mr. Chandru, please watch your language. I have been patient all through the past 22 months just doing my job as a program coordinator inspite of all the noises you created. Any disrespect to my dignity will have zero tolerance.

[4:38 AM, 11/4/2023] Tagdv EC Bharathi: Don't try to target me. Have your fight with people outside tagdv platform. Why are you abusing this sangam and stop harassing me

[6:04 AM, 11/4/2023] Kathir Exton: 😔 😔

[6:21 AM, 11/4/2023] Kathir Exton: Dear all, let's stop conversation here. Let's concentrate on event

[6:22 AM, 11/4/2023] Kathir Exton: Please

[7:03 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: I have informed the school about the GB meeting and all the nonsense happening. For the safty of kids if GB meeting is not canceled they will not let us inside.

[7:03 AM, 11/4/2023] Chandru: NDA, Email deletion , Illegal possession , Dishonesty , misuse of position , failing in due diligence , Last minute Dramas n many miserable failure inspite of desperate effort to sabotage ! All in Vain !!!

One last attempt OO with yet another imagination ... Not that easy.

He has no authority per bylaw n he cannot dare such attempt on such an issue . If he thinks so , he or anyone has the right to call 911 .

we can always seek help of police department too . I hope all realizes that we are in USA n not in Tamilnadu to do what any to his convenience .

hope all remember why we wanted the GB to conclude before Event in good intention . We are not for chaos in any manner what so ever . We have paid security (UNARMED) to ensure the event is ...

[7:15 AM, 11/4/2023] Tagdv Secretary Leena : I have let Board chair know about this situation . [7:18 AM, 11/4/2023] Chandru: Will take up disciplinary action on sabotage effort.

[7:19 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Thanks, This is not a GB meeting, this is an election campaign .

[7:19 AM, 11/4/2023] Chandru: Who authorize Baskar to Send such if atall he did so ??? He has no authority per bylaw .

[7:24 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy<mark>: I have been asked if cops should be informed</mark>. If cops arrive this will be the last time we get the location and I dont know if Event will proceed. Requesting every EC member to do the needful to get this event going safely [7:28 AM, 11/4/2023] Chandru: He better know his boundaries.

Am sure these are the characters who emphasized to have GB during The event . Emphasized on GB during Deepavali event !

Hence to claim ignorance n sabotage is obvious .

There is nothing wrong or detrimental as he tries to convey with ignorance. We had police with arms before in few events n that is not a setback as he is trying to fool around .

[7:32 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Me and Bharathi are the ones always say no GB on an event have it separate.

[7:32 AM, 11/4/2023] Chandru: Will talk to the school official if need be .

[7:33 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Others please let me know if cops should be i formed

[7:34 AM, 11/4/2023] Chandru: To understand what was conveyed n do the needful .

Since we have paid security, there is no need to reach out to cops without any signs of such eventuality.

[7:34 AM, 11/4/2023] Chandru: Not sure if Baskar knew if any such plans to create disturbance at the event !

[7:38 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: With all these happening securities cannot come in which confirms we are doing something that will cause issue

[7:38 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: I dont think anyone understands, its not my decision now. School knows what crap is happening in this org

[7:53 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: All, if you wonder why all this happening in middle of the night, I lease check the email. Wrong information has been fed to get legal opinion.

[7:54 AM, 11/4/2023] Chandru: Baskar , you better mute yourself . It's me as president per bylaw has the authority . Any move defying the bylaw will hold you to legal task . Period [7:55 AM, 11/4/2023] Chandru: Board has decided to go ahead with the GB as planned . Let's meet there /at the venue .

[7:55 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Any person who feels security threats can raise the voice

[7:55 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Cops will be informed in 5 mins with all evidences. This environment is not safe for 100s of kids

[7:56 AM, 11/4/2023] Chandru: It's not you or EC to decide on GB at this point . Who ever has any inputs of miscreantsn suspicion on such threats , please voice out . I Will take necessary action .

[7:57 AM, 11/4/2023] Chandru: Do not call cops now . It's my prerogative . You r violating the bylaw . You better know your boundaries .

[7:58 AM, 11/4/2023] Chandru: GB meeting is for members , not children .

[7:58 AM, 11/4/2023] Chandru: What ever , you violate n face the legal challenge for bylaw violation .

[8:00 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: I told you its not my call now

[8:00 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: GB has to be cancelled for anyone to get into the building

[8:00 AM, 11/4/2023] Chandru: I had warned you n notified you of your excesses . Period .
[8:00 AM, 11/4/2023] Tagdv VP Baskar Chinnusamy: Including myself
[8:01 AM, 11/4/2023] Chandru: Will face it .

[9:05 AM, 11/4/2023] Prem Tagdv Membership Coordinator: Reached venue
[9:05 AM, 11/4/2023] Prem Tagdv Membership Coordinator: I am here in front of main entrance
[9:12 AM, 11/4/2023] Tagdv Secretary Leena : I'll be there in 5 mins
[9:19 AM, 11/4/2023] Kathir Exton: In parking
[9:19 AM, 11/4/2023] Kathir Exton: Ppl started showing up

SUPPORTING DOCUMENT #7

Continued Accusation by Mr.Baskar Chinnusamy with deliberate intent to Defame me, my integrity and Character -

------ Original Message ------From: President TAGDV <president@tagdv.org> To: Vice-President - TAGDV <vicepresident@tagdv.org>, Secretary TAGDV <secretary@tagdv.org> Cc: executivecommittee@tagdv.org, board@tagdv.org Date: 10/13/2023 5:02 PM EDT Subject: Legal Action / Final Warning -: Sexual Misconduct On TTAGDV President - EC Meeting - MOM for Sep 20

Mr.Baskar Chinnusamy,

Am under no obligation to clarify on any false / irrelevant publication to feed your foolish motives n agendas . If you guys dare , please initiate legal Action on me where I can depose n give you guys the right treatment .

Your accusation on me as Financial Fraud leading my family with such illgotten money repeatedly on EC meeting **must be proved** with Sensible, relevant n legal Evidence.

To be a Financial Fraud - I must have cheated some one of their Money ? There must be Financial value to such act ? How much money did i cheat and benefited ? Any Transaction details or communication exposing me of involving in Financial Misconduct directly or Indirectly ? These are relevant to prove me of my so called involvement . Be man enough to Prove with evidence.

How did you decide to accuse me repeatedly without any sensible evidence ?? Will you fellows dare to pass such foolish accusation on any USA Citizen without meaningful understanding n evidence ? Do you even know what is Burden of Proof on legal Terms ??? Am President of A NPO (TTAGDV) with complete control n access on all Bank A/c of TTAGDV . Name one instance where I compromised or involved in suspicious deeds on TTAGDV FUNDS

.Fact remains that you have zero role n access on TTAGDV FUNDS but TTAGDV Treasurer does n Treasurer never mentioned any such suspicion/ compromise till date on TTAGDV PLATFORMS .

Unlike few unruly, I did not withdraw cash from TTAGDV A/c , I did not claim reimbursement by deliberately using my personal cr card avoiding TTAGDV debit card . Am sure you know Iphine issue to Mr.Udayachandran ? I Mac to Master Lydian, \$1k cash withdrawal for so called **CASH** payment to restaurant . Pay Match of Merck fooling the Organization N Cause n so on . As a Thamizh with high belief n respect to Thamizh Value Systems n Traits , my hands n mind remain clean .

You have accused multiple times in the EC meeting inspite of multiple warnings not to accuse without evidence, amounting to legal / disciplinary consequence on your deliberate sinister n uncivilized move to defame me, my integrity n Character that were emphasized.

EC too had reminded you to exhibit credible, relevant legal evidence on your deliberate accusations time n again on me whereas you continue to duck n fool around by such deceiving Act which is a grave misconduct that will amount to disciplinary Action.

Over n above you passed sexual misconduct remark on recent EC meeting as a desperate effort to further defame me, my character. All such grave deeds will be documented in the MOM with necessary Action.

I reserve the right of legal action on you n your deliberate acts of defaming me, my integrity n character by using TTAGDV PLATFORM.

Ms.Leena, Above mentioned must be Documented. EC Team is aware of Mr.Baskar Chinnusamy n his continuous tantrums with being complicit on all stupid n foolish illegal deeds of previous EC be it NDA signing, not surrendering copy of NDA to Current EC, Permanent Deletion of official emails with zero Archive, illegal holding of TTAGDV belongings n not sharing with current EC, undemocratic appointments depriving opportunities of eligible GB members, Using TTAGDV platform for vested interest, Your hostage drama on membership DATA to jeopardize TTAGDV and the current EC from functioning ,your nexus in backing the unruly with vested interest n bogus accusations from Day One.

Enough n more warnings given , Fellows like you must be acted upon . Action is imminent with no second thought . .

Nandri / Chandrasekar.S - 2673423397 President - TTAGDV www.tagdv.org

On 10/12/2023 6:49 PM EDT vicepresident@tagdv.org wrote:

Why don't you be civilized and give a simple explanation on the below and stop rolling down and crying?

<u>தலைமை அறிவிப்பு: அடிப்படை உறுப்பினரிலிருந்து நீக்கம் | நாம்</u> தமிழர் அமெரிக்கா | நாம் தமிழர் கட்சி (naamtamilar.org)

Baskar Chinnusamy

Vice President - TAGDV

vicepresident@tagdv.org

From: President TAGDV <president@tagdv.org> Sent: Thursday, October 12, 2023 4:10 PM To: Secretary TAGDV <secretary@tagdv.org> Cc: executivecommittee@tagdv.org; board@tagdv.org Subject: Final Warning -: Sexual Misconduct On TTAGDV President - EC Meeting - MOM for Sep 20

Ms.Leena

Secretary

This is not on , This guy Baskar Chinnusamy is going beyond limits and shamelessly ducking on sexual misconduct remark that he passed on me during the EC Meeting .

As president , My duty is to ensure that such grave accusations are recorded in the MOM with no exception . By law 7.1 (d)- This guy has to prove me a financial fraud leading my family with such illgotten money per his repeated accusation and assurance to prove with sensible, relevant, legal evidence and also on his stupid remark on sexual misconduct of late during our EC Meeting.

Such characters and uncivilized mindsets must not be allowed to serve in any Organization . .

Nandri

Chandrasekar.S / <u>2673423397</u>

President - TTAGDV

www.tagdv.org

SUPPORTING DOCUMENT #8

ATTACHMENT 2 -

BY Mr.Baskar Chinnusamy, All 9 Signed NDA and Handedover to then Secretary Mr.Vijay Selvaraj

----- Original Message ------From: President TAGDV <<u>president@tagdv.org</u>> To: Baskar Chinnusamy <<u>baski.c@gmail.com</u>> Cc: <u>Gashok80@gmail.com</u>, <u>Prabhashankar.kannusamy@gmail.com</u>, Secretary TAGDV <<u>secretary@tagdv.org</u>>, Vice-President - TAGDV <<u>vicepresident@tagdv.org</u>>, balaji singaram <<u>sbalaji953@gmail.com</u>>, <u>bharathi.ponnappan@gmail.com</u>, <u>board@tagdv.org</u>, premkumar c <<u>premkumar.itguy@gmail.com</u>>, <u>program.coordinator@tagdv.org</u>, <u>treasurer@tagdv.org</u> Date: 05/11/2022 10:29 AM EDT Subject: Handover NDA (Non Disclosure Agreement) - EC 2020-2021 to Current EC 2022-2023

Mr Baskar,

I wonder what kind of NDA was it that Mr.Suresh Paramasivam/ Mr.Vijay Selveraj Team had to Sign n hold it as top secret in an NPO ? why hide from GB ? Why wipe of all Official Mail Box completely as on 31 Dec 2021 ? Why not handover MOM , Bills , Contracts , Agreements and So on to Current EC who are Authorized to handle and accountable . Why hold illegal possession of Records / Documents / Communications and Belongings of TTAGDV when your earlier Team ceases to hold any official position in TAGDV ?

I wish to remind that you all contested election as a TEAM and not as Individuals . Over and above an NDA ? These stories wont stand in good order in an NPO . I raised the issue of NDA then and your EC Team under Mr.Suresh Paramasivam and Mr.Vijay Selvaraj were tigh-tlipped in jittery with no response . Your Earlier EC Team came up with your Achievement only at the Fag end of your Term to mention of NDA and never before . You were not at all involved in any of these communications during your previous EC Term . hence you might not know much other than signing the NDA .

Laccept that i have no idea of NDA that you n your earlier EC Team under Mr.Suresh Paramasivam signed. You were to share the NDA to current EC n enlighten the content . I wonder how you agreed to share and now deny claim that you surrendered the signed NDA to then Secretary at the time of Signing? This is contradicting and exposes your dual stand . I suggest you to do justice to the current position that you hold in EC by bring out any such NDA and its clauses that were signed in the previous EC using / related to TTAGDV Platform .

I wish to remind that all Official (Volunteers) of TTAGDV, represent the Members at large of TTAGDV and not as individuals with baggage/self driven agendas to suppress / divert the GB. Hence there is nothing that need to be hidden from the Members at Large . NDA in any form that suppresses / diverts the GB is against the general Principles of an NPO and Dishonest .

As EC in force , We have every right to demand all such Documents / Agreement and Belongings of TTAGDV to be handed over for Effective Functioning , Streamlining and Accountability .

Regarding consultation of Attorney, We will definitely peruse without any second thought to put the defaulters / Violators to TASK and set a precedent to ensure that no other Representative in TTAGDV ever dares such.

Hope above Explains .

Thanks / Chandrasekar.S 2673423397 President – The Tamil Association of Greater Delaware Valley

On 05/11/2022 12:06 AM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote:

Mr Chandrasekar

Good evening!!

I request you to please stop these emails for your own good and discuss in our EC call. Everyone who read this email will know you have no idea on NDA and who should sign an NDA. At least if you read the NDA and bring up points that are not valid to be added in a NPO then it will make sense. As a president, if you have plans to protect any of the TAGDV assets you can do so by making us sign a NDA or a contract if we all agree. If I were you I would have called an attorney and asked legal advice before sending emails like this. Please google, there are several attorneys who do free consulting for the first call or please let me know I can provide the contacts.

To make it clear, to protect myself and TAGDV assets I was asked to sign an NDA, also it was not kept secret, it was provided in written in the candidate profile when we nominated for election. It was announced in public that we will sign a NDA to protect members' sensitive information and all EC did that and announced it in an event as an achievement. In one of our current EC meetings we discussed whether the current team should sign one, most of them wanted to sign. That's when I was asked if I could share mine if I remember correctly.

I think you had a long day, get some good rest, have a good night!!

Thanks Baskar

On Tue, May 10, 2022 at 5:54 PM President TAGDV <<u>president@tagdv.org</u>> wrote: Mr.Baskar ,

Thanks for acknowledging that you agreed in the EC Meeting to share the NDA . The said EC Meeting was few weeks back .

So called NDA was kept as secret until the fag end of their term . I had discussion and Email during their previous Terms questioning legality of NDA but they never uttered any until the fag end of their Terms to mention that an NDA was Signed .

You are well aware with all communication on Transition so far that the Previous EC Incharge is holding all documents, MOM and belongings of TTAGDV with Empty Mail Box, inspite of our repeated request. Having Said, I do not understand on what basis did you mention that you will share the NDA? Am sure that the so called NDA was shared over Email and a soft copy exists.

As for Validity, Irrespective of when, where or why, Such NDA in NPO 501c3 are against Fair Practice, Freedom of Expression / Speech, Transparency, Equal Opportunity and illegal.

Yes , The matter is of urgency. We as representatives have a moral duty to update the General Body on all aspects.

Unfortunate that these atrocities and excesses happen only in THAMIZH ORGANIZATIONS.

Hope you realize your moral responsibility and do justice to the position you hold in current EC.

TTAGDV Board – RIC – An NDA was Signed by Previous EC as confirmed by Mr.Baskar . Such NDA in NPO Legal ? Was Board aware of such NDA ? EC Legally authorized to have such NDA ? Did EC give a copy of the NDA to the BOARD ? What were the Conditions and clauses ? Don't EC Members deserve a COPY of Signed Document ?

Thanks / Chandrasekar.S 2673423397 President – The Tamil Association of Greater Delaware Valley .

On 05/10/2022 3:20 PM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote:

Hello Mr. Chandrasekar Good afternoon!! Yes, I did agree on one of our meetings but I want to do it in the right way. All the signed documents were handed over to the secretary. I request you to please get it from the right person.

if I remember correctly that NDA was signed for 2020 to 2021, and its validity is only for that period.

I'm thinking this must be very urgent as you are trying to get it at this point of time when we have the event planned in the next few days and can't wait to discuss it in the next EC meeting. If you can please help me understand the urgency, I will talk to the previous EC president on your behalf and try my best to get all 9 signed NDA. If not we can discuss it on our next EC call.

Enjoy rest of your day! Thanks Baskar

On Tue, May 10, 2022 at 2:16 PM President TAGDV <<u>president@tagdv.org</u>> wrote: Hello Mr.Baskar ,

I hope you recall of you accepting to share a copy of the NDA in one of our EC Meeting .

Though the legality and validity of such NDA is questionable . Any Document signed by / on behalf of an organization becomes the Document of that Organization and to be held only by the respective Office .

Since you are holding VP Position in our EC , You have a responsibility to disclose any such NDA during your previous term in TTAGDV . Suppressing any such vital information / document is an unjust act to the position held in an NPO .

The current EC Team have nothing to hide or use any such unethical / cowardly practices like Secret NDA in an NPO to arm-twist volunteers / hide from General Body . .

Please share the copy of NDA .

Thanks / Chandrasekar.S 2673423397 President – The Tamil Association of Greater Delaware Valley

On 05/10/2022 10:51 AM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote:

Hello Mr. Chandrasekar Good morning!!

Yes, not just me, all 9 members in the last EC singed the NDA. If you need the signed copy I will inform the previous EC president that you need this document or we can include in the items that you already asked board to help collect.

If you need the content for our team to create one, sure I can get the content used in the past.

Have a great day!! Thanks Baskar

On Tue, May 10, 2022 at 9:11 AM President TAGDV <<u>president@tagdv.org</u>> wrote: K/a.Mr.Baskar Chinnusamy , VP - TTAGDV EC - 2020-2021

We have noted that the system is being deliberately exploited in various front by few for their own reasons that continues to hinder / jeopardize THAMIZH SANGAM, its volunteers and the cause of volunteering.

On subject , I recall you to mention in one of our EC meeting months back, agreeing to furnish a copy of the NDA for our review and necessary action to clear the cloud of wrong and undue speculation / misconception .

You being VP in our Organization have a moral responsibility to bring out such information to help the Organization address accordingly and fix the issues once and for all, avoiding such unheard compulsion, suppression and undue influence with so called NDA in an NPO.

As you are aware, We are heading for Special GB Meeting on May 14,2022, Please furnish a copy by today.

Thanks for your understanding and cooperation,

Rgds / Chandrasekar.S 2673423397 President – The Tamil Association of Greater Delaware Valley

SUPPORTING DOCUMENT #9

Response from Ex ETP Chief Coordinator on MS TEAMS – DELIBERATE SURRENDER OF OWNERSHIP / ADMIN RIGHTS BY THEN SECRETARY MR.VIJAY SELVARAJ TO SCHOOL WHICH IS **NOT A LEGAL ENTITY** PER LAW -

----- Original Message ------

From: Viswanathan Ramakrishnan <vishwa.srv@gmail.com>

To: President TAGDV <President@tagdv.org>

Cc: Prem kumar C <membership@tagdv.org>, Secretary TAGDV <secretary@tagdv.org>,

"board@tagdv.org" <board@tagdv.org>, "dtp@s.tagdv.org" <dtp@s.tagdv.org>,

"dtpm@s.tagdv.org" <dtpm@s.tagdv.org>, "etp@s.tagdv.org" <etp@s.tagdv.org>,

"pmts@s.tagdv.org" pmts@s.tagdv.org>, "treasurer@tagdv.org" <treasurer@tagdv.org>,

Savitha Kandasamy <ks.savithak@gmail.com>, Saravanan K <saravanan.gobi@gmail.com> Date: 11/27/2023 4:45 PM EST

Subject: Re: MS TEAMS - Request Clarification on DATA / Registration

Vanakkam Chandrasekhar,

Good day to you!

We have been given Microsoft Teams access to operate Exton Tamil School. Through which we gathered all ETP Students/Parents data and maintained all operations (including outlook email). We used Microsoft Teams, Microsoft Outlook, Microsoft Forms and the sharepoint folders through this access.

Details:

Initially, the then Secretary Mr.Vijay Selvaraj created a Team inside Microsoft Teams/Channels for ETP and made me the then Principal as Owner for the same.

He also helped create various teams/channels (as we started virtually in 2021-22) for ETP classes and also unique user ids for Teachers to conduct the virtual classes.

He then left the ETP team Teams/Channels so that all ETP data and operations were under ETP core committee control (which comprises Principal, Vice Principal & Treasurer).

For the next academic year 2022-23 since we moved to in-person school - we got rid of all other teams/channels and used only one ETP Team/Channel which was initially created for all operations.

Similarly, for Outlook - We ETP Core Committee logged in with our new user id/email id etp@s.tagdv.org, vp.etp@s.tagdv.org, treasuer@s.tagdv.org accordingly.

We used Microsoft Forms for registration created using these user id(s).

License Administration:

In terms of Administration - We have not been provided any details about how our microsoft licenses or the teachers microsoft licenses were purchased or to be renewed.

So, we were under the impression that ETP Team licenses are a kind of sub domain (as like other TAGDV schools) and maintained by TAGDV secretary.

We do not know whether this license requires yearly renewal or not - however we let the new secretary Mrs.Leena know about this as well at the end of our first year.

We do not have any information about how many licenses ETP had (including the teachers), its validity or anything. We assumed all these were handled by the TAGDV Secretary.

Please feel free to revert in case of any additional information required.

I am adding my team Savitha (then VP), Saravanan (then Treasurer) in this email chain.

Regards, Viswa.

On Mon, Nov 27, 2023 at 1:47 PM President TAGDV <<u>president@tagdv.org</u>> wrote: Mr.Vishwanathan Exton Tamil Palli - Ex Chief Coordinator (2022-2023),

Request you clarification on Creation of MS TEAMS, its Access Rights, DATA and DETAILS along with Admin Rights during your period

Seems that MS TEAMS was created by TTAGDV for individual schools along with Admin rights completely transferred to respective school representatives . Presume that School Registration is vide using MS Teams that would have all details of Students and Volunteers . Also presume that all Schools have Historical DATA from inception of respective schools . Respective Thamizh Schools too can clarify their understanding .

All inputs will be of much importance to ascertain the facts for further course of action on DATA Management and compliance of Statutory requirements . .

Nandri Chandrasekar.S - 2673423397 President - TTAGDV www.tagdv.org

----- Original Message ------

From: President TAGDV <president@tagdv.org>

To: Secretary TAGDV <secretary@tagdv.org>

Cc: "executivecommittee@tagdv.org" <executivecommittee@tagdv.org>, Suresh Paramasivam <skparamasivam@gmail.com>, "board@tagdv.org" <board@tagdv.org",

"vijay.selva@gmail.com" <vijay.selva@gmail.com>

Date: 11/28/2023 9:41 PM EST

Subject: Ownership credential of MS Teams of TTAGDV Schools

Ms.Leena,

Please find attached email received from Mr.Vishwanathan , ETP Ex Chief Coordinator on MS TEAMS .

Who holds the MS.Teams Licence ? Am sure TTAGDV Secretary must have access to all such MS.Teams wherein all Registration DATA of Students , Volunteers and Corresponding Members are verymuch in the system .

I believe , Mr.Vijay Selvaraj Ex Secretary could still have access and not passed on to you , instead delegated to respective School thereby Compromising TTAGDV 's hold over DATA during our term . We know who were causing setbacks with exaggerating Fear mongering on Sensitive DATA of Minors and so on ignoring the Fact of LEGAL ENTITY and its Belongings .

Please Check .

Nandri Chandrasekar.S - <u>2673423397</u> President - TTAGDV www.tagdv.org

On 10/09/2023 12:04 PM EDT President TAGDV <president@tagdv.org> wrote:

Ms.Leena Secretary - TTAGDV

Do we have any response from Mr.Vijay Selvaraj ? Can we add respective school coordinators / call for a meeting for clarity and fix this issue ?

Nandri Chandrasekar.S / <u>2673423397</u> President - TTAGDV www.tagdv.org

On 09/27/2023 11:31 AM EDT President TAGDV <president@tagdv.org> wrote:

Mr.Vijay Selvaraj,

Who holds ownership of MS.Teams created by TTAGDV ? Did TTAGDV create MS.Teams or the Schools independently ? If schools had these credentials , why would schools claim ignorance n helplessness ? wonder why these issues continue for so long and come up now ? Am sure you know what is ownership credentials and practice in an NPO with respect to Transition . Seems like TTAGDV ID was not used while creation ? Some one used personal email id disregarding their TTAGDV official id ? No wonder why the schools and TTAGDV secretary had to face such hardships .

As for sole custodian of School Data / Teams -

who determined and authorized Respective Schools to be the ultimate custodians of School Data and not TTAGDV being the one n only legal entity .Do schools have complete Historical Data and records Transitioned from day one of all Schools students , Teachers , Volunteers till date from its inception ? Who has complete Student, Teacher , Volunteer Data ? Am sure your office Comcast is the owner of all its customer data and not its affiliates / franchisee / outlets , regardless of acting on behalf of Comcast and its business . Same applies to you n your Teams foolish act of Deleting Official Emails of TTAGDV permanently during transition and continuing to deny sharing n not transferring TTAGDV belongings like your grandfathers /your ancestral property defying IRS statutory requirements n social ethics . Over n above , justify with foolish counters that there exists no archival policy in TTAGDV Bylaw . Am worried of my personal data in Comcast' Where you work , same is the case with Fetna and your role and deeds in an NPO 501c3 TTAGDV Email Deletion n illegal stand on belongings issue .

please clarify .

RIC - TTAGDV Secretary Ms.Leena - We need to know the facts of this issue without any room for diversion and suppression . Why such issue prevailed for so long , What exactly was conveyed by School representatives , Any setback in Transition by Schools ? How was it resolved . Why such credentials were not shared to TTAGDV secretary . Who holds the ownership credentials .

Nandri Chandrasekar.S/ <u>2673423397</u> President - TTAGDV <u>www.tagdv.org</u>

On 09/27/2023 9:04 AM EDT Vijay S. <vijay.selva@gmail.com> wrote:

Vanakkam Leena,

As I mentioned earlier, Teams accounts were created during the COVID-19 pandemic in 2020. Lists of teacher and admin accounts were provided to the TAGDV Tamil school committees to manage their accounts, teams, etc. It's important to note that TAGDV Tamil Schools are the sole custodians of the MS accounts. These accounts were primarily used by the Schools for virtual classes and email communication, and not by our executive committee. Please check with the school committees first to see if they can assist. If not, consider contacting Microsoft to recover the credentials. Let me know if there is anything I can help with.

Cheers, Vijay

On Mon, Sep 25, 2023 at 6:23 PM Secretary TAGDV <<u>secretary@tagdv.org</u>> wrote: Vanakkam Vijay,

Just wanted to put it in records that I had reached out to you to see if you have the credentials for the teams admin accounts for the schools PMTS, ETP, DTPM and DTPW that were setup during the pandemic times. As per our conversation - You had setup the the teams admin accounts separately for each school so they can manage and administer on their own and EC doesn't have any of the credentials to centrally administer the teams accounts.

Please correct if my understanding is not accurate.

We are trying to reach out to MS customer support to retrieve the credentials as the individual school committees don't seem to have the proper teams administration details.

Thanks, Leena Paramanandam Secretary, TAGDV EC

SUPPORTING DOCUMENT #10

ATTACHMENT 3 – CHALLENGING WITH NO REMORSE TO TAKEUP LEGAL DISCOURSE

------ Original Message ------From: President TAGDV <<u>president@tagdv.org</u>> To: <u>board@tagdv.org</u> Cc: TAGDV Secretary <<u>secretary@tagdv.org</u>>, Treasurer <<u>treasurer@tagdv.org</u>>, Vice-President - TAGDV <<u>vicepresident@tagdv.org</u>>, Food TAGDV <<u>food.coordinator@tagdv.org</u>>, Balaji Singaram <<u>vendors@tagdv.org</u>>, Prem kumar C <<u>membership@tagdv.org</u>>, program.coordinator@tagdv.org, Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>>, Gynanasabai Muthupalaniappan <<u>gynani@gmail.com</u>>, <u>aravind@aol.com</u>, Velankanniraj Mahimairaj <<u>velankanni@hotmail.com</u>>, <u>venkatr1375@gmail.com</u> Date: 11/15/2022 2:47 AM EST Subject: Re: Reminder - BOARD Action - TTAGDV Transition / Belongings from EC 2020-2021

K/A- TTAGDV BOARD ,

Would like to have TTAGDV Boards response , failing which I will have to escalate to appropriate authority / means for appropriate action and recovery .

NANDRI / Chandrasekar.S 2673423397 President - TTAGDV WWW.TAGDV.ORG On 11/02/2022 9:51 AM EDT President TAGDV <<u>president@tagdv.org</u>> wrote:

Vanakkam TTAGDV Board ,

Action and Inaction both have legal accountability and consequences.

Its been almost **11 Months** and no action Yet . Am sure, Board knows the importance of any such data / records of an Organization which is very much helpful to successive EC and its Effective Functionating.

Please update BOARD action initiated to recover ALL Belongings of TTAGDV so far .

I suggested in our earlier Board Meeting -TTAGDV Board must initiate Legal Action (All EC Members as they have collective Responsibility and Accountability for contesting Election as a Team and Seem to suppress and be part and parcel vide NDA) avoiding any further delay.

Board can clarify if such practice is legal or illegal and all office bearers can follow such pattern in an NPO 501c3.

Nandri Chandrasekar.S <u>2673423397</u> President - The Tamil Association of Greater Delaware Valley <u>www.tagdv.org</u>

On 07/11/2022 11:51 PM EDT President TAGDV president@tagdv.org> wrote:

Dear Chairman TTAGDV Board ,

What action has TTAGDV Board Initiated to get back all belongings of TTAGDV which were mishandled, concealed and denied by EC Team of 2020 – 2021?

As a NPO under 501c3 and as Volunteers, It is our collective responsibility to ensure that TTAGDV is not compromised.

Await update,

Thanks / Chandrasekar.S 2673423397 President TTAGDV

On 05/10/2022 2:10 AM President TAGDV president@tagdv.org wrote:

Vanakkam Board Chair, TTAGDV

Time and again , They show no remorse to their deliberate illegal acts and audacity undermining THAMIZH Association . Stringent disciplinary action along with LEGAL action alone will mend their ways and be a deterrent for any who involves in such acts of willful deliberate violation / denial that hinders and jeopardizes TTAGDV , It's Volunteers and Volunteering.

Obviously, All members of the previous EC are in copy .Am not sure if all in the previous EC Team are complicit to such deeds . Mainly, The President, Secretary and Treasurer who continue with such deeds ignoring all basic traits of a law abiding resident while involving in an NPO / Volunteering Activity.

Mainly -

1.TTAGDV Official Emails - Who is the authorized to Hold / Access ? When do any ceases such authority ? Can an unauthorized individual or Team hold such information , Continue to have illegal possession / Access and Deny Access to the Authorized ?
2. What was the purpose of paid IONOS ? <u>https://www.ionos.com</u>
3. MOM - Who must hold all MOM in an NPO ?
4. Documents , Contracts , Receipts , Invoice , Claims , Belongings and so on - Who is authorized to hold all

4. Documents , Contracts , Receipts , Invoice , Claims , Belongings and so on – Who is authorized to hold all such and Who is accountable ?

5. Who will file the TAX and on what grounds without Supporting Documents?

Thanks / Chandrasekar.S <u>2673423397</u> President – The Tamil Association of Greater Delaware Valley

On 05/08/2022 10:41 PM Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote:

Vanakkam Venkat,

I'm not sure if this request is coming from the majority of EC or any individuals. Few months back when this issue was raised by the current President, EC (2020-21) provided its response to the current EC (2022-23), to which the majority of the current EC members differed with the President's opinion. I'm not sure why we are going over the issue again and again. The EC (2020-21) would like to know If there was any change in stand. If this request is coming from a majority of EC members we would request the current EC Secretary to send the contemporary MoM in which such a request was proposed and approved. The EC (2020-21) is considering this as an harassment after multiple responses to this topic were provided in different forums, where most of the Past Presidents and 80+ GB members were copied in. There was not a single person (Past Presidents copied in the email chain) came out and showed us the common repository or archives in which they have stored all the emails and op-receipts for the past 50 years.

However, let me provide you with my one last response on this matter. Please note, all the information for the functioning of TAGDV has been shared to the current EC committee during the first week of Jan 2022 as per the PRECEDENT. There was a transition checklist shared in which few board members who served in the last term are copied in as well. If the current EC committee needs any help/education related to running the TAGDV for the remaining 18 months, my team and I are always ready to help. Handover of the emails & Op-receipts to successive EC committees has not been in practice or a precedent in TAGDV for the past 50 years. Neither is there any policy in TAGDV regarding the archival process.

I'm sure all the current Board members who have served in the TAGDV EC have transitioned in and out and are aware of the process. EC (2020–21) has adopted the same process followed by the previous committees. As you are aware there are several confidential emails and complaints in which some of the current EC (2022–23) members are party to it and these emails were copied to the previous Board members including yourself. In the absence of an archival policy in TAGDV, any violation of precedent practice of sharing the emails & op-receipts can put the previous EC/Board and TAGDV to legal implications for breach of confidentiality.

Also, when I was an Ex-office Board member last year, I made a similar request to the Board Chair to take an initiative and get all the emails and Op-receipts from past EC committees for the last 50 years (if not at least last 10 years) and archive it at a central location. There was no action about it. Please check your own MoM from last year.

Also, in the 2019 GB meeting when one of the TAGDV members requested emails about a particular case of TAGDV website misuse by an Ex-Board member to the then President (who is copied here), who did not have access to any of those emails. We had to go back to Mr. Mutharasan who was the President/Board Chair and handled this case, who ultimately refused to share the emails.

As I have mentioned earlier in my emails, if the EC is still not convinced, let the EC take the matter to the court of law. Our team will defend ourselves. If the court orders to lay down the emails and op-receipts we will abide by the law.

I'm copying the previous President, Treasurer (2018-2019), EC (2020-21) and EC (2022-23) for transparency.

I will not respond to any emails with this regard

Best, Suresh Paramasivam Life Member-TAGDV

On Sun, May 8, 2022 at 10:23 AM Venkatesan Ranganathan <<u>venkatr1375@gmail.com</u>> wrote: Dear Mr. Suresh,

Vanakkam,

Yesterday (05/07/2022), the TAGDV Executive Committee had formally registered a request with the Board to reach out as one last attempt to get emails and relevant communications from the TAGDV executive committee of 2020–2021, in regards to Operating accounts and operating expense related receipts. Please consider this as a request for sharing official emails and OpEx related receipts, during your tenure.

Please respond by sharing relevant and requested emails and receipts, no later than 05/11/2022.

Appreciate your attention to this request and thank you. Venkat Ranganathan, TAGDV Board of trustees.

SUPPORTING DOCUMENT #11

Mr.Manoharan Ramasamy's **CEASE and DESIST** Harassment DRAMA to deter Transition Follow-up by TTAGDV

Original Message ------From: President TAGDV <president@tagdv.org> To: Rajan Antony <antonyrajan@hotmail.com>, "Prof. Raj Mutharasan" <mutharr@drexel.edu>, "annaiillam2003@yahoo.com" <annaiillam2003@yahoo.com>, "rajamoor@comcast.net" <rajamoor@comcast.net>, "jhansi1108@gmail.com" <jhansi1108@gmail.com>, "board@tagdv.org" <board@tagdv.org> Date: 11/15/2023 9:11 AM EST Subject: Exhibit No 1 - Against Previous EC by Chandrasekar.S About Threats / Harassments on Transition Followup

Vanakkam FFC,

Subject of Email Chain - Re: TTAGDV - Jan08,2022- Pending / Excesses / Claims - Zero Emails in IONOS , Illegal Possession of TAGDV Records / Belonging

Please find below Communication which is an outright **Threat and True Harassments** by the Previous EC Member for carrying out Due diligence by self as President to safeguard the Interest of TTAGDV with respect to TRANSITION and Flaws ... How my current EC Team were cornered vide emails and personal calls insisting jargons like **Cease and Desist** to dissociate on due process initiated by myself as President .

How can any involve in such dubious deeds with such Threats ? We know how they are habituated in disguise with unlawful practice / NDA during their Tenure defying Fundamental Rights .

Nandri Chandrasekar.S - 2673423397 President - TTAGDV

------ Original Message ------From: Secretary TAGDV <secretary@tagdv.org> To: premkumar c <premkumar.itguy@gmail.com> Cc: Manoharan Ramasamy <manoharan_ramasamy@hotmail.com>, Tamil Association Delaware Valley <president@tagdv.org> Date: 01/13/2022 9:07 AM EST Subject: Re: TTAGDV - Jan08,2022- Pending / Excesses / Claims - Zero Emails in IONOS , Illegal Possession of TAGDV Records / Belongings

Hello Prem,

Thanks for letting me know.

Thanks Leena Paramanandam Secretary, TAGDV On 01/12/2022 5:11 PM premkumar c <premkumar.itguy@gmail.com> wrote:

Hi Mrs.Leena,

I looped TAGDV secretary official email ID to pass this information which is going on with EC members from Previous EC Member Mr. Manohar.

Thank you. Prem Kumar. TAGDV 2022-2023 Membership Coordinator.

On Wed, Jan 12, 2022 at 3:02 PM Secretary TAGDV <<u>secretary@tagdv.org</u>> wrote:

Hello Prem,

I don't understand what you need from the TAGDV secretary related to this email and the reason for copying TAGDV secretary's official email ID. Please call out If you need something specific.

Let's not get dragged into the communications that are outside the official purview of TAGDV EC as a team.

Thanks Leena Paramanandam Secretary, TAGDV

On 01/11/2022 10:07 PM premkumar c <<u>premkumar.itguy@gmail.com</u>> wrote:

Adding TAGDV official President and Secretary Email ID on this email.

Hi Mr. Manoharan,

Vanakkam. Based on your request let me again provide my response to your email.

- On our EC Meeting content of the subject lines of Zero Emails in IONOS, Holding TAGDV records by previous EC members without handover to current EC members, Pending transitions and their related things are discussed already WHICH IS TRUE.
- With respect to your concerns of "LANGUAGE AND WORDS" used in this email, you need to reach out ONLY to the sender TAGDV President Mr.Chandrasekhar. I didn't send it to you.
- Current President Mr.Chandrasekhar already acknowledged he's solely responsible for this email. Copying here again for your reference "Subject Email is by the President (Myself) and acknowledge complete responsibility in my capacity as President of TTAGDV in pursuit of due diligence"
- So I DON'T WANT TO BE A PART OF ANY LEGAL ALLEGATION ISSUE FOR THIS EMAIL.

Please acknowledge my email and provide your confirmation.

Thank you. Prem Kumar. TAGDV 2022-2023 Membership Coordinator.

On Mon, Jan 10, 2022 at 8:39 PM Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> wrote: Hello Mr. Premkumar Chelladurai

I don't understand your message. EC meeting is its prerogative and meeting itself is not related to Cease and Desist notice below. Hope you see the sequence of my emails. Almost all EC members individually absolved themselves by disowning the email content/language/wording. Not clear what you are trying to convey.

Manoharan Ramasamy

Upper Providence Township

Request/email, 06Jan2022, 12:51 pm

Ask/email, 08Jan2022, 12:17 pm

Exemption- Ms.Bharathi, Mr,Baskar, Mr.Ashok/email, 08Jan2022, 9:14 pm

Exemption- Mr.Balaji Singaram, 09Jan2022, 11:17 am

Exemption- Mr. Prabha Sankar/email, 09Jan 2022, 6:26 pm

Exemption- Mr.Kathiresan, 09Jan2022, 6:46pm

Cease & Desist notice/email, 09Jan2022, 11:29 am

Mr. Kathiresan clarification/acknowledged, 10Jan2022, 8:06 pm

Mr. Prabha Shankar clarification/acknowledged, 10Jan2022, 8:07 pm

Mr. Premkumar/unresolved email, 10Jan2022, 8:33pm

From: premkumar c Sent: Monday, January 10, 2022 11:38 AM To: <u>Manoharan Ramasamy</u> Cc: <u>President TAGDV</u>; <u>premkumar c</u> Subject: Re: TTAGDV – Jan08,2022– Pending / Excesses / Claims – Zero Emails in IONOS , Illegal Possession of TAGDV Records / Belongings

Hi Mr. Manoharan,

Vanakkam. **CONTENT OF THE SUBJECT LINES WERE DISCUSSED IN OUR EC MEETING** and Current President Mr.Chandrasekar already acknowledged this email which was sent from his TAGDV email is fully self. **I DON'T WANT TO BE A PART OF ANY LEGAL ALLEGATION ISSUE FOR THIS EMAIL.**

Please acknowledge my email and provide your confirmation.

Thank you.

Prem Kumar.

TAGDV 2022-2023 Membership Coordinator.

On Sun, Jan 9, 2022 at 7:01 PM Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> wrote:

Thanks Mr. Kathiresan for the clarification. I will remove your from any further email on this matter.

Thanks for the kind words how and why you came into volunteer. As as part of this vibrant Tamil community, thank you for your service. I agree with you TAGDV needs everyone's support. As I mentioned in the email to other EC members you will have my support and I am sure past members and experienced folks in the community will be happy to help, guide and mentor when needed.

All the best

Manoharan Ramasamy, PhD

267-421-2891

Request/email, 06Jan2022, 12:51 pm

Ask/email, 08Jan2022, 12:17 pm

Exemption- Ms.Bharathi, Mr,Baskar, Mr.Ashok/email, 08Jan2022, 9:14 pm

Exemption- Mr.Balaji Singaram, 09Jan2022, 11:17 am

Exemption- Mr. Prabha Sankar/email, 09Jan 2022, 6:26 pm

Exemption- Mr.Kathiresan, 09Jan2022, 6:46pm

Cease & Desist notice/email, 09Jan2022, 11:29 am

From: <u>kathiresan k</u> Sent: Sunday, January 9, 2022 3:34 PM To: Manoharan Ramasamy

Cc: <u>Prabhashankar.kannusamy@gmail.com</u>; <u>paramleegal@gmail.com</u>; <u>sbalaji953@gmail.com</u>; <u>premkumar.i</u> <u>tguy@gmail.com</u>; <u>Gashok80@gmail.com</u>; <u>baski.c@gmail.com</u>; <u>Bharathi.Ponnappan@gmail.com</u>; <u>President</u> <u>TAGDV</u>

Subject: Re: TTAGDV – JanO8,2022– Pending / Excesses / Claims – Zero Emails in IONOS, Illegal Possession of TAGDV Records / Belongings

<<replying to everyone to clarify mystand – Please ignore if you feel it as a spam in your email box and I'm sole responsible for the email content in this email reply>>

Hi Manoharan Ramasamy,

As Chandru acknowledged the email responsibility and I'm a new EC member – I do not hold any responsibility for the email content in the email below which is not discussed in EC meetings. If there is any further communication in this regard or any legal approach(as others mentioned) please remove me as well.

I had come to TAGDV after seeing all of you and our people volunteering in it (EC members, Board members, school core committee, teachers, volunteers and so on). We need everyone's support to have a good collaboration within our community.

In EC meetings I was discussing the Items that got transitioned and what I need more to make it a more collaborative path forward.

Thank you,

Kathiresan Kandasamy

On Sun, Jan 9, 2022 at 1:36 AM President TAGDV president@tagdv.org wrote:

Dear Mr.Manoharan Ramasamy,

Good to see your response .

As President of TTAGDV , I am expected to carryout due diligence on Transition and ensure that TTAGDV belongings are duly received in order .

To construe these followup **as libelous, harassing and threatening** is grossly misleading, out of proportion and diversionary from the main subject of **pending, undisclosed and denied belongings of TTAGDV**. I did not notice your Transition except for one by Mr.Suresh Paramasivam quoting 4 Vendors in total for TTAGDV with excuse that your EC Team did not store details of past vendors. I recollect that you were involved in many activities ..

We also noticed that various roles were handled with very many changes that led us to confusion . Treasurer and cultural Coordinators roles were handled by others . **Minutes of Meeting** should give more info but Your VAAGAI EC Team claims **SOLE OWNERSHIP** of **all MOM** and outrightly denies transferring to the New EC in force .

Subject Email is by the President (Myself) and acknowledge complete responsibility in my capacity as President of TTAGDV in pursuit of due diligence . New members of EC in Copy have nothing to do with this email other than reconciliation of received and follow-up for deficiencies / missing with the concerned .

Follow-ups and sufficient notice is imminent in any organization and more importantly in an NPO with 501 c 3 status under your EC Team with a disorganized and incomplete Transitions. Hence these chain of communication does not amount to libelous, harassing and threatening other than mere follow-up to gain access and transfer of TTAGDV Belongings confining to LAW.

TTAGDV Functioning are Jeopardized with such deficiencies , deliberate denials , missing items and **undue threat .**

I also recollect that you contested election 2019 as a Team of 9 (VAAGAI) undermining Independent and specific Roles in an NPO 501c 3 Organization . Given such, you all have individual and collective responsibility to ensure all belongings of TTAGDV are duly handed over in full to the concerned EC in force avoiding deficiencies , denials and missing belongings of TTAGDV.

An email dated 31 Dec 2021 - 1030Am from Mr.Suresh Paramasivam Fwd: TTAGDV EC Transition - To EC Team 2022-23 with inline reply in RED denying many basic rules of an NPO 501 c 3 ?

Should i construe that you support all responses ? I didn't see any response from you refuting, which means you acknowledge ..

Hope above explains .

Thanks for Understanding and Cooperation to hand over any such possession / access of TTAGDV belongings confining to LAW .and not any excuse quoting precedent that violates LAW .

TTAGDV Board was looped in for necessary action to recover.

Chandrasekar,S

President and Life Member - TTAGDV

2673423397

On 01/08/2022 9:21 PM Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> wrote:

Hello Ms.Bharathi, Mr.Baskar, Mr.Ashok

Thanks very much for the clarification and confirmation that you don't condone the email content.

I respect your position and remove you three from any further communication/escalation related to this matter.

All the best

Manoharan Ramasamy

First request/email, 06Jan2022, 12:51 pm

Second ask/email, 08Jan2022, 12:17 pm

Exemption- Ms.Bharathi, Mr,Baskar, Mr.Ashok/email, 08Jan2022, 9:14 pm

From: Ashok Kumar <gashok80@gmail.com>

Sent: Saturday, January 8, 2022 6:11:57 PM

To: Baskar Chinnusamy <<u>baski.c@gmail.com</u>>

Cc: Bharathi Ashok

<<u>Bharathi.Ponnappan@gmail.com</u>; <u>Manoharan_Ramasamy@hotmail.com</u> <<u>Manoharan_Ramasamy@hotmail.com</u>; <u>Prabhashankar.kannusamy@gmail.com</u><; <u>Prabhashankar.kannusamy@gmail.com</u><; <u>n.k.kathir@gmail.com</u>; <u>paramleegal@gmail.com</u><; <u>premkumar.itguy@gmail.com</u>; <u>president@tagdv.org</u><; <u>sbalaji953@gmail.com</u><; <u>sureshparamasivam@gmail.com</u>

Subject: Re: Fw: JanO8,2022- Pending / Excesses / Claims - Zero Emails in IONOS , Illegal Possession of TAGDV Records / Belongings

Hi Mano,

I did not attend any of the EC meetings due to my health issues. I did not approve these email content. I do not want to be part of any allegations that arise due to these email communications.

Thanks,

Ashok

On Sat, Jan 8, 2022 at 4:40 PM Baskar Chinnusamy <<u>baski.c@gmail.com</u>> wrote:

Vanakkam Mano

Content of the email was not discussed in EC meeting and as Bharani mentioned I did not approve these email content. I do not want to be part of any allegations arise due to these email communications.

Thanks you

Baskar

On Sat, Jan 8, 2022 at 3:55 PM Bharathi Ashok <<u>bharathi.ponnappan@gmail.com</u>> wrote:

Vanakkam Mr. Mano,

Since this email was also addressed to all members of EC, I want to clarify my explanation here and I have no reason to SPAM your inbox.

I never approved any of the content/language in the emails sent by the President as an EC member.

From: Manoharan Ramasamy
Sent: Saturday, January 8, 2022 12:17 PM
To: president@tagdv.org; n.k.kathir@gmail.com; Leena
Paramanandam; Prabhashankar.kannusamy@gmail.com; Bharathi.Ponnappan@gmail.com; premkumar.it
guy@gmail.com; Gashok80@gmail.com; sbalaji953@gmail.com; Baski.c@gmail.com
Subject: RE: Jan08,2022- Pending / Excesses / Claims - Zero Emails in IONOS , Illegal Possession of TAGDV Records / Belongings

All- Outgoing President made it very clear the formal transition is complete and was consistent with the past practices. New EC members may call ANY of the past EC members including outgoing EC members for any tacit knowledge or help. Also, you have an experienced person in Baskar from the past committee.

All Members of the EC,

I am assuming the content in the email train was discussed/deliberated in your EC meetings. You are <u>all</u> accountable as part of this email train.

My last note was a <u>request</u>. I ask now to stop copying me at once. I will consider these incursions as libelous, harassing and threatening. I am hoping I don't need to escalate any further.

Manoharan Ramasamy

First request/email, 06Jan2022, 12:51 pm

Second ask/email, 08Jan2022, 12:17 pm

From: President TAGDV
Sent: Saturday, January 8, 2022 7:34 AM
To: skparamasivam@gmail.com; venkatr1375@gmail.com
Cc: vijay.selva@gmail.com; lavanyasan@gmail.com; n.k.kathir@gmail.com; baski.c@gmail.com; Prabhas hankar.kannusamy@gmail.com; Gashok80@gmail.com; mahendrans77@gmail.com; mpgobi@gmail.com; manoharan_ramasamy@hotmail.com; meena.ganesan@gmail.com; ssureshmsc@gmail.com; pris.amsol @gmail.com; baranidharan@yahoo.com; tjambuli@gmail.com; Thangamuthu Kumaran Vaiyapuri; balaji singaram; Leena P Y
Subject: Jan08,2022- Pending / Excesses / Claims - Zero Emails in IONOS , Illegal Possession of TAGDV Records / Belongings

Vanakkam Suresh Paramasivam and Team,

You all are NOT relieved until you guys clearoff what is due .We never agreed and always notified on deficiencies and missing aspect in an uncompromising stand as custodians with due diligence .

Transition process is complete only when you handover all belongings back to its legal owner / custodians in order and in full. Over and above, All are accountable and answerable to any trail of issues, open issues or new queries that may arise at any given point and relevant to actions and inactions of all individual in your EC Team which may need your input, explanations and cooperation. Am sure you understand how Volunteering could be challenging with half-baked, missing and denied information / data in an NPO ...

It's my responsibility as President, to ensure that TAGDV interest and assets are protected, rightful possession, accessible when required and not compromised, misused or exploited by means of illegal possession and access.

You might want to check on various issues that remain open and unresolved .You may check your own golden reply in RED exposing your lawlessness on TTagdv Belongings and its handover . I would suggest you to look at the true meaning of Transition . Please arrange to handover all belongings of TTAGDV to the current EC incharge .

I wont bother you all as long as i get all TAGDV Belongings intact with no more queries relating to actions and inactions of Individuals and on any violation directly or indirectly that would necessitate to reach you all respectively.

Your answers to various aspects of your Team while all were in copy proves complicit to your communication. Such consent and so called precedent are in complete violation of basic Norms of an NPO 501 3 c .

Assets and Liabilities of an NPO ,Guidelines , Roles and Responsibility , Accountability and so on are mostly common aspects . Service Motive must be a at the forefront and not compromise to undue influence or pressures.

It is time to surrender / transfer any such belongings/ Assets back to TAGDV. You guys cant empty the mail box of President/ Secretary or Treasurer like your personal property. Information is wealth and a 50 year old Organization is expected to have enough and more database and information to guide the successors. Unfortunately, Not made available by your team to the new EC.

Mr.Manohar Ramasamy requested not to copy, Presume that Mr.Manohar Ramasamy handled Vendor, Marketing, Promotions, Sponsors, Dealing with Delegates, Dignitaries, Govt Offices, CIO, FETNA, Guests, Artists, and Contacts of all n so on. We just had 4 Vendors and nothing more from this Team ... Mr.Manohar Ramasamy was nominated for CIO Position by your EC Team, He didn't do any Transition or update on his role in CIO or about various communication in this regard.

FETNA - Fetna Delegates were selected your EC Team in complete secrecy without the knowledge or participation of GB., Its strange that TTAGDV will have to pay for each delegate. Dont know how many and their contribution to Tamil. No contact details or email communication with Fetna / The Delegate,.

Sulekha - No contact , Wonder how you guys sold tickets ? why try to hide ? Need access to such details as all belongs to TTAGDV . ,

Fact remain that **50 Year organization has no Database or Proper Transition**. Continue to blame the system for their convenience and coverup.

TAGDV Board (RIC) - I had notified them of their **illegal possession of TAGDV Belongings** that are evident from their own email response .There is complete complicitness of their team to what ever conveyed by Mr.Suresh Paramasivam . We as Custodian with Due Diligence , must retrieve all belongings of TTAGDV without compromise or further delay, inorder to set clear expectations and deter from any such ill acts in the future by any .

Await to hear,

Thanks for Cooperation -

Rgds / Chandrasekar.S

President and Life Member - TTAGDV

2673423397

On 01/06/2022 12:47 PM Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote:

Vanakkam President Mr. Chandrasekar,

As I have discussed with you in many calls and in person discussion (along with your team members Mr. Prem Kumar & Mr. Kathir) and emails, the OUT TRANSITION process is consistent across the past number of years I'm aware of. The transition process is COMPLETE and I have nothing more to add on this. I have also updated the current sitting Board members Mr. Venkat and Mr. Bharani about the completion of this transition.

Please do not copy me on any emails. If I receive any emails from you, I will first block your email IDs and will decide on the next course of action.

<<I have included Leena, Balaji & Thangam, whom you have missed to copy in your email>>

Good luck with your future endeavors!

Thank you,

Suresh Paramasivam, PhD

Clinical Operations Specialist

Early Development & Clinical Pharmacology

Janssen R&D

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

On Thu, Jan 6, 2022 at 10:18 AM President TAGDV president@tagdv.org> wrote:

Dear Mr.Suresh Paramasivam , Mr.Vijay Selvaraj , Ms.Lavanya and Team ,

We are questioned for issues that continue to be pending / unresolved during your period. Hence, we need all (Hard and Soft Copies) including Email communications that belongs to TAGDV to be handed over to current EC Incharge of TAGDV. EC in force need all such to verify and initiate appropriate action to address, hold accountable and **CLOSE within a definite timeline**.

1) Legal Fee- Tagdv **Not Accountable/Liable** for Individuals actions / misuse of Position **beyond jurisdiction**. Any \$ claimed from TAGDV A/c must be reversed. Any such legal document relevant to TAGDV in possession by EX EC members must be handed over to current EC in force and the same shall be passed on to TAGDV Board for appropriate action on Bylaw Violation. 2) 2018-2019 - Audit details not known . Feasibility on internal auditing of 2020-2021 shall be explored to ensure all in order . Need all statements and records ..

3) Membership Data Breach by unauthorized person - Those holding volunteering position must discipline their acts confirming to set expectation n abide by the law that is applied to rest, .

Other aspect of concern -

4) Website Admin , Development and Maintenance details n Third party involvement - Need Update and contact info

5) Lydian , Imac - Need Contract and Bills

6) I-Phone to guest and the modus operandi - Need Bills and Proof of Transfer

7) Event Ticket - Modus operandi , Platform used , Individual involved and access to data

8) Accounting, Vouchers, Bills, Invoice, Contracts, Competitive Quotes, Approvals

9) Sulekha Point of Contact n data

10) Membership Verification and Validation by Unauthorized - How many such breach before and during your period n Those involved .

11) Fetna / CIO Nomination - Modus operandi , How many Nominated , Current Delegates , Validity , Fee per Delegate , Contribution so far .

12) if not 50, atleast 7 years Database of Dignitaries , Artist , Guest , Government Officials associated with TAGDV

13) Donations, Employee Match, Sponsors, Vendors, Service Providers - Contact and Details

14) Minutes of Meeting

15) Meeting Venues , Election , Committees - Details and access to communication ,Emails used and status .

16) Records of Legal Documents and Legal Advice / Opinions

17) DTP PNC Bank A/c Closure - Blank Cheques , Who Deposited , Any violation in closing and opening another Bank A/c .

18) Audio and Video Recordings, Photos of /on behalf of Tagdv - GBM 12 OCT 2019 Videographed .

19) \$ 5345 -10 Anniversary , Query by Mr.Vijay Selvaraj's. Need Communication / details to close .

20) There were ZERO Emails . Archive on IONOS TAGDV Email System as on 11.59 Pm Dec **31,2021**, Access to Archive / Restoring All Emails of President , Secretary and Treasurer in IONOS until Dec 31 2021 is a must, avoiding any further delay .

21) Change in CPA from Protax to Goldstein changed since 2019 Filing , Specific Reason ? additional Expense ?

- 22) Audio Rental Expenses and contacts
- 23) Designs , Templates , Trophies , Certificates Details of Location , Sourcing , Service Provider etc

Above few and relevant documents / database are assets / belongings of TAGDV that continue to be in **illegal possession of Mr.Suresh Paramasivam Team. With official Term ending Dec 31 2021**, All such belongings must be duly transferred to current EC Team in force wef Jan 1 2022, to help resolve and close the long pending issues / handle any new queries . Denial / Failure to transfer / handover will be construed as a nuisance & undue influence, hurdling effective functioning of TAGDV elected representatives and volunteers on due diligence .

I request you and your Team to Cooperate in transferring all belongings of TAGDV's in your possession and help us to initiate appropriate action to resolve / close these long pending issues once and for all .

Thanks / Chandrasekar.S

2673423397

----- Original Message ------

From: Chandrasekar Shanmugavadivelu aclchandru@gmail.com>

To: TAGDV_President president@tagdv.org

Date: 01/06/2022 2:58 AM

Subject: Fwd: Pending Dues from Board | Legal Expenses

------ Forwarded message -----From: Mahendran Sundarraj <mahendrans77@gmail.com>
Date: Tue, Jan 4, 2022 at 8:58 AM
Subject: Pending Dues from Board | Legal Expenses
To: Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>
Cc: Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>>, Baskar Chinnusamy
<<u>baski.c@gmail.com</u>>, Leena P Y <<u>leena.priscilla@gmail.com</u>>, <u>en.k.kathir@gmail.com</u>>, <u>balaji</u>
singaram <<u>sbalaji953@gmail.com</u>>, premkumar c <<u>premkumar.itguy@gmail.com</u>>, balaji
singaram <<u>sbalaji953@gmail.com</u>>, <u>Gashok80@gmail.com</u>>, Vijay Anand S.
<vijay.selva@gmail.com>, Lavanya Sankar <<u>lavanyasan@gmail.com</u>>, Manoharan Ramasamy
<manoharan ramasamy@hotmail.com>, Meena SanthanaKrishnan <<u>meena.ganesan@gmail.com</u>>,
Thangamuthu Kumaran Vaiyapuri <<u>tvkumaran@gmail.com</u>>, Suresh S <<u>ssureshmsc@gmail.com</u>>,
Priscilla <<u>pris.amsol@gmail.com</u>>, Venkatesan Ranganathan <<u>venkatr1375@gmail.com</u>>, Baranidharan
Radhakrishnan <<u>baranidharan@yahoo.com</u>>, Thani Jambulingam <<u>tjambuli@gmail.com</u>>

Dear EC & Board Members,

As an outgoing board treasurer I recommend for an internal Audit for the year 2020-2021. A similar Accounting Audit was performed for the previous year 2018-2019.

Also I recommend to use Accouting software to avoid tampering of Accounting data.

Legal Fees:

There was a legal bill sent to the TAGDV Board. We requested supporting evidence like Official Minutes of Meeting, Legal disclosure from the Attorney and no such information is provided. Moreover the Bill is sent to an individual even after he left the office. None of this reimbursements were officially sent to TAGDV Board from the Attorney office.

As an outgoing Board treasurer, I cannot process this expense. For more information, please contact the Chair Women/Secretary.

The Legal expense reimbursement made by Previous EC President (2018-2019) was brought to TAGDV Board's attention and the board requested for supporting evidences like Official Minutes of Meeting, Legal disclosure from the Attorney and no such information is provided and as a outgoing Board treasurer, I think this needs to be treated as personal legal expense unless the supporting documents are produced and validated by TAGDV.

BEST REGARDS,

MAHENDRAN SUNDARRAJ

(C) 215 813 0382 (H) 267 308 8184

On Tue, Jan 4, 2022 at 8:36 AM Mahendran Sundarraj <<u>mahendrans77@gmail.com</u>> wrote:

Dear EC Members,

Pls find the open complaints so far and all items are pending.

On Mon, Jan 3, 2022, 10:02 PM Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote:

Vanakkam TAGDV EC (2022-23),

Wish you all a Happy New Year! Thank you all for taking time and completing the transition process efficiently. I'm happy that we were able to achieve this in a short frame of time.

Here is the transition checklist.

ITEM	YES	PENDING	NOTE
TAGDV Wells Fargo Account - Name Addition - President & Treasurer (1/3/22)			Transition was completed. Incoming work with the bank to change the acc
TAGDV PayPal Account Password - President & Treasurer (1/3/22)	\boxtimes		
TAGDV Facebook Page & Youtube account - EC officers (1/1/22)			
TAGDV Website, email credentials - Secretary (1/1/22)	\boxtimes		
IONOS/Vertical Response - Secretary (1/1/22)			

TAGDV Check Books/Receipt Books - Treasurer (1/3/22)	\boxtimes		
TAGDV Vendor Updates - Vendor Coordinator (12/29/21)	\boxtimes		
TAGDV Membership Details & Laptop Transfer		\boxtimes	2022-2023 EC team (Vice-President) information
TAGD Catering Items - Food Coordinator (12/27/21)	\boxtimes		
TAGDV Audio Equipments			Equipments are ready for pickup. 20. pick them up.
TAGDV Sangamam Magazine Articles & Bylaw Draft - Secretary (1/3/22)	\boxtimes		Documents were shared with 2022-2 action.

There are no open action items for the 2020-21 EC team.

Please note the below list of transition items from the previous EC committee (2018-2019) with our comments in RED.

Within EC:

Between EC and Board:

Thank you,

Suresh Paramasivam, PhD

Clinical Operations Specialist

Early Development & Clinical Pharmacology

Janssen R&D

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

SUPPORTING DOCUMENT #12

Mr.Manoharan Ramasamy – Trying to Dilute and Divert TTAGDV Efforts on LEGAL ENTITY on DATA

----- Original Message -----From: Manoharan Ramasamy <manoharan_ramasamy@hotmail.com> To: President TAGDV <president@tagdv.org>, "board@tagdv.org" <board@tagdv.org> Date: 04/24/2023 11:00 PM EDT Subject: Re: Recommend TTAGDV Board for Legal Action and Removal from Basic Membership

Dear Board

I hope you take a swift action on the complaint by the Vice President, Mr. Baskar. In the 50 years of the history of the organization, I have never heard (I am sure you as well) that a sitting Vice President has filed a detailed accusation against a sitting President. This is unprecedented and warrants an unprecedented action by the Board.

Regarding the unrelated accusation he mentions below, I am filing this email as a formal complaint against Mr.Chandrasekar for his false accusation and defamation. False accusation was made multiple times and I responded every time. Since responding again may give even a small credence, I refrain. Anyone with reasonable intelligence and anyone who worked for a Corporation AND donated anything of value would know how this process works. This irrelevant false accusation must stop and if this continues in this forum, I would assume the Board is encouraging such as a personal attack on a life member by the President of TAGDV. Thanks very much.

Dr.Manoharan Ramasamy

Life Member

From: President TAGDV <president@tagdv.org> Date: Monday, April 24, 2023 at 4:46 PM To: board@tagdv.org <board@tagdv.org> Cc: Manoharan Ramasamy <Manoharan_Ramasamy@hotmail.com>

Subject: Recommend TTAGDV Board for Legal Action and Removal from Basic Membership

Vanakkam Board ,

Am sure you all are aware of the happenings , hurdles and false / blatant accusations by Mr.Baskar Chinnusamy .. All in black and white . I had done my duty as President and initiated positive approach to streamline various flaws and compromises of the past inorder to ensure we meet the standards of an Organization and Compliance in a good standing . i truly wonder what prevented previous EC to figure out various setbacks noted .

Wonder if PMTS & DTP has all School students and Volunteers / Volunteering Hours DATA / Details starting from 1996 & 2006 respectively as part of Transition and Due diligence by successors ? What did their EC Team do to address these obvious shortcomings ?

Splitting of PMTS / Appointments – Don't know the background of issue that resulted in splitting of the School to form a competitive school ? Mishandling by then EC and suppression of FACTS . Not sure if Board investigated and acted upon .

Formation of Election Committee and undue influence in free functioning of Election Committee that exhibited how free and fair they were and Board is well aware of ...

Suppression of facts with respect to – Iphone Gifts (Bribe to Corrupt) to Mr.Udayachandran IAS, Contract, Payment, Imac to Mr.Lydian involving violation /Payment to Foreign Performers, not sharing Sulekha Login Credentials on Event Ticketing, Compromise in Transition from Mr.Narayan Radhakrishnan and keeping the GB at Dark and so on.

I have solid evidence / proof of Money Trail from **MERCK - TO - ADAVU KALAIKUZHU** (Adavu an unrecognized setup at that point in time -2019) by an Individual who was an EC member of the previous Team and a Life Membership in TTAGDV. Not sure if it amounts to money laundering but definitely an illegal act as he was very much part and parcel of ADAVU and MERCK. I also have email communication from CIO (<u>http://indiacouncil.org/home/</u>) on relieving an individual holding VP position (Appointed by virtue of Nomination by individuals in TTAGDV) by motion on valid grounds of being inactive.

The mentioned individuals are part of previous EC and has a collective responsibility and accountability of being party of contesting Election as a Team and his involvement on **NDA** signed and suppressed from GB.

Complete deletion of TTAGDV's official Email Box with NO Archive during Transition and illegal Possession of TTAGDV belongings (Vital legal documents, Bills, Contracts, MOM and so on) till date by his Team.

False accusation on TTAGDV Leadership to defame continues . They must provide legal and relevant evidence to prove me a fraud ,else they will face legal consequences .

We are aware that they were given more than enough time to remorse and course correct by surrender of all belongings to TTAGDV but all in vein . 15+ months past , I strongly request TTAGDV Board to initiate legal Action against all such individuals and also remove them from basic membership with no more consideration ..

Nandri

Chandrasekar.S / <u>2673423397</u>

President - The Tamil Association of Greater Delaware Valley - Per Registered Document .

www.tagdv,org

On 04/23/2023 10:56 PM EDT Manoharan Ramasamy <manoharan_ramasamy@hotmail.com> wrote:

Dear Venkat and Board Members

I am saddened to see this detail from the Vice President. I hope you as Chair and Board Members are actively looking at and appropriately addressing this.

In my personal view, I don't see any other better case for Board to step in and address. As a life member I would like the Board provide the update to GB. Otherwise, it will erode the trust and confidence in the Board. Thanks very much.

Manoharan Ramasamy

From: vicepresident@tagdv.org <vicepresident@tagdv.org>
Date: Saturday, April 22, 2023 at 5:13 PM
To: 'President TAGDV' <president@tagdv.org>, board@tagdv.org <board@tagdv.org>
Cc: treasurer@tagdv.org <treasurer@tagdv.org>, 'Prem kumar C' <membership@tagdv.org>, 'Balaji Singaram' <vendors@tagdv.org>, 'Food TAGDV' <food.coordinator@tagdv.org>, 'Secretary TAGDV' <secretary@tagdv.org>, program.coordinator@tagdv.org
<program.coordinator@tagdv.org>, 'TAGDV PMTS' pmts@s.tagdv.org
<treasurer.dtp@s.tagdv.org>, dtp@s.tagdv.org>, dtpm@s.tagdv.org
<treasurer.dtp@s.tagdv.org>, vice-Principal DTP' <vp.dtp@s.tagdv.org>, treasurer.dtp@s.tagdv.org
<treasurer.dtp@s.tagdv.org>, 'Treasurer PMTS' <treasurer.pmts@s.tagdv.org>, 'Treasurer
ETP' <treasurer.etp@s.tagdv.org>, 'Treasurer PMTS' <treasurer.pmts@s.tagdv.org>, 'Vice-President - TAGDV' <vicepresident@tagdv.org>
Subject: RE: [HTML Format] Clarification 2 - Final Reminder - DTP / DTPM - Student and Member DATA , DETAILS and Transaction to TTAGDV by Apr 23 , 2023

Email content attached as pdf to preserve formatting and better readability.

Baskar Chinnusamy

Vice President – TAGDV

vicepresident@tagdv.org

From: vicepresident@tagdv.org <vicepresident@tagdv.org>

Sent: Saturday, April 22, 2023 4:05 PM

To: 'President TAGDV' <president@tagdv.org>; 'board@tagdv.org' <board@tagdv.org> Cc: 'treasurer@tagdv.org' <treasurer@tagdv.org>; 'Prem kumar C' <membership@tagdv.org>; 'Balaji Singaram' <vendors@tagdv.org>; 'Food TAGDV' <food.coordinator@tagdv.org>; 'Secretary TAGDV' <secretary@tagdv.org>; 'program.coordinator@tagdv.org' <program.coordinator@tagdv.org>; 'TAGDV PMTS' <pmts@s.tagdv.org>; 'TAGDV ETP' <etp@s.tagdv.org>; 'dtp@s.tagdv.org' <dtp@s.tagdv.org>; 'dtpm@s.tagdv.org' <dtpm@s.tagdv.org>; 'Vice-Principal DTP' <vp.dtp@s.tagdv.org>; 'treasurer.dtp@s.tagdv.org' <treasurer.dtp@s.tagdv.org>; 'schoolboard@tagdv.org' <schoolboard@tagdv.org>; 'Treasurer ETP' <treasurer.etp@s.tagdv.org>; 'Treasurer PMTS' <treasurer.pmts@s.tagdv.org> **Subject:** [HTML Format] Clarification 2 – Final Reminder – DTP / DTPM – Student and Member DATA , DETAILS and Transaction to TTAGDV by Apr 23 , 2023

Chandrasekar,

The discussion is on sending disrespectful and threatening email to school coordinators without discussing with EC and not copying all EC members, you are adding back people even when I tried keeping this discussion within EC and board, that's not because I'm shy, that called professionalism and my bad to expect that from you. Since you want more audience to know who you are I'm adding more.

If you are genuine you must speak about your history and how you are covering it up, every time when this comes up you skip saying baseless & irrelevant and divert topics. A person in leadership role must have some basic ethics and integrity which you do not possess. I will have to release the links about this if you insist more, to confirm I'm not speculating and show who is the liar.

I don't think anyone from school core team will agree with all the emails you have been sending and talking about the school core team inside and outside of EC meeting are very appreciative, people are reading that now. And look out for a bouquet with a thankyou note for every harassment and torcher you have been giving them.

Every time you speak, you spill few lies and expose yourself, who told you I used unlicensed software to create the application to secure membership data???????

When someone tells you something use your **common-sense law** (term coined on your previous email), don't prove every time you don't use it or you don't have it. Validate the information you receive before you spread it. I already told you I'm a clean hand and you are not; **I say that again YOU ARE NOT a clean hand**.

For others to understand your statements are lies, Microsoft release express editions (free license versions) every other year or every two years. <u>Here</u> is the latest release license information. Individuals and organizations can use it for free. Enterprise that has over 250 PCs or make 1 million turnovers cannot use it. Software can be downloaded from Microsoft website. Same applies to SQL Express edition (Database software) A secured software was developed to renew and validate membership data, and to perform quick event check in during previous EC team and was approved for the intended use. Under your guidance the software was put to dormant and all the data was pulled back into a excel sheet from the secured database for easy circulation and personal use because the software developed does not support download of bulk data and does not display any contact details during check-in or validation. Now you are behind collecting minor Kids data from all schools without any plan how minor data will be protected. Everyone who is apposing is only requesting to define how the data will be protected. You absolutely have no plans on that.

Here is the screen-print snippet of Jan 12 2022 EC meeting, the so called *"Membership DATA Hostage by Mr.Baskar"* lie. This team took charge on Jan 1st 2022. On Jan 5th 2022 I provided the membership data transition on a zoom call and planned to handover the data with the TAGDV laptop on Jan 8th. But as I mentioned earlier, on Jan 8th morning, you threatened me on a call that I committed a data breach during my previous term and I will face legal consequences. So, I have to hold the laptop from Jan 8th to Jan 12th (4 days)which is when our next EC meeting. I proved that I didn't do anything wrong on Jan 12th on our EC meeting (MOM screen print below)and gave the laptop and membership data on 14th Jan 2022. So literally I delayed 4 days from the planned date, until the EC meeting and completed the handover in next 2 days as agreed on the EC call. Wow is it that a very long time? You will say yes and bring in senseless reasons. It's also recorded in the meeting minutes that I will help until I prove the accusations are false. You and your membership coordinator in that 4 days harassed me like anything on the emails and sent a complaint to the board without even waiting for the next EC call, I can share the email proof if you want to challenge. So, yes you are bluffing , hence the proof.

Here is the email confirmation that on Jan 14 2022 all the belongings were hand overed.

Your statement Myself as a Law abiding citizen is a joke,

<u>Here</u> is what attorney general's rule on non-profit organizations , page 6 clearly talks about conflict of interest. It says, An individual who has a potential conflict with respect to a particular transaction should disclose it to fellow managers and board members and abstain from participating in the

negotiations and decisions surrounding that transaction. To avoid the appearance of impropriety, the individual who has the conflict of interest should not be present in the room during any discussions that relate to the transaction.

Violations:

- 1. You never send an official communication to disclose **you are one of the owners of Annam restaurant**, rather you jumped in and harassed when someone mentioned your restaurant name.
- 2. You were present in all the meetings when we discussed the food contract and deciding the vendor.
 - For Diwali event you fought with EC for not considering Annam restaurant.
 - For Pongal event when EC decided to give the contract to Manam restaurant you questioned **what Manam restaurant owners did for TAGDV** and why should we give the contract to them, and tried influencing EC to change the decision.
 - You were present in last week meeting as well when we discussed on the food contract and the biddings we got.
- 3. You took TAGDV event celebrity Adhavan to your restaurant for personal financial benefit and took pictures with him for your restaurant publicity.

TAGDV board should take action on this Law abiding citizen. He is corrupted, have no integrity and unfit to continue in his current role for rest of the 7 months. For the records, I have been voicing this out since last year.

I need a straight answer, don't try to escape, did you delete my mailbox and re-created on June 12th 2022? Where are the emails in my mailbox from Jan 1st 2022 to June 12th 2022. Why did you delete my emails? Who gave you authority to touch my mailbox? Do you have answers? **What happened to my emails from Jan 1st 2022 to June 12th 2022**.

Note: If board is not taking action on these violations, I will file an official complaint with the attorney general which might lead to TAGDV losing the 501C status(loss of tax status and penalties), which I'm not inclined to, but if I'm pressured, I will do it.

Baskar Chinnusamy

Vice President – TAGDV

vicepresident@tagdv.org

From: President TAGDV <president@tagdv.org>
Sent: Thursday, April 20, 2023 7:23 PM
To: vicepresident@tagdv.org; dtp@s.tagdv.org; dtpm@s.tagdv.org; Vice-Principal DTP
<vp.dtp@s.tagdv.org>; treasurer.dtp@s.tagdv.org
Cc: treasurer@tagdv.org; Prem kumar C <membership@tagdv.org>; Balaji Singaram
<vendors@tagdv.org>; Food TAGDV <food.coordinator@tagdv.org>; Secretary TAGDV
<secretary@tagdv.org>; program.coordinator@tagdv.org; TAGDV PMTS pmts@s.tagdv.org>; TAGDV
ETP <etp@s.tagdv.org>; board@tagdv.org
Subject: Clarification 2 - Final Reminder - DTP / DTPM - Student and Member DATA , DETAILS and
Transaction to TTAGDV by Apr 23 , 2023

Mr.Baskar ,

You know nothing about me , my qualification , my career , n so on . Don't get into problems by hearsay n false guidance .

Everyone in TTAGDV is Volunteering and we all appreciate their time n effort . None differ in that approach .

To ask for Information and Data is my duty and there is nothing to get offended or a disrespect as you are trying to project .

To mention DATA in Bylaw amendment is for those who fail to understand the fundamentals and try interpretation to their advantage as it had happened with complete ignorance n disrespect to common sense law .

Am THE President as on Date and have the authority to act upon in the best interest of the organization without compromise .

My interest is to course corrects the so called precedent (lawless) inorder to comply with standards of Organization n Statutory Requirements.

Mr.Baskar can claim what ever out of his ignorance, desperation n has no meaning. I suggest Mr.Baskar to stop spreading ignorance in disguise to other fellow volunteers inorder to feed his ulterior motives that are evident from his unprofessional actions. TTAGDV should have acted on Mr.Baskar for dodging with Data Transition & using third party/ unlicensed free software, not sharing NDA and deliberately speculating baseless irrelevant accusation on leadership.

Mr.Baskar is trying his level best to divert and dilute with his so called out of box social n professional thoughts by giving insane examples on Email . Am sure Every individual with or without IT Knowledge will know how a Paid Platform will work , Yet they delete official emails to coverup and continue to justify fooling entire GB.

As for DATA Ownership, TTAGDV is THE SOLE owner. Schools are facilitators and they cannot deny Transfer of DATA to TTAGDV – What Legal Stand do Schools have ?? Do we need Bylaw for This ???? TTAGDV BOARD CAN GUIDE THEM TO COMPLY AND Transfer all Data and Records in total to President and Treasurer of TTAGDV.

What ever i mentioned be it Deletion of TTAGDV official Emails , NDA , Failure / Compromise in Transition ,Membership DATA Hostage by Mr.Baskar, Hostage of TTAGDV Belongings (Vital Documents and Records) till date by his previous EC Team , Threatening Email to EC members n so on is HARDCORE TRUTH that Mr.Baskar and his previous EC are worried and at great discomfort of being exposed of such unethical , uncivilized and illegal deeds .

Current EC Members know the Truth and Challenges faced as a result till date . Current EC can voice out to clarify if I am bluffing out of my imagination that Mr.Baskar is trying to project . If need be , I will seek legal assistance to act upon very soon.

As President of TTAGDV, My request to Mr.Ravichandran Raju remains. Please transfer all data, details n records in total as requested, avoiding further delay and also share all Emails you received so far from parents raising objections.

Nandri

Chandrasekar .S / 2673423397

President - TTAGDV

www.tagdv.org

On 04/20/2023 2:21 PM EDT vicepresident@tagdv.org wrote:

Dear Board,

Request you to stop this person sending this kind of threatening email and try to make people quit. Rather work with people to find a solution like you did last night and in past. School core team does a lot to run the school successfully every week and keep the parent community happy and fulfilled. Every week is like conducting an event and for doing all these work as a volunteer they definitely deserve respect and treated well. Sometime it makes me feel that these activities are to flee the members and volunteers to a different Tamil associations and dissolve TAGDV. I hope you won't let this happen.

Again, just as a single EC member you are nothing. Any official communication must be discussed in EC. Secretary must be sending the communication with all EC members on it. The bylaw to handover the data is still a draft and you cannot threaten people. **Your email with out EC decision has no value.**

I request DTP team to ignore these unwanted notices and continue running the rest of the school year successfully. He never applies the common-sense law in any case he works on and he assumes everyone does the same. He proved that himself in many meetings and this is yet another case. He never had these kind of leadership roles in his life and we are still helping him learn. so please excuse his condition and ignore this email.

Stop bluffing on irrelevant topics, there are many to point out about you which are real. Everyone knows what you did in your previous organization to get kicked out and get the basic membership revoked, and the kind of coverup you do to hide that.

I was holding the membership data to show entire EC team I did northing wrong during my tenure and entire EC team accepted that nothing was wrong in what did, except you and current membership coordinator and same was recorded in meeting minutes. I did that because you called me and threatened me for data breach. I called membership coordinator and cancelled the transition meeting planned on the same day you called me because your threatened me and wanted to prove myself I'm clean before completing the transition. Which is what a person applying commonsense law will do. So, stop bluffing and using this title "played hostage" and find a better reason for next time.

In yesterday meeting you mentioned certain things are not mentioned in the bylaw so we can do it, can you show the data management policy in the current bylaw? That's right, you say something today and you contradict yourself the next day. My bad, I forgot you have that disorder. If you are really using your common-sense law, you should have waited for 2 more weeks until the bylaw

draft voting and then send this email in a professional way to get the data as per the new bylaw. Another **proof of ZERO leadership skill and ZERO management skill.**

The bylaw you are amending is still not complete, you though getting the data under your control will do all good for you, make you more powerful, if you think so, that is the highlights of your ignorance.

Do you know how an organization functions? Have you ever worked with professionals? Do you know how a professional speak and behave? No, you don't. so please stop commenting on those in future.

If you really have any IT sense you should have known what happened with the email. Let me ask you one question, did you delete my mailbox and created on June 12th 2022? Where are the emails in my mailbox from Jan 1st 2022 to June 12th 2022. Why did you delete my emails? Who gave you authority to touch my mailbox? Do you have answers? You won't, because your accusations are senseless. Utilize your time in productive way rather hamulating others.

Warning: Don't send me another 16-page email thinking of humiliating me, you will geta a nasty response with larger audience. I'm a clean slate with no baggage and has no fear to face any one, that's not your case!

Baskar Chinnusamy

Vice President – TAGDV

vicepresident@tagdv.org

From: President TAGDV <president@tagdv.org> Sent: Thursday, April 20, 2023 9:40 AM To: dtp@s.tagdv.org; dtpm@s.tagdv.org; Vice-Principal DTP <vp.dtp@s.tagdv.org>; treasurer.dtp@s.tagdv.org; Vice-President - TAGDV <vicepresident@tagdv.org> Cc: treasurer@tagdv.org; Prem kumar C <membership@tagdv.org>; Balaji Singaram <vendors@tagdv.org>; Food TAGDV <food.coordinator@tagdv.org>; board@tagdv.org; Secretary TAGDV <secretary@tagdv.org>; program.coordinator@tagdv.org Subject: Clarification - Final Reminder - DTP / DTPM - Student and Member DATA , DETAILS and Transaction to TTAGDV by Apr 23 , 2023

Mr.Baskar Chinnusamy,

Needless to mention how you played hostage on TTAGDV MEMBER Data to Sabotage Functioning of TTAGDV while transition and how you had to give up after stringent warning .

You have been trying this stunt purposefully on DATA, TTAGDV official Email Deletion in Total while Transition, Hostage of TTAGDV's Belongings (Vital Documents and Records) by your previous EC till date, Arm-twisting email by previous EC to Current EC members on recovery of TTAGDV belongings n legal action with impact to visa status, Signing of NDA by your previous EC to suppress Information from General Body n so on from day one, all against the interest of TTAGDV and coverup various flaws and escape accountability on such unethical and illegal acts. I truly wonder if you apply your mind to understand the basic concepts, common sense law and structure of any Organization or even as individuals right over its subjects, over n above all these approach in USA soil mocks the Organization !

Myself as President of TTAGDV, advice you to stick to your protocol n not get involved beyond your scope exhibiting you ignorance, desperations and ulterior motives. You can do your personal chat / coverup activity at your personal space and not on TTAGDV jeopardizing n compromising TTAGDV interest.

Am sure that all are aware of Organization Structure , DATA Management and The Order and Control Mechanism of all such in an Organization .

Myself as President of TTAGDV has a role to play and it's my prerogative to address serious concerns in the best interest of the Organization and compliance to Statutory requirements and Principles .

It's very unfortunate that our Organization does not have Historical Data of School, Volunteers / Volunteering Hours and TTAGDV as an Institution running Schools for many years with Admission of Students, Conducting of weekly Schools in Person/virtual, conducting exams and awarding certificates.

Having said above , Presume that all Thamizh Schools run for many years would have details of Admission N volunteering from day one as part of Transition n Due-diligence by successors . All Such Historical Records and Data too must be transferred to TTAGDV (President and Treasurer) inorder to maintain Master Data of Students and Members of the Organization for any reference / use by the Organization to facilitate / Compliance to its Members , Students and Statutory Bodies within Legal boundaries and scope .

There had been instances where School fee / Membership Fee mismatch , Delayed Transfer of Funds/ Accounting , Compromise on School / Student Data by School , Split-up due to mismanagement of previous EC resulting to formation of new school in Plymouth , Unreasonable Cash Withdrawal from ATM / Transactions and so on were noticed and recorded .

On Specific issue with DTP on Transfer of Student Admission Data and Membership Data – TTAGDV is THE sole authority / Owner on all legal aspects . Schools are facilitators and have no legal stand or right to holdback / Deny sharing such vital information and data to TTAGDV with deliberate intention to hurdle, causing hinderance in carrying out my duties and functions on due diligence and compliance .

We need checks and balances which TTAGDV has to ensure .

Myself as a Law abiding citizen holding Presidents position in TTAGDV want such setbacks and flaws to be course corrected before it comes to the notice of Public / Authorities on how our Organization Functions with such ignorance and compromises .

Mr.Ravichandran Raju can also forward all such email received from DTP parents so far who have objected to sharing of Admission Details to TTAGDV. Also furnish DTP admission application mentioning any such clause. Hope you understand TTAGDV Banner by itself is self explanatory.

Mr.Ravichandran Raju, Continued denial to share Admission Data and Records along with corresponding Membership Data, Details and Respective Fee to TTAGDV (President and Treasurer) is an outright Violation n Deliberate intention to sabotage the elected representative from carrying out their duties and responsibilities.

Mr. Ravichandran Raju and DTP , I had given such a detailed explanation and do not intend to waste my time and energy in educating any further . Am sure you understand the consequence of acting against the functioning of NPO 501c3 Organization (TTAGDV).

Please understand and cooperate in sharing all as requested , without any delay or excuse .

Nandri

Chandrasejar.S / <u>2673423397</u>

President - TTAGDV

www.tagdv.org

On 04/19/2023 9:25 PM EDT vicepresident@tagdv.org wrote:

** Reduced Audience to EC and Board **

Any official email from EC must be discussed in EC calls and send by secretary if EC decide to send, all EC members **must** be copied.

Baskar Chinnusamy

Vice President – TAGDV

vicepresident@tagdv.org

From: TAGDV DTP <<u>dtp@s.tagdv.org</u>>

Sent: Wednesday, April 19, 2023 6:09 PM

To: President TAGDV <<u>president@tagdv.org</u>>; Vice-Principal DTP <<u>vp.dtp@s.tagdv.org</u>>; Treasurer DTP <<u>treasurer.dtp@s.tagdv.org</u>>; Vice-President - TAGDV <<u>vicepresident@tagdv.org</u>>; TAGDV Secretary <<u>secretary@tagdv.org</u>>

Cc: <u>board@tagdv.org</u>; <u>treasurer@tagdv.org</u>; Secretary TAGDV <<u>secretary@tagdv.org</u>>; Prem kumar C <<u>membership@tagdv.org</u>>; Bharathi Ashok <<u>program.coordinator@tagdv.org</u>>

Subject: Re: Final Reminder - DTP - Student and Member DATA , DETAILS and Transaction to TTAGDV by Apr 23 , 2023

Hello Chandru, Thanks for reaching. As I have said in my previous communications, I have been told by several parents of DTP not to share any of their children's data beyond the school. Without making it clear to parents, unfortunately I cannot provide any student personal information (dob) etc. for membership validation, I have provided every detail that is necessary and accounted to the each penny with treasurer.

I welcome you to come to the Tamil school on any Friday and talk to parents and you will understand what I am saying.

As a parent whose kids are attending DTP I wouldn't provide details beyond the school coordinators and that's how the school has been operating for years. Please do make it clear when there is a committee being put in place or at the beginning of school year, so that the expectations are set rightly with parents to avoid these confusions.

I hope you can understand this.

Thanks,

Ravi

Get Outlook for iOS

From: President TAGDV <president@tagdv.org>
Sent: Wednesday, April 19, 2023 10:13:05 AM
To: TAGDV DTP <dtp@s.tagdv.org>; Vice-Principal DTP <vp.dtp@s.tagdv.org>; Treasurer DTP
<treasurer.dtp@s.tagdv.org>
Cc: board@tagdv.org <board@tagdv.org>; treasurer@tagdv.org <treasurer@tagdv.org>; Secretary

TAGDV <<u>secretary@tagdv.org</u>>; Prem kumar C <<u>membership@tagdv.org</u>> **Subject:** Final Reminder - DTP - Student and Member DATA , DETAILS and Transaction to TTAGDV by Apr 23 , 2023

Vanakkam Ravi ,

My email is very clear with no ambiguity . My FINAL reminder to DTP , Please share **Students** details (Full Name Name, Age, Admission Fee, Date of Admission, Grade, Parents Name, Registered Email id, Registered Phone Number, TTAGDV Member Fee with Date) in total by Apr 23 ,2023 to TTAGDV PRESIDENT and TTAGDV TREASURER

(<u>president@tagdv.org</u> and <u>treasurer@tagdv.org</u>) with no more delays or excuses. Every single penny and data relating to TTAGDV is the exclusive subject of TTAGDV and has to match. We cannot generalize or account accumulated details. It's MY duty as President to ensure all DATA and Details are maintained in order with no discrepancy.

*Simple and Straight -

1) Tamil School Representatives are not the LEGAL Custodians of TTAGDV.

2) Legal Entity for all Thamizh Schools is TTAGDV.

3) Thamizh Schools Presence and its Operations are under TTAGDV and not by itself.

4) Student admission – Fee is collected for every single child corresponding to TTAGDV Membership and not in general . Without Child Name and admission details , it's not possible to match, map n account the Admission Fee, Membership Fee and Validity .

5) As custodian of TTAGDV , TTAGDV has to ensure all data (STUDENT and MEMBERSHIP) are maintained in order along with collection of necessary fee on time and account accordingly without any room for discrepancy.

6) Myself as the President of TTAGDV has to ensure that the Organization functions effectively and complies to statutory requirements .

7) Please check TTAGDV BYLAW that is the basic guide for all representatives and Volunteers of TTAGDV and its affiliates .

Failing to abide will amount to deliberate violation , causing deliberate hinderance in performing my duties and result in initiating necessary action.

I hope you realize that TTAGDV is the LEGAL Entity and my email is in my LEGAL Capacity by virtue of holding my Position in TTAGDV. I have explained enough and more . Ignorance is no excuse.

Nandri

Chandrasekar.S / 2673423397

President - TTAGDV

www.tagdv.org

On 04/12/2023 12:36 PM EDT TAGDV DTP <<u>dtp@s.tagdv.org</u>> wrote:

Vanakkam, we have shared the necessary data for tax filing and got the confirmation from the treasurer TAGDV. Please let us know if there are any other information missing.

Thanks,

Ravi

Get Outlook for iOS

From: President TAGDV <president@tagdv.org> Sent: Wednesday, April 12, 2023 9:31:13 AM To: TAGDV DTP <dtp@s.tagdv.org>; Vice-Principal DTP <vp.dtp@s.tagdv.org>; Treasurer DTP <treasurer.dtp@s.tagdv.org> Cc: board@tagdv.org <board@tagdv.org>; treasurer@tagdv.org <treasurer@tagdv.org>; Secretary TAGDV <secretary@tagdv.org> Subject: DTP - DATA , DETAILS and Transaction to TTAGDV by Apr 13 , 2023

Vanakkam All ,

Please refer communication regarding transfer of **all** DATA ,Details and Transactions with respect to Thamizh School Admission and Membership registered on behalf of TTAGDV by respective Thamil Schools .

We are in TAX Filing Process for TTAGDV. We have a duty with accountability to ensure proper DATA is furnished for TAX filing and hold all records in order for compliance per statutory requirements. There had been instances where we have noted many discrepancies on DATA, Details and Transactions.

Please share **all DATA**, **DETAILS** and **TRANSACTION** in total to **President** and **Treasurer** of **TTAGDV** by Apr 13 2023 for us to Map and Tally with respective Transaction and also have all records in order.

Delay and Denial to share will hurdle and hinder President and Treasurer of TTAGDV from effectively carrying out their Duties and Risk the Organization for Not following statutory compliance per law of the Land that every legal resident of USA should be aware of .

Your Cooperation is much appreciated . Failing to share all Details on Time will amount to deliberate violation and jeopardizing effective functioning of President and Treasurer (TTAGDV Office Bearers) and compliances thereof of TTAGDV that will amount to individuals being held liable and accountable with action .

We cannot risk the Organization or hold the the elected official representatives of TTAGDV accountable for any such setbacks / challenges . Please share all details , data and transactions with respect to DTP.

Nandri / Chandrasekar.S

2673423397

President - The Tamil Association of Greater Delaware Valley

www.tagdv.org

SUPPORTING DOCUMENT #13

TAX Documents / Invoice / Receipts /Agreements / Contracts not Shared / Surrendered by Mr.Suresh Paramasivam and Team for 2021 Tax – They continue to withhold as their personal belongings till date – Its illegal

----- Original Message ------From: President TAGDV <president@tagdv.org> To: skparamasivam@gmail.com Cc: "treasurer.pmts@s.tagdv.org" <treasurer.pmts@s.tagdv.org>, "treasurer.dtp@s.tagdv.org" <treasurer.dtp@s.tagdv.org>, "treasurer.etp@s.tagdv.org" <treasurer.etp@s.tagdv.org>, "lavanyasan@gmail.com" <lavanyasan@gmail.com>, "pmts@s.tagdv.org" <pmts@s.tagdv.org>, "dtp@s.tagdv.org" <dtp@s.tagdv.org>, "etp@s.tagdv.org" <etp@s.tagdv.org>, "viiav.selva@gmail.com" <vijay.selva@gmail.com>, "mpgobi@gmail.com" <mpgobi@gmail.com>, user <treasurer@tagdv.org>, Secretary TAGDV <secretary@tagdv.org>, Vice-President - TAGDV <vicepresident@tagdv.org>, Manoharan Ramasamy <manoharan ramasamy@hotmail.com>, Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com>, Meena SanthanaKrishnan <meena.ganesan@gmail.com>, Suresh S <ssureshmsc@gmail.com>, Prabhashankar.kannusamy@gmail.com, premkumar c <premkumar.itguy@gmail.com>, Gashok80@gmail.com, balaji singaram <sbalaji953@gmail.com>, "board@tagdv.org" <board@tagdv.org>, Mahendran Sundarraj <mahendrans77@gmail.com> Date: 02/20/2022 6:50 AM EST Subject: Important Notice - 2021 -TTAGDV Tax Filing

Dear Suresh Paramasivam,

50 years of Tax filing ! Don't mislead fellow members in copy with your ignorance .

Genius approach of holding TTAGDV records as personal belongings for **7 years**, Deleting all TTAGDV Official emails, leaving **Mail Box Empty** with **No archives**, **Retaining MOM** n so on per your repeated tantrum are proof enough to exhibit . Am sure that all in your Team are not part of such out of the world thoughts .Hope every individual in your team clarifies to avoid being individually accountable for being part and parcel.

Highlight is your Election as VAAGAI **TEAM** in a NPO . Next is **NDA** which you didn't disclose until fag end of your Term . MOM and Attendance will reveal how many were active participants / abstained , mainly Treasurer who's role is crucial and timely . These are few of your highlights .

Hope you guys realize it's legality, consequence & impact for deliberate and willful violations / excesses that hinders TTAGDV Function. Appropriate official action will be initiated in due course to fix such gaps, accountability and secure all such belongings of TTAGDV.

Tax details n supporting's requested are for **Jan-Dec 2021** and almost TWO months past . Moreover, you had bank access too until 4 Jan 2022. You sending email without current officials, for official data on Tax Filing by 2022-2023 officials?

i reiterate the concerned ex official to submit all details **in your possession**, along with supporting's to <u>treasurer@tagdv.org</u> with copy to <u>secretary@tagdv.org</u> n <u>president@tagdv.org</u> in usual format by Feb 20,2022.

Please Note - IRS/statutory alone stands good n not personal convenience / so called precedents / ignorance of few .

Please Cooperate .

Nandri / Chandrasekar.S 2673423397

On 02/19/2022 11:02 AM Suresh Paramasivam <skparamasivam@gmail.com> wrote:

Hello Everyone,

Happy Saturday! Hope you are all enjoying the President's day long weekend. Th email from the President of TAGDV is a joke. I can only laugh at him for his poor knowledge of understanding how the organization worked all these years. Probably he needs proper mentoring and retraining to run the organization. If he thinks the way the tax statements were prepared last 50 years were wrong done, he should talk to the Board and sue the organization instead of wasting all our time. If that does not work, he should call upon the GB, have a debate with past Presidents & Officers of TAGDV.

TAGDV is a NPO, as current outgoing Ex-President of this NPO, I do have all the legal rights to reach out to any office bearers who have served under my term (2020-21) for any clarification, including tax statement preparation under my term (2020-21) if required. I don't need anyone's permission. I wanted to reiterate, that we were merely collecting the statements for which we are responsible for to prepare the summary and providing it to the current team for review, which I have clarified in my previous email. Preparing a summary sheet for the term we are responsible for is not in any way representing TAGDV in any official capacity. The President do not need to panic.

This activity was started at end of last year 2021 with requests being sent to all the schools to send the statements for the year of 2021 (Jan-Dec). The email that went this year was a follow-up email to have all the 12 months statements ready. The schools have already sent us 11 months of the statements last year. **Please note, I did not request any 2022 statements.** The term "violation' is being used with no meaning to it.

"Sending email is a violation" This is another joke. This statement comes from a President who is known for sending mass emails when he was not in office.

Also, I do see the TAGDV Treasurer has sent an separate email yesterday to me and Lavanya (Previous Treasurer) requesting for 2021 EC summary & statement. If the current President thinks that the past officers have no role to play in preparing the tax statements, then why is the current Treasurer relying on us for the summary?? The current Treasurer & President have access to TAGDV statements for 2021. They can very well create the summary out of it and file the taxes. They do not really depend on us. This will make our job easier.

Thank you, Suresh Paramasivam, PhD TAGDV-Ex-President TAGDV-Life Member

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

On Thu, Feb 17, 2022 at 3:50 AM President TAGDV <<u>president@tagdv.org</u>> wrote: Mr.Suresh Paramasivam / Ms.Lavanya,

A wrong done in the past out of ignorance/convenience must be corrected . As mentioned , Ex Officials have **no legal ground** to represent TTAGDV in official capacity . Sending email to TTAGDV Tamil School with such request too is in violation and hinders TTAGDV Function .

For Your info - Below Email from TTAGDV Treasurer in Quptes -Quote -------- Original Message -------From: Treasurer TAGDV <<u>treasurer@tagdv.org</u>> To: "<u>lavanyasan@gmail.com</u>" <<u>lavanyasan@gmail.com</u>>, Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> Cc: Secretary TAGDV <<u>secretary@tagdv.org</u>>, President TAGDV <<u>president@tagdv.org</u>> Date: 02/15/2022 6:30 PM Subject: Re: Important Notice - 2021 TAGDV Tax Filing

Hi Suresh / Lavanya,

As current team need to file the tax for year 2021, Please share the information related to tax filing to us in the format which you were using in last year with the supported documents, so we'll be able to consolidate the details for filing. Thank you, Kathiresan Kandasamy Unquote

Please handover all Tax and account related documents, proof and supporting's in your possession to TTAGDV Treasurer incharge in usual format by Feb 20,2022.

All Tamil Schools can forward details per official request to Treasurer incharge (<u>treasurer@tagdv.org</u>) in standard format, with copy to <u>secretary@tagdv.org</u> and <u>president@tagdv.org</u>.

Please Cooperate,

Thanks / Chandrasekar.S President - The Tamil Association of Greater Delaware Valley 2673423397

On 02/15/2022 6:46 PM Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote:

Vanakkam Secretary & Treasurer,

Historically the outgoing Executive Committee will collect and consolidate the tax statements for the year they were responsible for. In accordance with that our EC (2020-21) wanted to prepare the consolidated statement and give it to the current committee for your review. This was explained to the current TAGDV Treasurer over the phone by me on how the process works. Based on his request, I have also provided him with contact information about the CPA with whom we have filed taxes last year.

If you feel that you want to deviate from this process and prepare the statements on your own, please feel free to do so, but our EC (2020-21) will not take any responsibility for the statements prepared by your team.

I'm copying the current EC members and past EC members for their awareness.

Please let us know the decision.

Thank you, Suresh Paramasivam, PhD Clinical Operations Specialist Early Development & Clinical Pharmacology Janssen R&D

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

On Tue, Feb 15, 2022 at 10:30 AM President TAGDV president@tagdv.org> wrote:

Vanakkam All,

Below Email from a fellow member of our Sangam has come to our notice. They are in **no official capacity** to have possession of / handle any official aspects of The Tamil Association of Greater Delaware Valley.

Please forward all such accounts / tax details per **Official request** to the Treasurers (<u>treasurer@tagdv.org</u>) with copy to <u>secretary@tagdv.org</u> and <u>president@tagdv.org</u>.

Mr.Sureshparamasivam and **Ex Officials** too must comply with and submit all documents & details what so ever to TTAGDV official incharge .Unfortunate that they continue to hold certain official documents, proof and communications in violation. Any Tax related aspect that you and your Team holds must be handed over to official incharge by Feb 20,2022.

We all are responsible and accountable to Law of the Land . Ignorance is no excuse .

Appreciate cooperation .

Thanks / Chandrasekar.S President - TTAGDV 2673423397.

From: Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>
Sent: Saturday, February 12, 2022 7:41 PM
To: Treasurer PMTS <<u>treasurer.pmts@s.tagdv.org</u>>; Treasurer ETP <<u>treasurer.etp@s.tagdv.org</u>>; Treasurer
DTP <<u>treasurer.dtp@s.tagdv.org</u>>; TAGDV PMTS <<u>pmts@s.tagdv.org</u>>; TAGDV DTP <<u>dtp@s.tagdv.org</u>>;
TAGDV ETP <<u>etp@s.tagdv.org</u>>; Lavanya Sankar <<u>lavanyasan@gmail.com</u>>; Vijay Anand S.
<<u>vijay.selva@gmail.com</u>>; Gobi Palnichamy <<u>mpgobi@gmail.com</u>>;
Subject: 2021 TAGDV Tax Filing

Vanakkam All,

Hope you are all doing well. It is the time to get TAGDV tax filing done and you are aware that the deadline for this year filing is April 16, 2021. The current 2022-23 EC team will file the taxes with the IRS and it is the responsibility of the 2020-21 EC to prepare the summary sheet for the new team. The details tab in the excel sheet will include a pull of all transactions starting Jan 1 thru Dec 31, 2021.

Appreciate if you all can have this completed and send me the I/E summary/details for each school by the end of Feb 28, 2022.

We will also need the bank statements. Please download all the Bank statements (Jan thru Dec) 2021 from the Wells Fargo Account.

Please feel free to call if you have any questions.

Thank you, Suresh Paramasivam, PhD Clinical Operations Specialist Early Development & Clinical Pharmacology Janssen R&D

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

SUPPORTING DOCUMENT #14

My Serious Concern on below Email Thread is - CRITICAL THINKING -

Misappropriation and indirect financial benefit using ADAVU . Why should we allow individuals with such TRACK Record into TTAGDV ? Shall update other Nexus too in this regard in my next email .

------ Forwarded message ------From: **Chandrasekar Shanmugavadivelu** <aclchandru@gmail.com> Date: Fri, Jun 10, 2022 at 7:59 PM Subject: Re: Revisit - ADAVU - Request Clarification on Account Breakup n Company Match -ADAVU To: Manoharan Ramasamy <Manoharan_Ramasamy@hotmail.com>, Vijay Anand S. <vijay.selva@gmail.com> Cc: Suresh Paramasivam <skparamasivam@gmail.com>, Joseph Vedam <jvedam@gmail.com>, vel jaypaul <sapvel@yahoo.com>, Mahendran Sundarraj <mahendrans77@gmail.com>

Mr.Manoharan Ramasamy & Mr.Vijay Selvaraj,

I wonder why it took so long ... yet no clear n straight answer / clarification .

Corporations are nothing new .. so is law ... I hope u saw my reply too to Aiya Muthuarasan .

Am straight to the point n not beat around the bush ...

1) what prevented you from donating it directly to Adavu?

2) Your Interest in Adavu ? Both Matters .

3) There are few more A/c related queries which you & Mr.Vijay Selvaraj continue to duck !

Your master plan of forming Adavu was indeed a great move but couldn't last long !!!!! May be that you would want to revive Adavu again to use it to your advantage !!!! That exhibits the truth behind ... all for an indirect gain in some form ...

No more beating around , pls furnish all a/c in detail n Returns filed by Adavu on Collections n Earnings .

Nandri / Chandrasekar.S 2673423397

On Friday, June 10, 2022, Manoharan Ramasamy <<u>Manoharan_Ramasamy@hotmail.com</u>> wrote:

You know what, no need to wait that long. Anyone who <u>worked</u> for a corporation in this country and <u>donated</u> few dollars knows. For others, I don't waste my time educating.

CIO (like Hindu Temple of Delaware Cultural Center) was a partnering non-profit that jointly hosted Adavu program. Good souls donated to CIO (and some requested match) to offset the cost of free event. In addition to spending enormous amount of my personal/family time and hosting numerous practices, I also donated/matched. CIO as a non-profit partnering organization directly paid to cultural event expenses. Period.

Refer again to Mutharasan ayya message below who articulated it very well.

Treat this response as my final and last on this topic.

Manoharan Ramasamy 10June2022

From: Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> Sent: Friday, June 10, 2022 7:40 AM To: Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> Cc: Vijay Anand S. <<u>vijay.selva@gmail.com</u>>; Mano Viralipatty <<u>manoharanfamily@gmail.com</u>>; Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>; Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>; sapvel@yahoo.com; Joseph Vedam <<u>jvedam@gmail.com</u>>; Mahendran Sundarraj <<u>mahendrans77@gmail.com</u>> Subject: Revisit - ADAVU - Request Clarification on Account Breakup n Company Match - ADAVU

Mr.Manoharan Ramasamy and Mr.Vijay Selvaraj,

Await response on ADAVU , MNTS , COMPANY MATCH from MERCK and any other .on subject .

I haven't seen any clarification yet . I seek clarification inorder to decide on further course of action / Close this long pending issue as the case be . .

Please respond by Jun 12,2022.

Thanks / Chandrasekar.S 2673423397

On Sun, Nov 17, 2019 at 4:53 PM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote:



Forwarded Few emails to Manoharan Ramasamy n Vijay Selvaraj . Waiting to have their update on "Fund Trail n Company Match " confirming to standard practice in USA . Their A/c disclosure on Nov 2 ,2019 is self explanatory, acknowledging Company Match . Want to hear their prespective too .

While i respect your perspective, i disagree on a point " being thankful of being included " which you had wrongly construed. I was verymuch an active contributor even before Inception of Adavu n till Sep 2019 when you all removed me from various groups for raising valid concerns. May be that you are unaware of the facts.

In all scale n practice, Any setup be it registered / unregistered / formal / informal are bound to obligation n accountability to public / any , the moment they reach out to public beyond the informal / close net circle for funds, promotion n assistance.

That's my logical understanding , correct me if I am wrong .



On Sat, Nov 16, 2019, 11:15 AM Mutharasan,Raj <<u>mutharr@drexel.edu</u>> wrote: Dear Mr. Chandrashekar

I am not familiar with the issues you raise. My understanding is Aadavu is a volunteer group, an informal and an organic one as I see from my perspective. The volunteers who put their effort in arranging is commendable. And, you should be thankful for being included.

Is Adavu a formally registered group? Did you apply for membership? Were you a volunteer or were you invited?

If it is not a formal group and if you are not a formal member, your questions are mute.

Best, M

 From: Chandrasekar Shanmugavadivelu <aclchandru@gmail.com</td>

 Sent: Saturday, November 16, 2019 10:19 AM

 To: Manoharan Ramasamy <<u>Manoharan Ramasamy@hotmail.com</u>>; Vijay Anand S.

 <vijay.selva@gmail.com>

 Cc: Mano Viralipatty <<u>manoharanfamily@gmail.com</u>>; Suresh Paramasivam

 <skparamasivam@gmail.com>; Mutharasan,Raj

 <mutharr@drexel.edu>; sapvel@yahoo.com
 ; Joseph Vedam

 <ivedam@gmail.com>; Mahendran Sundarraj <<u>mahendrans77@gmail.com</u>>

 Subject: ADAVU - Request Clarification on Account Breakup n Company Match - ADAVU

EXTERNAL.

Manoharan Ramasamy n Vijay Selvaraj,

https://www.facebook.com/AdavuPhilly

and Adavu Kalaikuzhu of Greater Philadelphia (<u>https://adavu.org/</u>)

I did not get any response to my clarifications .Accounts too were shared after many reminders .

Aiya Mutharasan could help me get answers ...

As for Company Match and IRS - Emails Forwards to follow. Please clarify that too .

I want a clear explanation .

Nandri / Chandrasekar.S 2673423397 .

On Tue, Nov 5, 2019 at 8:47 PM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote: Vanakkam , Finally you bothered to update for my email dated Oct 4 2019 that too only after i make it public on Tri State Whatsapp dated 1 Nov 2019. Wonder what prevented you or Vijay.S from responding the same so called facts instead of maintaining complete silence for so long? Given such what moral right in raising such to Tagdv on various Event and Account related questions by you all so far ,and eventually hold tight lip at GBM dated Oct 12 2019?

Reg Accounts / Attachment of ADAVU -

1. Would like to know the mode of transactions . Who's bank account was used to operate these Transactions ?

2. With respect to Transit Expenses and Equip n Costume rental - Please clarify on Transit Expense for Vijay Muthusamy and since when he started charging rent for costume ?

a) Jul 12,2019 4 Trips from VA - PA for Guest from India \$ 391.20 + Toll \$ 96 = \$ 487.2

Equipment n Costume Rent from Vijay Muthusamy ? = \$ 155

b) Aug 17 2019 1Trip from DC to Alent for Vijay Muthusamy ? \$ 311.7 + Toll \$ 58 = \$ 369.7

Kavadi , Equip n Costume Rental from Vijay Muthusamy ? = \$ 245

3. Kalaigalyin Sangaman Feb 2 2019 -

Travel Expense\$ 124.8 (Why not accounted then)Pledge accounted but not received\$ 200 (By Whom n y not accounted then)

4. Wonder how Adavu Proceeded to do Event at Loss? Expense are accounted to Vijay Muthusamy? What was the idea behind? when did you guys decide to apportion such expense for Vijay Muthusamy?

5. Please explain Contribution received by ADAVU, Company match and contribution to CIO which is not clear . Few communication received but not clear ,Shall forward the same . How many such Company Match and Contributions received ? How do you account such income and expense from Corporate / NPO as ADAVU an unregistered setup ? I know you are heading Adavu with Vijay.S as your Treasurer . Does it violates any legal provisions ? I hope you guys register ADAVU to comply with statutory requirements asap .

6. Break up of Jul 12,2019 Ticket Collection and Donation \$ 2858 , Does Adavu have detail breakup ? Please share .

7. In Toto , All income and Expense should be apportioned under respective event head with transaction date and tallied without mixing to avoid confusion . Summary should have totals of all events . That's a clear way to accounts n transparency .

I hope you guys respond with delay tactics .

Rgds / Chandrasekar.S 2673423397

On Sat, Nov 2, 2019 at 8:18 PM Manoharan Ramasamy <<u>Manoharan_Ramasamy@hotmail.com</u>> wrote: Read carefully- the last receipt reimbursed Nov 1, 3:52PM, that is yesterday.

Personal contribution is \$500 and some contribution from few of our friends. Most bought \$8 ticket.

Hope you could check with other groups for such transparency that we set the bench mark against.

Bye friend.

Sent from my iPhone

On Nov 2, 2019, at 8:08 PM, Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote:

Mr.Manohar Ramasamy n Mr.Vijay Selvaraj,

Unfortunate and strange that you care none and wouldn't respond on my valid concerns just like TAGDV? Why were you waiting for me to take it up in common whatsapp group?

On whatsapp you claim all great but in reality you fail to respond and coverup ?.

Am not in receipt of any such so called disclosure you claimed in Tri State whatsapp group with respect to accounts .

Await your swift update .

Thanks / Chandrasekar.S Adavu Member 2673423397 On Thu, Oct 17, 2019 at 11:59 PM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote: Mr.Manohar Ramasamy n Mr.Vijay Selvaraj ,

Could you please respond .

Thanks / Chandrasekar.S

On Fri, Oct 11, 2019 at 6:11 PM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote: Mr.Manohar Ramasamy n Mr.Vijay Selvaraj ,

I hope you received my below email . Please respond with details .I do recall receiving some communication with respect to fund movement and also from Merck Foundation Matching .I hope you have accounted all those . Await your response asap .

On a separate note, I would also ask for clarification on your action to remove me from Adavu Whatsapp Groups for reasons unknown. You guys were involved in all possible politics of TAGDV for which you were using Adavu predominantly. Am bad boy if i differ on your views and question on immorality and opportunism with respect to SAKTHI PERFORMANCE and TRAINING ?

Mano , i did not think bad when you mentioned " You need not come for Sep 14 2019 Event of Jai Muthukamatchi ". Later it become clear that you were very much on with your vindictive act against me . I could infer that its partially because of my ideology against your DRAVIDAM and not accepting the changes you were trying to make on Leadership candidate and Team for TAGDV Election . Seems like you have been working on for long with such plans in mind .

Whatever be , I don't care but definitely appreciate your response on Account aspect of ADAVU .

Rgds / Chandrasekar.S 2673423397 Member - Adavu

On Fri, Oct 4, 2019 at 2:09 AM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote:

>

> Mr.Manoharan Ramasamy / Mr.Vijay Selvaraj / Adavu,

>

> I noted that you are so focused on seeking account details from TAGDV

> Wonder why you haven't furnished detail of income and expense yet to
 > Adavu

> members / Public on recent events conducted by Adavu,

>

> I know Adavu is not registered yet. Correct me if its otherwise.

> However, Vijay Selvaraj and you seems to handle funds of Adavu without

> others knowledge .

>

> I am part of Adavu and seen Adavu under your leadership very much

> involved in public fund generation , Ticket sale and also availed

> funds from corporate

> give back programs and other earnings . Please advice if these funds

> were accounted ? if so how. Please share details of Income and

> Expense along with

> IRS Filing if any .

>

> Thanks / Chandrasekar.S

> 2673423397

SUPPORTING DOCUMENT #15

ADAVU – MR.MANOHARAN RAMASAMY AND FINANCE GURU / FINANCE LEAD MR.VIJAY SELVARAJ PROOF OF ADAVU AN UNREGISTERED SETUP ON NEXUS -

From: Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>>
Sent: Friday, February 8, 2019 5:28 PM
To: Indrani Radhakrishnan
Cc: Rajaram Srinivasan; <u>vijay95@gmail.com</u>; <u>Vijay.selva@gmail.com</u>; <u>aclchandru@gmail.com</u>

Subject: Re: Pongal Vizha - \$1650 Cash

Mystery is solved.

Vijay Selvaraj our group's financial lead pointed out, the transaction shows delivery by 2/13. Also spoke with CIO. It should show up in your account by 2/13z Thanks Indrani.

Manoharan

```
> On Feb 8, 2019, at 4:30 PM, Manoharan Ramasamy
<<u>Manoharan Ramasamy@hotmail.com> wrote:</u>
>
> That is interesting!!
> What does that copy of the transaction mean.
> Let me check!
>
> Manoharan
>
>> On Feb 8, 2019, at 4:10 PM, Indrani Radhakrishnan < iradhakrishnan@hotmail.com > wrote:
>>
>> Hello Manoharan,
>>
>> I just checked our Tamil sangam account and there is no deposit for $1650. Could you
please check.
>>
>> Thank you,
>> Indrani
>>
>>
>> From: Manoharan Ramasamy < manoharan ramasamy@hotmail.com>
>> Sent: Tuesday, February 5, 2019 11:18 PM
>> To: Indrani Radhakrishnan; Rajaram Srinivasan
>> Cc: vijav95@gmail.com; Vijav.selva@gmail.com; aclchandru@gmail.com
>> Subject: Fwd: Pongal Vizha - $1650 Cash
>>
>> Hello Indrani, Rajaram
```

>> The electronic payment of \$1650 is processed by CIO. Copy of the transaction is attached.

You should have it now.

>> Please let me know if any questions.

>>

>> Thanks very much for timely help with the money to artists. Thanks Rajaram for suggesting cash payment to artists right away instead of paying them through MNTS.

>>

>> Manoharan

>>

>> Begin forwarded message:

>>

>> From: "Paresh Birla" paresh.birla@gmail.com<mailto:paresh.birla@gmail.com</pre>

>> To: "Manoharan Ramasamy"

<<u>manoharan_ramasamy@hotmail.com</u><mailto:<u>manoharan_ramasamy@hotmail.com</u>>> >> Cc: "<u>Vijay.selva@gmail.com</u><mailto:<u>Vijay.selva@gmail.com</u>>"

<<u>Vijay.selva@gmail.com</u><mailto:<u>Vijay.selva@gmail.com</u>>>, "Chandrasekar Shanmugavadivelu"

<aclchandru@gmail.com<mailto:aclchandru@gmail.com>>

>> Subject: Re: Pongal Vizha - \$1650 Cash

>>

>> Payment via check processed...see attach image

>>

>>

>>

>> On Tue, Feb 5, 2019, 10:01 PM Manoharan Ramasamy

<<u>manoharan_ramasamy@hotmail.com</u><mailto:<u>manoharan_ramasamy@hotmail.com</u>> wrote: >> Hello Paresh

>> We paid a total honorarium of \$1650 for the artists (\$150 per artist). We borrowed the money from Tamil Sangam of Greater Washington. Now we have to pay back to them.

>> Please see their Wells Fargo account details and routing number.

>> Could we process this?.

>> Thanks very much.

>> Vijay Selvaraj copied here is our Finance guru.

>>

>>

>> Manoharan

>>

>> Begin forwarded message:

>>

>> From: Indrani Radhakrishnan

<iradhakrishnan@hotmail.com<mailto:iradhakrishnan@hotmail.com>>>

>> Date: February 5, 2019 at 9:43:57 PM EST

>> To: Manoharan Ramasamy

<<u>manoharan ramasamy@hotmail.com</u><mailto:<u>manoharan ramasamy@hotmail.com</u>>>,

Muthusamy Vijayakumar <vijay95@gmail.com<mailto:vijay95@gmail.com>>

>> Cc: Srinivasan Rajaram <<u>illayatamilan@yahoo.com</u><mailto:<u>illayatamilan@yahoo.com</u>>>

>> Subject: Re: Pongal Vizha - \$1650 Cash

>>

>> Hello Vijay/Manoharan,

>>

>> Thank you for your quick response.

>>

>> Our Tamil Sangam's bank is Wells Fargo. Please check if there is any fee for your transfer.

```
>> Name- Tamil Sangam of Greater Washington
>> Routing # - 055003201
>> Checking Account # - 1690561673
>> Or you can email to the below address(mine):
>> Tamil Sangam of Greater Washington
>> 1804F 9th Street South,
>> Arlington, VA 22204
>>
>> Please let me know how are sending it.
>> Thanks,
>> Indrani
>>
```

SUPPORTING DOCUMENT #16

Base less accusation by Mr.Manoharan and Team

----- Original Message ------

From: President TAGDV <president@tagdv.org> To: Manoharan Ramasamy <manoharan ramasamy@hotmail.com> Cc: "Prof. Raj Mutharasan" <mutharr@drexel.edu>, "Dr. Sivakumar" <annaiillam2003@yahoo.com>, Jhansi-TAGDV Kandasamy <jhansi1108@gmail.com>, Vasanthi - TAGDEV Rajamoorthy <rajamoor@comcast.net>, Rajan Antony <antonyrajan@hotmail.com>, "vijay.selva@gmail.com" <vijay.selva@gmail.com>, Suresh Paramasivam <skparamasivam@gmail.com>, board@tagdv.org, "executivecommittee@tagdv.org" <executivecommittee@tagdv.org>, "lavanyasan@gmail.com" <lavanyasan@gmail.com>, Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com>, "meena.ganesan@gmail.com" <meena.ganesan@gmail.com>, "mpgobi@gmail.com" <mpgobi@gmail.com>, "pris.amsol@gmail.com" <pris.amsol@gmail.com>, "tjambuli@gmail.com" <tjambuli@gmail.com>, "schoolboard@tagdv.org" <schoolboard@tagdv.org>, "tamilinian.s.k@gmail.com" <tamilinian.s.k@gmail.com>, "saravanan.gobi@gmail.com" <saravanan.gobi@gmail.com>, shakthiprian ramakrishnan <shakthiprian@gmail.com>, "haivasudev@gmail.com" <haivasudev@gmail.com>, TAGDV Election2023 <electioncommittee2023@tagdv.org> Date: 12/04/2023 8:00 PM EST Subject: My Response - : Mr.Manoharan on CIO & His Accusation on President 2022-2023

Mr.Manoharan Ramasamy,

Please revisit the attachments -

I had given proof on CIO ousting you which is very much relevant to TTAGDV as you were nominated for VP by then President Mr.Suresh Paramasivam on grounds that you are his family friend .

Adavu where Most Members of TTAGDV were involved That included myself much before its inception. Your Involvement and Mr.Vijay Selvaraj tie-ups on Finance / Fundraising of Adavu ? You guys suppressed Financial aspects which were questioned ? Why should any not presume that you both colluded in ADAVU on Finance and Fundraising ? Did you guys file Tax ? How does an unrecognized Organization ADAVU get Financial Aid from Corporates ? you may reveal the secret of such great ideas .

On immorality and opportunism with respect to SAKTHI PERFORMANCE and TRAINING by ADAVU .Myself raised strong objection on Sakthi - Individual from Tamilnadu having strong allegation surfacing on media about his involvement in sexual misconduct and exploitation (Sakthi Khousalya and Transgender allegations -

https://youtu.be/8oY9sF73-3Q?si=yxOS44Wppg-xxAsp

https://youtu.be/s7T0cQ8aUNc?si=nzx2c93dSJnhto8z

Mr.Suresh Paramasivam, Mr.Manoharan Ramasamy, Mr.Vijay Selvaraj, who strongly advocated for Sakthi n emphasized *not to mixup* Sakthi 's **Parai profession with allegations on his personal life n character**.

. .

Mr.Vijay Selvaraj and Mr.Suresh Paramasivam being then secretary and President of TTAGDVV - Suppressed PNC Bank Closure Details, DTP \$ 5345? How did you guys approve / clear Legal Bills of Mr.Narayanan Radhakrishnan that were pending due to Bylaw violation? What about cash expense by Mr.Nayaranan for I.phone? How about Imac for Lydian ? What about revenue loss / Possible pocketing of funds vide unapproved performance by Lydian in NJ? You guys concealed all these for what? Electoral favors from Mr.Narayanan Radhakrishnan or any thing more on Financial Benefit? How Sulekha Ticket Bookings Details that were not shared? What about Financial irregularities there?

I demand you guys to provide sensible and relevant Evidence of my involvement in any of your claims .

Harassment is some thing you and your Team involved in , Do you need your CEASE and DESIST DRAMA Records recap threatening EC Members about my due diligence on Transition issues and Followups ? Attached

I truly wonder what kind of harassment and exploitation did you guys involve / unleashed with NDA in hand on Two ladies Ms.Lavanya Shankar and Ms.Meena Ganeshan who hardly served during your Term ? Your Woman empowerment DRAMA is all just GASSSSS . Ms.Meena Ganeshan who got the maximum Vote in your Election should have been the President based on Votes secured but what did you guys do ???

Regarding EMAIL DELETION ? All Transition Communication and Documents with your genius Teams response are evident proof . I wonder which world did you guys determine that the

outgoing Secretary and Treasurer can deny and continue to hold Documents and Belongings of TTAGDV for **7 Years** without official capacity ?

Its a shame that you fellows blatantly exploited and violated the Law on Deletion / Illegal DATA Migration from an official platform to your personal platform. Do you guys really have common sense or not? Wonder how you guys shamelessly justify?

Deletion/ illegal DATA Migration is your trait and values, Mine is to retrieve and safeguard to course correct.

What ever retrieved on JAN 6 2022 were of <u>president@tagdv.org</u> deleted between Dec 28 2021 - Dec 31 2021 that are partial and within the 7 Day retrieval condition. What about Deletions done before the 7 Day criteria? Who is the **custodian of Documents per BYLAW**? Records and Accounts ? Where are the **Emails of Secretary and Treasurer** ? which proves your blatant lie on Mail Box setting for over two years and hence not Conclusive.

You may try your stunt and tantrums with members , deploying deceiving tactics but wont stand on LEGAL Grounds before the Court of LAW or your own Office HR / Legal Team .

Don't think you guys can get away with such deeds in Thamizh Platform ? Please check my response Exposing all . Do you dare to challenge ??? https://www.youtube.com/watch?v=1mUvg44lnoE

Please provide evidence .

Nandri Chandrasekar.S - 2673423397 President - TTAGDV www.tagdv.org

On 12/03/2023 6:35 PM EST Ramasamy Manoharan <manoharan_ramasamy@me.com> wrote:

Dear FFC

I appreciate your dedication and service.

I am suspicious of the sudden influx of emails today from the President of TAGDV regarding my past grievances with the Board over a year ago. I typically refrain from engaging with this individual, and intend to maintain this practice in the future. Because of the timing of these emails today, I feel it necessary to reiterate to FFC that my complaints to Board regarding this person are still valid:

(1) I initially requested Board to investigation into the dismissal of a person named Mr. Chandrasekar (ID# 1508680701) from the primary membership of the US wing of a Tamil political party, supposedly due to financial fraud. The TAGDV President denies being the individual in question, which is acceptable. However, considering the access he has to financial and personal information, is it wise to take the risk? As TAGDV school teachers, without a cause many of us underwent background checks; shouldn't he undergo one given the circumstances?

(2) I formally lodged a complaint on the President for using the TAGDV-paid security guards to harass, intimidate and remove me, other life members and general body members from the premises when we came to attend the General Body meeting convened by TAGDV in May 2022.

Additionally, the President has been harassing and intimidating the past EC Officers over two years for not sharing emails, despite his possession of over 7000 emails, a fact he shared just few days ago after the FFC report published but concealed it from FFC, his own EC, Board, and General Body members.

I trust you can discern the troubling pattern of harassment and deception.

Sincerely,

Mano Ramasamy Life Member, TAGDV

On Dec 3, 2023, at 5:08 PM, Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> wrote: Garbage

Sent from Outlook for Android

From: President TAGDV president@tagdv.org>
Sent: Sunday, December 3, 2023 5:07:15 PM
To: Prof. Raj Mutharasan <<u>mutharr@drexel.edu</u>>; Sivakumar Ramachandran
<annaiillam2003@yahoo.com>; Jhansi-TAGDV Kandasamy <<u>jhansi1108@gmail.com</u>>; Vasanthi - TAGDEV
Rajamoorthy <<u>rajamoor@comcast.net</u>>; Rajan Antony <<u>antonyrajan@hotmail.com</u>>
Cc: Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>>; vijay.selva@gmail.com
<vijay.selva@gmail.com>; Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>
Subject: Mr.Manoharan on CIO & His Accusation on President 2022-2023

Vanakkam FFC,

Please note below email that is self explanatory of the past for better understanding on accusations .

Nandri

Chabdrasekar S -2673423397 President - TTAGDV www.tagdv.org ----- Original Message ------From: President TAGDV president@tagdv.org> To: Manoharan Ramasamy <<u>manoharan ramasamy@hotmail.com</u>>, "<u>vijay.selva@gmail.com</u>" <vijay.selva@gmail.com> Cc: "executivecommittee@tagdv.org" <executivecommittee@tagdv.org>, "board@tagdv.org" <body>

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 board@tagdy.org>
 TAGDV Election2023 <electioncommittee2023@tagdy.org>
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 <td "<u>vijav.selva@gmail.com</u>" <<u>vijav.selva@gmail.com</u>>, Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>, "lavanyasan@gmail.com" <lavanyasan@gmail.com>, Thangamuthu Kumaran Vaiyapuri <<u>tvkumaran@gmail.com</u>>, "meena.ganesan@gmail.com" <meena.ganesan@gmail.com>, "mpgobi@gmail.com" <mpgobi@gmail.com>, "pris.amsol@gmail.com" <pris.amsol@gmail.com>, Mahendran Sundarraj <mahendrans77@gmail.com>, "baranidharan@yahoo.com" <baranidharan@yahoo.com>, "tjambuli@gmail.com" <tjambuli@gmail.com>, "schoolboard@tagdv.org" <<u>schoolboard@tagdv.org</u>>, "tamilinian.s.k@gmail.com" <tamilinian.s.k@gmail.com>, "saravanan.gobi@gmail.com" <saravanan.gobi@gmail.com>, shakthiprian ramakrishnan <<u>shakthiprian@gmail.com</u>>, "haivasudev@gmail.com" <<u>haivasudev@gmail.com</u>> Date: 12/03/2023 4:56 PM EST

Subject: Mr.Manoharan on CIO & His Accusation on President 2022-2023

Mr.Manoharan Ramasamy & Mr.Vijay Selvaraj Team,

Sorry for the Delayed response - Am not accusing any without evidence . Analogies do work at times !

I did not pass any false accusation as projected nor did i commit any fraudulent act as you guys are trying to project . Attached proof regarding my claim on CIO and Merck / Tamil Adavu involvement for reference .

a) Please find attached email details from CIO ousting you from VP position . But you continue to project otherwise !

b) Please find Attached - Merck Funds to ADAVU -To A Unregistered setup ADAVU involved in Fundraising through various modes .Not sure if proper Books of A/c / Tax were filed in Adavu . Mr.Vijay Selvaraj and yourself had direct dealings on Accounts / Cash Management of ADAVU . There were many communication requesting for transparency on Fund Raising by ADAVU that you both were personally involved n deliberately delayed / suppressed . Why did you both decide to have all access of ADAVU Finance ? .

your below emails are blatant accusation on me with zero evidence .

I hope i made my point clear to you on your foul play n tantrums of harassment with baseless accusation .

Similarly, please provide evidence of my involvement in relevant criminal act with some credible evidence that makes sense. You prove me wrong and i shall resign n pull back my basic membership of TTAGDV. Can you guys do similar if you can't ???

Nandri Chandrasekar.S - <u>2673423397</u> President - TTAGDV <u>www.tagdv.org</u>

----- Original Message ------

From: Manoharan Ramasamy < Manoharan Ramasamy@hotmail.com> To: President TAGDV president@tagdv.org>, Secretary TAGDV <secretary@tagdv.org>, "treasurer@tagdv.org" <treasurer@tagdv.org>, "Prabhashankar.kannusamy@gmail.com" <Prabhashankar.kannusamy@gmail.com>, premkumar c <premkumar.itguy@gmail.com>, Vice-President - TAGDV <vicepresident@tagdv.org>, "Gashok80@gmail.com" <Gashok80@gmail.com>, balaji singaram <sbalaji953@gmail.com>, "Bharathi.Ponnappan@gmail.com" <Bharathi.Ponnappan@gmail.com> Cc: "board@tagdv.org" <board@tagdv.org>, Suresh Paramasivam <skparamasivam@gmail.com>, "vijay.selva@gmail.com" <vijay.selva@gmail.com>, "ssureshmsc@gmail.com" <ssureshmsc@gmail.com>, Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com>, "lavanyasan@gmail.com" <lavanyasan@gmail.com>, "meena.ganesan@gmail.com" <meena.ganesan@gmail.com>, "mpgobi@gmail.com" <<u>mpgobi@gmail.com</u>>, "<u>pris.amsol@gmail.com</u>" <<u>pris.amsol@gmail.com</u>>, "mahendrans77@gmail.com" <mahendrans77@gmail.com>, Baranidharan Radhakrishnan

 "baski.c@gmail.com" <baski.c@gmail.com> Date: 05/11/2022 1:16 PM EDT Subject: RE: Ouster / Explanation - TTAGDV Nomination to CIO - VP Position - -Mr.Manoharan Ramasamy

EC/Board

Misrepresentation again of my request to EC/Board.

We are in a great country, everyone can exercise his/her right to have any believes, ideologies, affiliations or associations (political, religious or philosophical.) and **is not anyone else's business**. **Unquestionable. This is NOT what we are talking** (I did not ask which political party/ideology, not relevant, I don't give a hoot).

The crux, in case not clear to some-

Someone was dismissed from an organization (say X) from a basic membership and organization X strongly advised its members not to have any contact with this dismissed member.

The information I have indicates that person may be serving in the EC.

If true, what was/were the reason(s) for dismissal (for e.g. ethical violation, financial irregularities, misuse of some kind, harassment, worse any potential criminal misconduct).

If a person accused/terminated for any violation by an Organization X, can that person serve in the TAGDV EC entrusted with so much of personal details of kids, parents, GB members and financial information. I am simply asking EC/Board to follow through. Negligent to follow through credible information about potential ethical or criminal conduct by a sitting EC member (if indeed serving) makes TAGDV liable.

Some analogies for reference:

Uber does not hire a person dismissed for DUI violation or a School does not hire a teacher dismissed for child abuse, all liable if they do. Certainly, we don't hire a locksmith who is accused of break in. Why should TAGDV do with so much at stake (**again if dismissed for cause and is indeed sitting in the EC**).

I will file a formal complaint to declutter the noise in the email and if it is a required first step to get the ball rolling. I am happy to discuss with any EC or Board member either individually or in a group. Thanks.

Manoharan Ramasamy

267-421-2891

From: President TAGDV <president@tagdv.org> Sent: Wednesday, May 11, 2022 8:36 AM To: Manoharan Ramasamy <<u>Manoharan_Ramasamy@hotmail.com</u>> Cc: board@tagdv.org; Suresh Paramasivam <<u>skparamasivam@gmail.com</u>>; vijay.selva@gmail.com; ssureshmsc@gmail.com; Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com; ssureshmsc@gmail.com; meena.ganesan@gmail.com; mpgobi@gmail.com; pris.amsol@gmail.com; meena.ganesan@gmail.com; mpgobi@gmail.com; pris.amsol@gmail.com; mahendrans77@gmail.com; Baranidharan Radhakrishnan <<u>baranidharan@yahoo.com</u>>; Thani Jambulingam <<u>tjambuli@gmail.com</u>>; Secretary TAGDV <<u>secretary@tagdv.org</u>>; treasurer@tagdv.org; Prabhashankar.kannusamy@gmail.com; premkumar c <<u>premkumar.itguy@gmail.com</u>>; Vice-President - TAGDV <<u>vicepresident@tagdv.org</u>>; baski.c@gmail.com; Gashok80@gmail.com; balaji singaram <<u>sbalaji953@gmail.com</u>>; Bharathi.Ponnappan@gmail.com Subject: Ouster / Explanation - TTAGDV Nomination to CIO - VP Position - - Mr.Manoharan Ramasamy

Mr.Manoharan Ramasamy,

Member -TTAGDV

The subject is simple and Straight with reference to Nomination by TTAGDV to CIO and Your OUSTER / Explanation -

1. You got nominated for VP in CIO through TTAGDV.

2. You Were **OUSTED by CIO vide MOTION** for being INACTIVE since Sep 2020, No Show & No Response for Long inspite of repeated emails.

3. CIO Noted that they did not hear from you or Mr.Suresh Paramasivam (TTAGDV) on your continued absence . **CIO Email below** is self-explanatory .

4. When Representing TTAGDV in CIO, Any Unprofessional or Irresponsible Act will Dent the Image of the Organization that you Represent in CIO as VP.

5. Your OUSTER from CIO - THAMIZH Image and Values are dented in front of **fellow INDIANS** in CIO.

To above , Can you or Mr.Suresh Paramasivam share any email response to CIO as a Counter or Defense to above ?

Also Pls Note - For TTAGDV as an NPO in the USA - To mention Politics / unrelated aspect of Politics with Concocted imaginations in DISGIUSE for ulterior motives / agenda as a diversionary tactics on any makes no sense and is irrelevant to TTAGDV as an NPO . You must refrain from using Politics in TTAGDV Platform . Please be guided on appropriate platform to address your Political agenda and not in TTAGDV. Platform .

Myself as a THAMIZH by Mother Tongue, a Clean slate without any hidden baggage/agenda will always UPHOLD THAMIZH VALUES WITHOUT COMPROMISE and not SUCCUMB to any kind of False ,Unethical and Malicious Propaganda what so ever .

My Leadership in TTAGDV will ensure **Complete Transparency (**Avoiding so called NDA) which is the foundation of an NPO under THAMIZH NAME AND VALUES .

சங்கே முழங்கு

Chandrasekar.S

2673423397

President - The Tamil Association of Greater Delaware Valley

On 05/10/2022 11:01 PM Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> wrote:

EC-

As I said I have not received "relieving" information whether polished or unpolished, period.

EC/Board

The issue I raised, is not "silly" unfortunately, not even close. You have responsibility to determine, in the best interests of TAGDV, the following

- 1. Is it true one of the current EC member is the one who was found to be a total unfit to be even a basic member of a Tamil Nadu political outfit wing in the US?
- 2. Who is that EC member?
- 3. Why was that person removed from basic membership, is it ethical violation, harassment, mismanagement of financial or personal information, or any alleged criminal activity
- 4. If not fit for a political wing, would that person be fit to serve in the EC in a 50 years old non-Profit, even worse if as Officer such as President, Vice President, Secretary or Treasurer or membership coordinator
- 5. If found to be true of any of the show causes above, would we trust that person with all membership data, kids data, finance information
- 6. If true, isn't EC/Board responsible to take further steps to protect the organization, failure to do so promptly is dereliction of your duty or deemed you are party to this?.
- 7. Shouldn't this be quickly looked at and let GB know if true in the upcoming meeting?

Again, I am sincerely hoping dismissed party wing member for cause is not in the current EC. But we need to determine. The responsibility is yours. I will await response before taking it any further.

Manoharan Ramasamy

267-421-2891

From: President TAGDV <<u>president@tagdv.org</u>>
Sent: Tuesday, May 10, 2022 8:52 PM
To: Manoharan Ramasamy <<u>Manoharan_Ramasamy@hotmail.com</u>>
Cc: board@tagdv.org; Suresh Paramasivam
<<u>skparamasivam@gmail.com</u>>; vijay.selva@gmail.com; ssureshmsc@gmail.com; Thangamuthu Kumaran Vaiyapuri
<<u>tvkumaran@gmail.com</u>>; lavanyasan@gmail.com; meena.ganesan@gmail.com; mpgobi@gmail.com; pris.amsol@gmail.com; mahendrans77@gmail.com; Baranidharan Radhakrishnan
<<u>br/>baranidharan@yahoo.com</u>>; Thani Jambulingam <<u>tjambuli@gmail.com</u>>; Secretary TAGDV
<<u>secretary@tagdv.org</u>>; treasurer@tagdv.org; Prabhashankar.kannusamy@gmail.com;
premkumar c <<u>premkumar.itguy@gmail.com</u>>; Vice-President - TAGDV
<vicepresident@tagdv.org>; Gashok80@gmail.com; balaji singaram
<<u>sbalaji953@gmail.com</u>>; Bharathi.Ponnappan@gmail.com
Subject: Clarification -TTAGDV Nomination to CIO - VP Position - Mr.Manoharan Ramasamy

Mr.Manoharan Ramasamy,

You were **NOMINATED to CIO** by TTAGDV due to your nexus with Mr.Suresh Paramasivam . All without any consideration of other eligible members of TTAGDV who truly deserve to serve in such Organization like CIO . I have raised this issue in a meeting with Mr.Suresh Paramasivam then .

I mentioned the Term " **Relieved** " in a dignified and polished manner . CIO Presidents Email is very clear and explains that you were out of sight and out of reach with ZERO Response. Mr.Suresh Paramasivam too choose to not respond to CIO ? Wonder what prevented you guys from responding to CIO with your clarification / defense ?

Am sure that all here are educated enough to understand the Process of removing a VP $\,$. Fact remains that You were **OUSTED** from the VP Position by Motion in CIO $\,$.

To mention on a Tamil Political Party in an NPO - **Did TTAGDV Nominate** any to so called Political Party ??? Wonder what you are trying to prove here by this silly unrelated Diversion ? Don't beat around the bush in panic and desperation to coverup your flaws.

You had the thirst to be in so many positions at the same time, exploiting / depriving other's chance but not the Moral / Ethics **to do justice** to the position that you sneaked in vide TTAGDV Nomination through Mr.Suresh Paramasivam ?

Thamizh Image is tarnished in CIO due to your irresponsible and unprofessional approach . I wish you guys had realized that you were representing TTAGDV among other fellow Indian Organization and not as Individuals to act per your convenience .

If You or Mr.Suresh Paramasivam have any email response to CIO on this subject , Please share and justify . Don't be in an imaginary world that Members in copy will not introspect / explore http://indiacouncil.org

Thanks / Chandrasekar.S

<u>2673423397</u>

President - The Tamil Association of Greater Delaware Valley

On 05/10/2022 5:36 PM Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>> wrote:

Paresh is correct, I could not attend all discussions for the reasons he mentioned. I have never seen any communication of discussion to or decision to "relieve" during my term.

Regarding poor light on Tamils and TAGDV, genuine concern but is hyperbolic and misplaced.

Two quick thoughts for now,

- 1. One should stand in front of mirror and reflect whether their OWN actions/activities in the last couple of years shed poor light on Tamils and TAGDV let alone any positive contribution.
- US wing of a small Tamil Nadu political party relieved its member (ID# xxxxxx701) from basic membership as a total unfit and strongly advised members not to be in contact with this person. IF this is the same person (I hope not) that has been "selected" to be in the current EC, and that would shed poor light on Tamils and TAGDV.

To make it clear, if any similar emails to me in the future, I need them as <u>official EC</u> <u>communications from the SECRETARY of TAGDV</u> if EC expects response from me.

Manoharan Ramasamy

267-421-2891

EC/Current Board/Past Board, 05/10/2022, 5:29PM

From: President TAGDV president@tagdv.org>

Sent: Tuesday, May 10, 2022 12:53 AM

To: Manoharan Ramasamy <<u>manoharan_ramasamy@hotmail.com</u>>

Cc: <u>board@tagdv.org</u>; Secretary TAGDV <<u>secretary@tagdv.org</u>>; <u>treasurer@tagdv.org</u>; Suresh Paramasivam

<<u>skparamasivam@gmail.com</u>>; <u>vijay.selva@gmail.com</u>; <u>Prabhashankar.kannusamy@gmail.com</u>

; premkumar c <<u>premkumar.itguy@gmail.com</u>>; Vice-President - TAGDV

<<u>vicepresident@tagdv.org</u>>; <u>ssureshmsc@gmail.com</u>; Thangamuthu Kumaran Vaiyapuri <<u>tvkumaran@gmail.com</u>>; <u>Gashok80@gmail.com</u>; balaji singaram

<<u>sbalaji953@gmail.com</u>>; <u>lavanyasan@gmail.com</u>; <u>meena.ganesan@gmail.com</u>; <u>mpgobi@gmail.com</u>; <u>pris.amsol@gmail.com</u>; <u>mahendrans77@gmail.com</u>

Subject: TTAGDV Nomination to CIO - VP Position - Mr.Manoharan Ramasamy

Mr.Monaharan Ramaswamy,

TTAGDV Member,

Seems like you were nominated by TTAGDV for VP in CIO per below email during your Term as EC in TTAGDV. I recall about a meeting with Mr.Suresh Paramasivam about such Nomination with favoritism / undue influence of TTAGDV EC Position that deprived other eligible members of TTAGDV.

CIO email below explains . It's unfortunate to note that you were relieved of your VP position in CIO by motion on midway due to your inaction / non response . TTAGDV Mr.Suresh Paramasivam too didn't respond . Such Non Response while holding VP Position in an Organization (CIO with almost all linguistic Association from India) had to relieve you of VP position for such reason, throws poor light on THAMIZHS and The Tamil Association of Greater Delaware Valley . We as TTAGDV have many deserving members and one of them could have had this important Position in CIO vide TTAGDV Nomination . Most unfortunate that we are facing a sorry face in front of CIO .

You or Mr.Suresh Paramasivam Team deliberately suppressed such vital info even during Transition .

We as TTAGDV for having nominated you for CIO deserve a clear Explanation .

Await your response .

Thanks

Chandrasekar.S

2673423397

President - The Tamil Association of Greater Delaware Valley

On Mon, Mar 14, 2022 at 5:11 PM President TAGDV president@tagdv.org wrote:

Hi Paresh,

Thanks for your swift response . We are very sorry about your experience . Am not sure why he was not responding . During our Transition , Outgoing Team including Mr.Manoharan Ramasamy did not mention any of these aspects which i presume could be due to **NON Disclosure Agreement** that is unheard of in any NPO.

With all said, CIO is yet to confirm if Mr.Manoharan Ramasamy holds his VP Position in CIO or has he been relieved of his position in CIO by motion. Please clarify inorder for us to reach out to Mr.Manoharan Ramasamy for an explanation.

Also please update us on our Renewal status and mode to renew .

Thanks / Chandrasekar.S (2673423397)

President

The Tamil Association of Greater Delaware Valley

On 03/13/2022 1:08 PM Paresh Birla president@indiacouncil.org wrote:

Hi Chandrasekar,

As discussed earlier Mano who was nominated for VP by TAGDV has been inactive in CIO organization since 2020 Sept, We tried multiple times to reach out but never heard back, We had also sent a reminder 2021 year as well to understanding absentee by organization nominee on CIO executive committee. Please see below the copy of the email sent back on May 29th 2021.

We never heard a response on that. Hope this helps.

Regards,

Paresh Birla

On Sat, May 29, 2021 at 6:03 PM Paresh Birla president@indiacouncil.org wrote:

Hi Suresh,

How are you? Hope are doing well and staying healthy. We wanted to reach out to you as we haven't heard from your organization, <u>Also Mano, who was nominated for VP, has not been</u> <u>active(multiple emails have been sent in that regard)</u>. I can understand due to covid most of the organization have been extremely busy helping the community.

We hope to see TAGDV in active participation for the upcoming event, International Yoga Day 2021 on June 21st 2021. We have sent multiple emails in that regard as well. Yesterday also a

flyer was sent but we don't have the TAGDV logo to add to the flyer. Please send us a logo so we can update it accordingly.

Looking forward to hearing from you and seeing active participation.

Regards,

Paresh Birla

On Sun, Mar 13, 2022 at 12:58 PM President TAGDV president@tagdv.org wrote:

Hi Paresh and Team,

Good Day to All,

We understand that our Member Mr.Manoharan Ramasamy was nominated by our organization for VP position in CIO. He was holding VP Position too. As on date, CIO Website continues to mention him as VP <u>http://indiacouncil.org/administration/</u>.

It seems like, he is no more in the Position officially. Appreciate if you could share the facts for our understanding .

Would also like to know the details of our Membership Status and the mode of Renewal .

Await your response asap,

Thanks / Chandrasekar.S (2673423397)

President

The Tamil Association of Greater Delaware Valley .

On 03/03/2022 10:49 PM President TAGDV president@tagdv.org> wrote:

Hi Paresh,

Thanks for your response .Update per our outgoing president was that TTAGDV paid \$50 during March 2020 towards CIO Membership Renewal .

We also understood that one of TTAGDV's Ex EC Member Mr.Manoharan Ramasamy is part of CIO's Executive Committee .

Appreciate your clarification on above along with options to renew TTAGDV membership in CIO.

Thanks / Chandrasekar.S

<u>2673423397</u>.

The Tamil Association of Greater Delaware Valley

On 02/26/2022 10:17 PM Paresh Birla president@indiacouncil.org wrote:

Hi Chandrasekar,

Congratulations on becoming President of The Tamil Association of Greater Delaware Valley, PA.

Regarding membership in CIO, Our record indicates that membership was not renewed for 2020-2022, We did send a reminder last reminder was sent on Sat, Jan 15, 2022 12:30 PM, However we have been sending email to president@tagdv.org on CIO board functions and activities.

CIO have always supported TAGDV events and have associated with it as and when needed. Happy to discuss further and continue a strong relationship.

Regards,

Paresh Birla

On Sat, Feb 26, 2022 at 9:52 PM President TAGDV president@tagdv.org> wrote:

K/a Mr.Paresh Birla,

President - CIO

Hello,

Myself Chandrasekar.S the newly elected President of The Tamil Association of Greater Delaware Valley , PA Wef Jan 1, 2022 Dec-31 - 2023

I believe that our Organization is a Member of CIO and do have representation . Could you please confirm if any from The Tamil Association of Greater Delaware Valley represents , held/holds official position in CIO . We are eager to know the venues to associate for common goals .

Please keep us Posted .

Thanks

Chandrasekar.S (2673423397)

President

The Tamil Association of Greater Delaware Valley

SUPORTING DOCUMENT #17

Transition Flaws / Discrepancies and Followup - Deposition by Mr.Suresh Paramasivam and his excesses OF 7 YEAR WITHOLDING BY OUTGOING SECRETARY AND Treasurer -

------ Forwarded message ------From: **Chandrasekar Shanmugavadivelu** <aclchandru@gmail.com> Date: Mon, Jan 3, 2022 at 8:48 AM Subject: 2022 - TAGDV Treasurer Transition To: Lavanya Sankar <lavanyasan@gmail.com>, Suresh Paramasivam <skparamasivam@gmail.com>, Vijay Anand S. <vijay.selva@gmail.com> Cc: Leena Paramanandam <paramleegal@gmail.com>, <n.k.kathir@gmail.com>

Dear Mr. Suresh Paramasivam - Ex President - Tagdv , Mr. VijaySelvaraj - Ex Secretary - Tagdv , Ms.Lavanya - Ex Treasurer -Tagdv.

As you know , Our New EC Team represents Tagdv wef Jan1 2022 confirming to The Law and to protect Tagdv's Interest .

As mentioned in our general email regarding **Belongings of Tagdv** - request you to please facilitate due handover of all belongings of Tagdv from **THE PAST TILL DEC 31**, **2021 in full (Soft Copy , Hard Copy , Access to emails , Archives , Social media n so on Per The law by your EC Team)** Without tampering , concealing , suppressing , discarding, to respective EC counterpart in charge who are legal representatives wef Jan 1 , 2022 . Also please document the handover with a checklist in order for Officials to reconciliation n reach out for deficiencies and missing aspects in due course.

I reiterate that individuals holding or accessing Tagdv belongings in violation / without legal capacity is ILLEGAL and held LIABLE individually n collectively for actions n inactions in violation .

Statutory Rules , on Information , IRS n all Laws that are applicable for NPO 501(c) 3 to be followed .

Would request your teams cooperation to EC Team 2022 in smooth transition, Transfer n access of Tagdv Belongings **confirming to The LAW**.

Nandri / Chandrasekar.S President - Tagdv Life Member - Tagdv 2673423397

On Sunday, January 2, 2022, kathiresan k <<u>n.k.kathir@gmail.com</u>> wrote: Hi Lavanya / Suresh,

As specified in earlier email, we'll collect the information on the below items tomorrow during our account transition.

- 1. 2020-2021 related financial information will be discussed within the existing EC team and will be communicated based on the discussion
- 2. Details on the Membership Organization
 - 1. Amount payment and expiry information
 - 1. ATA Membership
 - 2. FeTNA
 - 3. CIO
- 3. Details on already approved budget which need to be taken care
- 4. On the day of Account information information to be shared
 - 1. Paypal information
 - 2. Banking
 - o Checkbook
 - o Deposit book
 - o Receipt book
 - o Bank stamp
 - o Cash count worksheet
- 5. Below point which I have missed to discuss in the earlier call which can be discussed in a call or when we meet for Account transfer
 - 1. Membership information with the expiry date (may be with limited information like Name, Email & expiry date of Membership)
 - 1. New Annual members got added in last 2 yrs information on Cheque which need to be handed over to Board
 - 2. Details on any outstanding bills to be paid
 - 3. Any open question/clarification from General Body to be addressed Financial related.

++ other supportive financial documents which are available and need for us to take it forward.

Thank you, Kathiresan Kandasamy On Tue, Dec 28, 2021 at 10:38 PM kathiresan k <<u>n.k.kathir@gmail.com</u>> wrote: Hi Lavanya,

Thank you for your extended time in giving transition on 27th Dec 2021. Below are the points discussed in the checklist and the items to be shared are as below.

- 1. 2020-2021 related financial information will be discussed within the existing EC team and will be communicated based on the discussion
- 2. Details on the Membership Organization
 - 1. Amount payment and expiry information
 - 1. ATA Membership
 - 2. FeTNA
 - 3. CIO
- 3. Details on already approved budget which need to be taken care
- 4. On the day of Account information information to be shared
 - 1. Paypal information
 - 2. Banking
 - o Checkbook
 - o Deposit book
 - o Receipt book
 - o Bank stamp
 - o Cash count worksheet
- 5. Below point which I have missed to discuss in the earlier call which can be discussed in a call or when we meet for Account transfer
 - 1. Membership information with the expiry date (may be with limited information like Name, Email & expiry date of Membership)
 - 2. Details on any outstanding bills to be paid
 - 3. Any open question/clarification from General Body

Regarding past financial documents which were discussed to be available with the corresponding treasurer of the tenure. We would like to have financial related documents which are available with the current team for record purposes.

Please reply back if something I'm missing / miss represented in this email.

Thank you, Kathiresan Kandasamy

Below Information for REF

----- Forwarded message ------From: Chandrasekar Shanmugavadivelu <aclchandru@gmail.com> Date: Fri, Dec 31, 2021 at 7:51 PM Subject: Continued Denial, Non Cooperation and Violation - TAGDV EC Transition - To EC Team 2022-23 To: skparamasivam@gmail.com <skparamasivam@gmail.com> Cc: Leena P Y <leena.priscilla@gmail.com>, Bharathi Ponnappan <bharathi it@yahoo.com>, Prabhashankar.kannusamy@gmail.com <Prabhashankar.kannusamy@gmail.com>, board@tagdv.org <board@tagdv.org>, tagdv@googlegroups.com <tagdv@googlegroups.com>, TAGDV President cpresident@tagdv.org>, TAGDV Secretary@tagdv.org>, Thanigavelan Jambulingam <tjambuli@sju.edu>, Leena Paramanandam <paramleegal@gmail.com>, n.k.kathir@gmail.com <n.k.kathir@gmail.com>, Bharathi.Ponnappan@gmail.com <Bharathi.Ponnappan@gmail.com>, premkumar c <premkumar.itguy@gmail.com>, Gashok80@gmail.com <Gashok80@gmail.com>, sbalaji953@gmail.com <sbalaji953@gmail.com>, Baskar Chinnusamy <baski.c@gmail.com>, Suresh Sa <ssureshmsc@gmail.com>, Lavanya Sankar <lavanyasan@gmail.com>, Manoharan Ramasamy <manoharan ramasamy@hotmail.com>. Meena SanthanaKrishnan <meena.ganesan@gmail.com>, Gobinathan Palanichamy <mpgobi@gmail.com>, Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com>

Vanakkam Suresh Paramasivam n Team,

It's no personal favor -

I hope you all realize responsibilities n accountability as TAGDV EC TEAM On Transition n Transfer to Successors .

Personal choice, convenience, ignorance of law, wrong precedence, any in violation of common principles don't matter.

New EC team cannot compromise for flaws n so called precedence in violation by predecessors

We want to go by the rule of LAW n request your cooperation in full on Transition n Transfers of Tagdv belongings .

Those involved will continue to be liable n accountable individually n collectively for their deeds that are in violation .

Am reiterating that all belongings of Tagdv be transferred to EC in charge n in full without any Tampering , concealing or suppression . .

I will be more than happy to see if you could quote / refer to Law / Bylaw or any Rule that allows individuals without official capacity to hold Tagdv Belongings n deny Transfers to successors . .

My emails are always towards upholding the Rule of Law which seems to sound otherwise for those who care none .

I will hold ground for the right n will never shy away from my role n responsibility .

Please cooperate n arrange to transfer n share all belongings of Tagdv avoiding excuses of precedence that has no legal stand on individuals who cease to represent respective role in Tagdv ...

I hope above explains.

Happy New Year 2022.

Nandri / Chandrasekar.S EC Elect - 2022-2023 Life member - Tagdv 2673423397

On Friday, December 31, 2021, Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote: Vanakkam Chandru,

Please note, this team has taken utmost care and are doing our best to do all the required transitions in a smooth manner according to the precedence and what was done by the previous committees. We are not violating any rules. I have already requested the current Board to bring a change in policy to centralize all the financial transactions and/communications that happened previously by all the committees for the past decade.

The Wells Fargo account and Paypal account transactions will be done on Jan 3rd and any questions you have will be answered. After that you will receive one last email from me on the pending items. You should stop spamming my email. Do not try to threaten me like you do it for others. It will not work with me. Be cool, now you will be assuming office tomorrow and wait for emails from GB. If this email bully continues, I will not hesitate to take action against you.

Thank you, Suresh Paramasivam, PhD President-TAGDV 610-316-6843

www.tagdv.org

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

On Fri, Dec 31, 2021 at 4:19 PM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote:

Vanakkam Suresh Paramasivam and Team,

Wrong precedence Cannot be followed .

Thanks for your input in **RED (Inline)** on my Email. Response in **RED** are grossly incomplete, non cooperative and violates. Hence, **Liability and Accountability of your Team shall remain individually and collectively** on failure to perform their role, compromises and violation.

Per law, Your Team is expected to hold data per IRS as a minimum prerequisite. Am sure most would be aware of the Law and IRS Guidelines.

TAGDV Assets / Liabilities **don't belong to individuals** n need to be transferred from the Predecessors to Successors by default. None of us are certain of our / individuals presence, hence the EC incharge is accountable and must have all belongings of TAGDV duly transferred to the Successors. We need the system to function effectively and efficiently without any dependency. and deficiencies.

Would seek your advice in pointing the Law / Rule governing Assets and Liabilities to be held by individuals who cease to be Official representatives .

New EC Prerogative remains . We will need all such past to present records n documents (Hard n Soft Copy), Email Access, Passwords, Contacts, Photo's, Recordings, Videos etc as mentioned in my email of / On behalf n Belongings of TAGDV, which must be duly transferred (**Without Tampering / Discarding**) to the New EC in order to meet any Challenges, Claims, Queries and so on that may be pending, Closed or reopened at a later date that none of us are certain about.

Request to please Cooperate in Transition and Transfer of all Belongings of TAGDV to its EC Team incharge without fail and document accordingly.

As for Bulk Email and number of emails to GB, You Mentioned certain difficulties and Limitations on Election / Office Bearers Announcements to GB. Did your Team not Thank and Greet using Previous Email to GB? I hope you all understand and act accordingly.

Thanks . Chandrasekar.S EC Elect - 2022 -2023 2673423397 On Friday, December 31, 2021, Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote: Vanakkam Chandru,

The current committee (2020-21) will only follow the standard of practice of transition that was followed by all the previous committees. We will not be reinventing the wheel.

Please see my response below related to 2020-21 committee items. Also, since today is our last day in office, we will be sending a thank you email to GB shortly. After our account transition meeting on Jan 3rd, I will send you a checklist and an email with updates on a few transition items that were open and passed on to us from the previous committee (2018-19).

Please feel free to call me if you have any questions.

Thank you, Suresh Paramasivam, PhD President-TAGDV 610-316-6843 www.tagdv.org

We shall pass this way on Earth but once, if there is any kindness we can show, or good act we can do, let us do it now, for we will never pass this way again. --Stephen Grellet

----- Forwarded message ------From: Chandrasekar Shanmugavadivelu <aclchandru@gmail.com> Date: Fri. Dec 31, 2021 at 1:32 AM Subject: TAGDV EC Transition - To EC Team 2022-23 To: Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> Cc: TAGDV President cretary@tagdv.org, TAGDV Secretary@tagdv.org, Thanigavelan Jambulingam <tiambuli@siu.edu>, Leena Paramanandam <paramleegal@gmail.com>, board@tagdv.org <board@tagdv.org>, n.k.kathir@gmail.com <n.k.</pre> kathir@gmail.com>, Prabhashankar.kannusamy@gmail.com <Prabhashankar.kannusamy@gmail 1.com>, Bharathi.Ponnappan@gmail.com <Bharathi.Ponnappan@gmail.com>, premkumar c <premkumar.itguy@gmail.com>, Gashok80@gmail.com <Gashok80@gmail.com>, sbalaji953 @gmail.com <sbalaji953@gmail.com>, Baskar Chinnusamy <baski.c@gmail.com>, Suresh Sa <ssureshmsc@gmail.com>, Lavanya Sankar <lavanyasan@gmail.com>, Manoharan Ramasamy <<u>manoharan ramasamv@hotmail.com</u>>, Meena SanthanaKrishnan <meena.ganesan@gmail.com>, Gobinathan Palanichamy <mpgobi@gmail.com>, Thangamuthu Kumaran Vaiyapuri <tvkumaran@gmail.com>

Vanakkam

Mr.Suresh Paramasivam ,President - Tagdv Mr.Vijay Selvaraj , Secretary - Tagdv Ms.Lavanya - Treasurer - Tagdv Member at Large - Tagdv

Regarding Transition -

We presume that a standard practice is followed on Transition, However, Please add below mentioned along with Standard Transition -

Hard Copy, Soft Copy and Relevant Communication from the Past, 2018-2019 in Particular and Current Period 2020 -2021 of Tagdv on -

Transition Records /Documents (Bills, Receipts, Invoices, Vouchers, Competitive Quotes, Approvals, Contracts, Payments) n Communications- All Bills/Receipts/Invoices/Payments for 2020-21 will be under the custody of the outgoing Treasurer for atleast 7 years. This will not be shared to the new committee. This is the standard of practice by all the previous committees.
 Documents - 501c (3) Copy, IRS Documents, Account Statement and Insurance.- You will receive a copy of the 501c. All account statements can be accessed once you and the incoming Treasurer have access to the accounts.

3) Minutes of Meetings and Attendance records of MOM if any . - All MoMs will be under the custody of the outgoing Secretary. This will not be shared to the new committee. This is the standard of practice by all the previous committees.

4) legal Issues - Settled n Pending - Challenges, Approvals, legal Advice.- This is committee did not encounter any legal challenges. There was only one legal advice that this EC sought with regards to a question on voting rights of Ex-Officio Members in electing the Board Chair. That email is shared with the current Board already and they should be able to provide you with the copy

5) Outstanding / Disputed issues, receivables n claims ...There are no outstanding issues open as of today.

6) Tagdv EC n Tagdv Board Meetings if any, Attendance Records, challenges n pending issues .- I have answered this question. For any questions related to the Board please write to the Board separately.

7) Database of Donors, Sponsors, Contractors, Vendors, Service Providers, Guests, Artists n Events. - No database is available for all the items listed.

8) Event Ticket - Platforms Used, Records n Access- We used Sulekha for Pongal event two years back. Please contact Sulekha directly if you need their service. There is no single point of contact for Sulekha.

9) Tagdv Member related queries n status .- No open items

10) All Audio, Video Recordings and Photographs by / on behalf of Tagdv- There are no archive in TAGDV for AV recordings. All approved AV recordings are posted in the TAGDV website.

11) Templates / Formats used for Tagdv-There are no templates used

12) Details of Access to Tagdv Member data and breaches so far- Incoming Membership Coordinator can obtain this from the outgoing MC. There are no breaches so far.

13) Plymouth Thamizh School - Details behind split and effort to realign-As of my knowledge PMTS is not split. PMTS has enrollment of 140+ kids. There were few Committee Members

who had resigned on their own early in 2020. I have no knowledge about any new school. For any efforts to realign, you own committee member Mrs. Bharathi should help as she is an active Parent and Teacher of PMTS and she is the spouse of the Cheif Coordinator Mr. Ashok during which these members resigned.

14) Prerequisites followed on Tagdv Data security- All the EC members signed an NDA on the Day 1 when we took office. All the School Committee Members have their own privacy and confidentiality form signed. As of my knowledge, I know 40% of the PMTS School Teachers including I and few other EC members who were acting teachers have passed PA Background check for Volunteers. I think the incoming committee should strive to get all the teachers vetted in all the PA/DE Tamil Schools as per the state regulation.

15) Various Committees, Reports and Email Communication. - This will stay under the custoday of the Secretary and will not be shared. This is the standard of practice.

16) Tagdv's association with Fetna, CIO n any other organization, relevant Communication and representations- There are no communications from FETNA and CIO. All the information that we receive is being shared in TAGDV Facebook and Website.

17) Event / Program Agenda Sample Copies, Certificate Templates, Virtual Events and Multimedia- There are no templates for these items.

18) Sangamam Magazine, soft copies and Templates- There are few articles that we received for Sangamam which we will pass on to the new team for publication. Unfortunately, we did not have enough time to get this accomplished.

19) Website Domain, Hosting, Email Marketing Tool, Social Media and Access- The incoming Secreatary should set up time with outgoing Secretary to get access to Website Domain and Email. I will be adding you as an admin to TAGDV Facebook Page

20) Laptop, Software Licenses, Password. Incoming membership coordinator can get this inofrmation from outgoing membrship coordinator.

21) Payment if any made to Volunteers. No payments are paid to the volunteers.

Request your Cooperation .

Thanks / Chandrasekar.S Life Member - Tagdv EC Elect - 2022-2023

On Wed, Dec 22, 2021 at 5:46 PM Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote: Vanakkam Suresh,

Thanks for your update n cooperation.

New EC Elect Team for Transition -

- 1. Mr.Prabha Shankar Food Coordinator
- 2. Mr. Ashok Audio Coordinator
- 3. Mr. Premkumar Chelladurai Membership Coordinator
- 4. Ms. Bharathi Cultural Coordinator
- 5. Mr. Balaji Vendor Coordinator

Nandri / Chandrasekar.S Life Member - Tagdv 2673423397

On Saturday, December 18, 2021, Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote: Vanakkam Chandru,

We were waiting on some information from the Board regarding the open Board positions. We will communicate about the new EC and Tamil School Board to the GB this Wednesday 12/22.

Meanwhile, once you identify the roles for your team please let us know. They can start contacting the individuals in our team, set up a time in the coming weeks and do the transition. As you are aware the following are the members who are responsible for the following items

- 1. Suresh Sathiah- Food Coordinator
- 2. Thangam- Audio Coordinator
- 3. Baskar- Membership Coordinator

There are no transition items for Cultural & Vendor Coordinators.

The transition items under President, Secretary and Treasurer will happen after 12/31. I'm available on Jan 3rd Monday to transfer the account. Incoming Secretary and Treasurer can set up time with Vijay and Lavanya after 12/31 and do the transition and Knowledge transfer.

During the transition both incoming and outgoing teams please document in email the list of items that is been transitioned with any pictures, copy both the teams.

Hope this helps. If you have any questions please feel free to call or email me.

Thanks Suresh

Sent from my iPhone

On Dec 18, 2021, at 4:38 PM, Chandrasekar Shanmugavadivelu <<u>aclchandru@gmail.com</u>> wrote:

Kind Attn : Mr.Suresh Praramasivam , Mr.Vijay Selvaraj and EC Team - Tagdv ,

Thanks for your wishes .Could you please communicate Election Result (Office Bearers and Members at Large) to General Body vide regular email and customary practice avoiding further delay ..

Normal Elections are during Oct -Nov, Dec 2021 Elections with thin space for Transition and Pongal is obvious .

We seek MODUS OPERANDI and cooperation on Transition .

Regards / Chandrasekar.S 2673423397 Life Member - Tagdv ..

,

.

On Wed, Dec 15, 2021 at 7:18 PM Suresh Paramasivam <<u>skparamasivam@gmail.com</u>> wrote: Congratulations! My best wishes and good luck to your team!!

Thank you, Suresh Paramasivam, PhD President-TAGDV 610-316-6843 www.tagdv.org

END OF DOCUMENT.